

**NOTICE NO. 19/2026**

**COMPETITION FOR THE AWARD OF A GRANT, IN ACCORDANCE WITH THE PROVISIONS OF THE RESEARCH GRANT REGULATIONS OF UALG**

Title: **Post-Doctoral Research Scholarship (BIPD)**

A competition is open for the award of one Post-doctoral research Fellowship within the scope of the R&D within the project Centro de Dados Abertos de Investigação da Universidade do Algarve (UALg), 10IS00063 - UALg-ODC, funding by Foundation for Science and Technology, under the following conditions:

1. **Scientific Area:** any

2. **Admission Requirements:**

- PhD Degree in any scientific area
- Experience in scientific data management and FAIR principles;
- Experience with data repositories, metadata standards, and scientific data infrastructures.

**Other preferential Requirements:**

- Experience with open data management projects, data policy definition, or data governance;
- Knowledge and use of tools and repositories for open data (e.g., Dataverse);
- Knowledge of national (Foundation for Science and Technology) and international (Horizon Europe); funding agencies' requirements for data sharing and management;
- Knowledge of data protection, security, and privacy regulations;
- Knowledge of different types of metadata (e.g., descriptive, preservation, technical, structural, rights);
- Experience in developing and implementing data management plans in the context of funded projects.

Taking into account paragraphs 1 of Article 6, Postdoctoral research fellowships, of the University of Algarve Grants Regulations:

1 - Postdoctoral research grants are intended for R&D activities by holders of a doctoral degree who are in postdoctoral training, with a view to promoting the development of scientific research careers.

3. **Project Objectives:**

- Supporting the management, organization, and sharing of research data, with a focus on defining appropriate metadata and ensuring compliance with FAIR principles;
- Implementing and monitoring Data Management Plans (DMPs) in research projects at UALg;
- Ensuring compliance with institutional, national, and international Open Science policies and standards;
- Promoting data quality, security, and privacy, particularly regarding personal data in accordance with the General Data Protection Regulation (GDPR);
- Supporting training and skill development in data management and Open Science for the UALg community;
- Developing educational materials and best practice guides on topics related to Open Science policies;
- Engaging in national and international networks of data managers and establishing strategic partnerships with research institutions and data infrastructures;
- Contributing to the definition of UALg's Open Science policy;

4. **Applicable Legislation and Regulations:** Research Fellow Statute, approved by Law No. 40/2004 of August 18, as amended by Decree-Law No. 65/2024 of October 1, and the University of Algarve Research Grant Regulations (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>).

5. **Workplace:** The work will be carried out at the Library of UAlg under the scientific supervision of Professor João Cascalheira.

6. **Duration of grant(s):** The grant will last 12 months, with the start date scheduled for April of 2026. The grant contract may be renewed for one more year taking into account the University of Algarve Research Grant Regulations. (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>).

7. **Monthly maintenance allowance amount:** The monthly maintenance allowance is €1.851,00. The maintenance allowance will be paid monthly by bank transfer. ([https://www.fct.pt/wp-content/uploads/2025/02/Tabela\\_valores\\_SMM\\_2025.pdf](https://www.fct.pt/wp-content/uploads/2025/02/Tabela_valores_SMM_2025.pdf)).

8. **Candidate evaluation:** In accordance with the provisions of Article 11.2 of the University of Algarve Research Grant Regulations the evaluation of candidates will be based solely on the following criteria:

Grant Regulations, the evaluation of candidates will be based solely on the following criteria:

- Candidate's Merit (80%)
- Motivation Letter (20%)

An interview will be conducted with the top 3 candidates from the previous criteria, provided they have a score higher than 14, on a 0 to 20 scale. This interview represents 20% of the final score.

9. **Composition of the Application Evaluation Board:** The Application Evaluation Board is composed of three full members and one alternate (all PhDs):

- Dr. João Cascalheira (President)
- Dr Lara Ferreira (Effective vowel)
- Dr. José Barateiro (Effective vowel)
- Dr. António Fragoso (Substitute member)

10. **Publication/Notification of Results:** The final evaluation results will be published on the Ualg website, in a list ordered by the final grade obtained, and the successful candidate will be notified via email, official letter.

11. **Application Deadline and Submission Method:** The competition is open from **06/03/2026 a 19/03/2026**.

12. **Applications must be accompanied by the following documents:**

- a) Official identification document (simple copy or legal equivalent). Applicants of non-Portuguese nationality must present a residence permit, permanent residence certificate, or long-term resident status, valid on the scholarship start date. Any of these may be replaced, in its absence, by a declaration of honor by the candidate. However, this must be submitted during the scholarship contracting phase, under penalty of forfeiture of the scholarship award;
- b) Curriculum Vitae;
- c) Copy of the qualification certificates for the academic degrees held, specifying the final grade and, if possible, the grades obtained in all courses taken;
- d) Other documents deemed relevant due to the type and modality of the scholarship.

- e) The Application for Application to the Competition, dated and signed, must be addressed to the President of the Competition Evaluation Panel, <https://www.ualg.pt/sites/default/files/documentos/2022-12/anexo-iii-requerimento-para-candidatura-bolsa-pt.pdf>, it can be sent by post to the address: João Cascalheira, University of Algarve/FCHS Edifício 1, Campus de Gambelas, 8005-139 Faro, ref<sup>o</sup> (Notice number 079/2025), or by email to [jmcascalheira@ualg.pt](mailto:jmcascalheira@ualg.pt). In the aforementioned application, **you must expressly consent to all notifications related to the bidding process being sent to the indicated email address.**

**13. Documents to be submitted for the scholarship agreement at the time of contract signature:**

- a. Individual Taxpayer Registry (INV) information, if the applicant is a nationality other than Portuguese, must be submitted during the scholarship agreement process, under penalty of forfeiture of the scholarship award;
- b. Documents proving that the applicant meets the requirements for the respective type of scholarship.
- c. Declaration of the advisor(s) assuming responsibility for supervising the work plan, in accordance with Article 5-A of the Research Scholarship Statute, as well as guaranteeing the necessary conditions for the successful development of the work and compliance with the duties set forth in Article 13 of the Research Scholarship Statute;
- d. Declaration of Commitment to the Exclusive Dedication Regime.

**14. Deadlines and Procedures for Complaints and Appeals:**

Candidates may, if they so wish, comment on the draft decision to award the requested scholarship, at a hearing for interested parties within 10 business days, under the terms and for the purposes set forth in Article 121 of the Code of Administrative Procedure.

Candidates have the right to complain to the evaluation panel within 10 business days regarding the commission or omission of any act.

An appeal may be filed against the final decision of the application evaluation panel to the Rector within 10 business days of notification.

**15. Scholarship Contract:**

After receiving all required documentation, a scholarship contract will be signed with the selected candidate(s) in accordance with the attached template.

**16. Evaluation of Fellow(s):**

At the end of each fellowship contract period, the advisor will evaluate the fellow(s)' work by applying the following criteria, in accordance with the attached template:

- a) Achievement of objectives – evaluation of the level of completion of results by the grant holder, considering the work plan (75%);

b) Behavioral skills – evaluation of personal characteristics demonstrated during the evaluation period, particularly related to professionalism and rigor in all activities performed (15%);

c) Personal attitude – evaluation of personal commitment and availability shown during the evaluation period, considering factors such as effort, interest, motivation, and receptiveness to the guidance team's recommendations (10%).

The University of Algarve reserves the right to cancel the fellowship award process, within the scope of the Project in question, whenever funding is not awarded.

University of Algarve, March 4<sup>th</sup>, 2026

The Principal Investigator

Professor António Fragoso