

Job offer

JOB

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[Universidade do Algarve](#) | Posted on: 28 January 2026

International tender to recruit one (1) assistant researcher to perform duties in the scientific area of Earth and Environmental Sciences and sub-area: Remote Sensing in Oceanography

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28 Jan 2026

Job Information

Organisation/Company	Universidade do Algarve
Department	Marine and Environmental Research Centre (CIMA)
Research Field	Environmental science » Earth science Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Application Deadline	11 Feb 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Temporary
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	28 Jan 2026
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

ANNOUNCEMENT

INTERNATIONAL TENDER FOR THE RECRUITMENT OF AN ASSISTANT RESEARCHER

1. Pursuant to the Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas approved by the Decree-Law 57/2016 of 29 August, with the wording given by Law 57/2017 of 19 July, and by order of the Rector of the Universidade do Algarve dated 22 of November 2025, authorisation has been given for the opening of an international tender to recruit one (1) assistant researcher to perform duties in the scientific area of Earth and Environmental Sciences and sub-area: Remote Sensing in Oceanography, for the Centro de Investigação Marinha e Ambiental (CIMA) of Universidade do Algarve in the form of a fixed-term public service contract.
2. The research project, with reference CEECINST/00052/2021/CP2792/CT001 and with title Concurso Estímulo ao Emprego Científico Institucional 2ª edição and funded by the Fundação para a Ciência e a Tecnologia (FCT).
3. The employment contract has a duration of three (3) years, automatically renewable for further periods of one (1) year, up to a total duration of five (6) years, unless, without prejudice for other grounds for termination or extinction covered by the law, the institution's scientific body proposes to terminate the contract, which must be notified to the interested party within 90 days before the expiry date of the initial contract or of the renewal, based on an unfavourable evaluation of the work developed by the researcher, carried out under the terms of the regulation to be approved, being decisive, in addition to other tasks, the promotion and obtaining of sources of external funds to guarantee future research in the area for which he or she was hired.
4. The tender is open for a period of 10 (ten) business days. The tender notice has been published on the BEP (Public Employment Exchange) under the URL www.bep.gov.pt, on Euraxess Portugal Portal at <https://www.euraxess.pt> and on the website of the Universidade do Algarve, at <https://www.ualg.pt/procedimentos-concursais>.
5. Applicable legislation: Decree-Law 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approves the Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas ("RJEC"); the General Law for Public Service Employment approved in the appendice to Law 35/2014 of 20 June ("LTFP"), in its current wording, Regulatory Decree n.º 11-A/2017 of 29th December and the Code of Administrative Procedure ("CPA").
6. Pursuant to article 16 of Decree-Law 57/2016 of 29 August, amended by Law 57/2017 of 19 July, this tender does not require:
 - a) authorisation from the members of the Government responsible for the areas of taxation and Public Administration, specifically those made reference to in article 7, paragraph 3, of the General Law for Public Service Employment;
 - b) a favourable preliminary opinion from the members of the Government responsible for the areas of taxation and Public Administration, as made reference to in article 30, paragraph 5, of the General Law for Public Service Employment;
 - c) the recruitment procedure for workers undergoing retraining, as made reference to in article 265 of the General Law for Public Service Employment.
7. Pursuant to article 13 of the RJEC, the tender jury panel shall comprise the following members:

President: Doctor Sara Isabel Cacheira Raposo, Assistant Professor/CIMA Coordinator, Centro de Investigação Marinha e Ambiental (CIMA), Universidade do Algarve

Effective members:

1st Member: Doctor Cristina Veiga-Pires, Associate Professor, Centro de Investigação Marinha e Ambiental (CIMA), Universidade do Algarve, who substitutes for the president during her absences and impediments.

2nd Member: Doctor Filomena Fonseca, Professora Auxiliar, Centro de Investigação Marinha e Ambiental (CIMA) da Universidade do Algarve.

3rd Member: Doctor Alfredo Izquierdo Gonzalez, Professor, Universidade de Cadiz, Espanha

Substitute members:

1st Member: Doctor Flávio Martins, Professor coordenador com Agregação, Centro de Investigação Marinha e Ambiental (CIMA), Universidade do Algarve

2nd Member: Doctor Alice Newton, Professora Catedrática, Centro de Investigação Marinha e Ambiental (CIMA), Universidade do Algarve

3rd Member: Doctor Margarida Ribau Teixeira, Professora Associada com Agregação, Centro de Investigação em Ambiente e Sustentabilidade (CENSE), Universidade do Algarve

8. The recruited researcher will perform his/her duties at the Universidade do Algarve Gambelas campus in Faro, notwithstanding occasional situations in which he/she will be asked to perform the duties for which he/she was recruited at a different location.

9. Job responsibilities and duties:

- Research and participation in ocean monitoring and exploration, as well as in ocean colour validation campaigns
- Analysis of radiometric and oceanographic data.
- Processing and analysis of satellite images and data
- Close collaboration with the national and international scientific community
- Publication of results in international scientific journals and dissemination of research among peers and to the general public.
- Collaborate in laboratory management.
- Contribute to CIMA workshops, training sessions, and other collaborative activities.
- Provide training to collaborating researchers and students.
- Mentor PhD and graduate students.

10. The researcher may be asked to teach 4 hours per week of curricular units within his/her area of expertise, within a limit of 90 teaching hours per year.

11. The gross monthly salary to be paid shall be € 3.501,28 € (three thousand five hundred and one euros and twenty-eight cents) pursuant jointly to: article 15, paragraph 1, of Decree-Law 57/2016 of 29 August, with the amendments introduced by Law 57/2017 of 19 July; and to Regulatory Decree 11-A/2017 of 29 December, corresponding to step 1, index 195, in the category of assistant researcher, between levels 53 and 54 of the corresponding Single Remuneration Table.

12. This tender is open to Portuguese citizens, nationals of other countries and stateless persons who hold a doctoral degree in Ocean, Earth and Environmental Sciences and sub-area Remote Sensing in Oceanography.

When the PhD has been awarded by a foreign higher education institution, it must comply with the rules established in the Portuguese legal regime for the recognition of foreign higher academic degrees, and the candidate must comply with the formalities required by law until the expiry date of the period allowed for the contract signature, under penalty of exclusion from the tender proceedings.

13. The requirements listed in article 17 of the LTFP are general requirements for applications.

14. The successful candidate must comply with the following special requirements, and in accordance with point 12:

- a) Hold a Ph.D. in Ocean, Earth and Environmental Sciences and sub-area Remote Sensing in Oceanography.
- b) Demonstrated advanced knowledge in the validation of optical sensors (e.g., MERIS, OLCI) and in the optical properties of coastal and oceanic waters
- c) Proven ability to plan and conduct validation campaigns
- d) Extensive experience in collecting and analysing oceanographic and radiometric measurements, water samples in aquatic systems, and operating oceanographic equipment (e.g., multi-parameter sensors, CTD) and radiometric equipment (e.g., TACCS from Satlantic, TRIOS Ramses)

- e) Expertise in analysing and processing satellite data and in algorithm development, particularly from optical sensors
 - f) Laboratory proficiency in methods required for the validation of ocean colour sensors, including suspended particulate matter and Chlorophyll-a determination by spectrophotometry
 - g) Possess experience in the application of remote sensing data to support the implementation of European directives (WFD, MSFD) and in the Blue Economy.
 - h) Teaching experience at both undergraduate and graduate levels
 - i) Proven track record in supervising undergraduate and graduate students
 - j) Demonstrated active involvement in scientific dissemination initiatives.
 - k) Evidence of collaborations at both national and international levels, including successful partnerships with research institutions, space agencies, and industry partners
 - i) Demonstrated excellent communication skills in English (both oral and written).
 - m) Demonstrate authorship or co-authorship of, on average, at least one indexed publication per year after the PhD, internationally verified through the "Scopus Author ID" in the disciplinary area, or related fields, for which the competition is open.
15. Pursuant to article 5 of the RJEC, selection will be based on the assessment of the scientific and curricular background of each applicant.
16. The evaluation of the scientific and curricular background of each applicant will focus on relevance, quality and topicality of:
- a) scientific, technological, cultural or artistic production in the last five years considered as most relevant by the applicant;
 - b) research activities, applied or based in practice, conducted in the last five years and considered as being most impactful by the applicant;
 - c) activities to expand and disseminate knowledge carried out in the last five years, specifically in the context of the promotion of culture and scientific practices, considered as most relevant by the applicant;
 - d) management activities related to science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological or higher education system in Portugal or abroad.
17. The five-year period mentioned in the previous point may be increased by the panel, at the applicant's request, if the said applicant has suspended his/her scientific activity for reasons such as maternity/paternity leave, prolonged serious illness and other situations of legally-provided-for unavailability to work
18. The assessment criteria defined by the panel in the minutes of the meeting held on 17th of June 2025, pursuant to point 13, are:
- a) The scientific, technological and cultural production in the last 5 years considered most relevant by the applicant (9 points), and should be considered work relevant to the specific research areas mentioned above and illustrated by the number and type of publications (books, articles in peer-reviewed international journals, other types of publications and presentations at congresses).
 - b) The applied research or practice based activities developed in the last five years and considered of highest impact by the applicant (8 points), Participation in scientific projects and/or public policies should be taken into consideration, as well as the quality of the scientific projects in which the candidate has been involved, within the area of the open competition, funded on a competitive basis by public funds through national or international agencies.
 - c) The extension and knowledge dissemination activities in the last five years, specifically in the context of promotion of scientific culture and practice considered more relevant by the applicant (2 points) The role should include supervising master's and doctoral students, participating in marine literacy activities for the general public (giving lectures and seminars), and participating in scientific event committees;
 - d) Experience in science, technology, and innovation management activities, or in observing and monitoring the scientific and technological system, or the higher education system in Portugal or abroad (1 point).
19. Candidates who have scored below 9.5 points are excluded from the tender procedure.
20. During a second stage of the evaluation process, the panel may, if it deems appropriate, interview the 2 top-scoring/short-listed applicants for the sole purpose of clarifying aspects related to their research findings in order to better assess how suited they are for the job.
21. The final scoring for each applicant will be presented on a scale of 0-20, calculated to decimals.

Final scoring (if there are interviews): the final scoring and consequent rank order of the applicants will be calculated using the formula below and will be expressed on a scale of 0-20:

$$FS = ASCP (90\%) + I (10\%)$$

Where:

FS = Final Score;

ASCP = Assessment of Scientific and Curricular Background;

I = Interview.

If there is a tie, the President of the panel shall have the casting vote.

- 22. The panel decide by means of a substantiated roll-call vote based on the selection criteria adopted and advertised; abstentions are not permitted.
 - 23. Minutes will be drawn up of each meeting of the panel, with a summary of each meeting's proceedings and the vote cast by each member along with their justification. The applicants will be given access to the minutes whenever they request them.
 - 24. Once the selection criteria have been applied, the panel will draw up an ordered list of the approved applicants and their respective scores.
 - 25. The panel's final decision will be ratified by the Rector of the Universidade do Algarve, who also has the final say on the recruitment.
26. Applications must be formalised by means of a request form provided for the purpose at the Universidade do Algarve's website (<https://www.ualg.pt/en/tender-procedures>), addressed to the Rector of the Universidade do Algarve and delivered:
- a) by email to the address srhconcurso@ualg.pt until 11.59pm of the last day of the tender application period; or
 - b) by registered post with proof of receipt to the Reitor da Universidade do Algarve, Campus da Penha, 8005-139 Faro, postmarked on or before the tender closing date; or
 - c) in person to the University's General Office ("Expediente Geral") on the lower floor of the Administration Building at the Penha Campus in Faro from 9.00 am-12.30 pm or from 2.00 pm - 5.30 pm until the last day of the tender application period.
27. Applications must contain the following: the identification of this job announcement; the applicant's full name, his/her parents' names, the number of their identity document (citizen's card, identity card or equivalent document for non-Portuguese applicants, or passport; the expiry date of the document must be stated); taxpayer number; date and place of birth; marital status; occupation; subject field of their doctoral degree and date of conclusion; address; telephone number; and e-mail address. Applicants must also give their consent to any communication or notifications within the scope of this tender sent by e-mail.

28. Applications submitted after the closing date stipulated in point 3, as well as those which fail to adhere to all of the formalities or do not contain the required evidence of eligibility, will be rejected.

- a) A copy of the applicant's doctoral certificate or diploma (one copy in electronic format and printed copy, if delivery by registered post or in person);
- b) A cover letter highlighting the most significant scientific activities and contributions over the last five years (maximum of 3,000 characters including spaces) pursuant to article 5(2) of the RJEC; a list and copies of three to five published articles considered by the applicant to be representative or most impactful in the subject field (in English) (one copy in electronic format and printed copy, if delivery by registered post or in person);
- c) A detailed curriculum vitae containing information about the applicant's scientific and curricular background, organised according to the established assessment criteria (in English) (one copy in electronic format and printed copy, if delivery by registered post or in person);
- d) Other relevant documents for the assessment of the applicant's qualifications in the appropriate subject field (if applicable, a copy in electronic format);
- e) Other documents which the applicant considers relevant for the appreciation of their application (if applicable, a copy in electronic format);

29. Applications submitted after the closing date stipulated in point 3, as well as those which fail to adhere to all of the formalities or do not contain the required evidence of eligibility, will be rejected.

30. False statements made by the applicant will be punished pursuant to the applicable legislation. Should there be any doubts about the veracity of any statement, the panel may require the applicant to submit further documentary evidence should it deems necessary.

31. Details of meeting/interview dates and times for the purposes of selection will be sent by e-mail with acknowledgement of receipt.

32. The list of admitted and rejected applicants, as well as the final ranking, will be affixed at the Universidade do Algarve's Human Resources Department and published on the University's website, applicants will also be sent this information by e-mail with acknowledgement of receipt.

33. Pursuant to article 121 of the CPA, applicants will be notified of the exclusion decision and of the final classification list draft and will be granted a period of 10 working days to proceed with a preliminary hearing, by which they can, if they so wish, say whatever they deem appropriate.

34. This tender is intended solely for the purpose of filling the indicated positions. It may be cancelled up until the final ordered list of applicants is ratified, and it will expire once the positions in question have been filled.

35. The Universidade do Algarve actively promotes a policy of non-discrimination and equal access. Consequently, no applicant may be privileged, benefited, impaired or denied any right or exempted from any duty because of, specifically, their ancestry, age, gender, sexual orientation, marital status, family circumstances, financial circumstances, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, country of origin, native language, religion, political or ideological beliefs or union membership.

36. The panel approved this announcement at the meeting held on 11 December 2025.

37. Pursuant to Decree-Law 29/2001 of 3 February, disabled applicants take precedence in the event of a tie, the said precedence prevailing over any other legal precedence. On their application form, disabled applicants must state, upon their honour, the degree of their incapacity, the type of disability and the means of communication or expression to be used in the selection process.

38. The Universidade do Algarve states, for the purposes of no. 5 of article 6 of the RJEC, that it does not assume any commitment to consider that it is in its strategic interest to open tender procedures for a scientific research career job or for a teaching career job in higher education.

20-01-2026 - The Rector, Alexandra Teodósio

Where to apply

E-mail srhconcurso@ualg.pt

Website <https://www.ualg.pt/procedimentos-concursais>

Requirements

Research Field Environmental science » Earth science

Education Level PhD or equivalent

Specific Requirements

The successful candidate must comply with the following special requirements, and in accordance with:

Hold a Ph.D. in Ocean, Earth and Environmental Sciences and sub-area Remote Sensing in Oceanography;

Demonstrated advanced knowledge in the validation of optical sensors (e.g., MERIS, OLCI) and in the optical properties of coastal and oceanic waters

Proven ability to plan and conduct validation campaigns;

Extensive experience in collecting and analysing oceanographic and radiometric measurements, water samples in aquatic systems, and operating oceanographic equipment (e.g., multi-parameter sensors, CTD) and radiometric equipment (e.g., TACCS from Satlantic, TRIOS Ramses);

Expertise in analysing and processing satellite data and in algorithm development, particularly from optical sensors;

Laboratory proficiency in methods required for the validation of ocean colour sensors, including suspended particulate matter and Chlorophyll-a determination by spectrophotometry;

Possess experience in the application of remote sensing data to support the implementation of European directives (WFD, MSFD) and in the Blue Economy;

Teaching experience at both undergraduate and graduate levels;

Proven track record in supervising undergraduate and graduate students;

Demonstrated active involvement in scientific dissemination initiatives;

Evidence of collaborations at both national and international levels, including successful partnerships with research institutions, space agencies, and industry partners;

Demonstrated excellent communication skills in English (both oral and written);

Demonstrate authorship or co-authorship of, on average, at least one indexed publication per year after the PhD, internationally verified through the "Scopus Author ID" in the disciplinary area, or related fields, for which the competition is open.

Internal Application form(s) needed

Additional Information

Benefits

The gross monthly salary to be paid shall be € 3.501,28 € (three thousand five hundred and one euros and twenty-eight cents).

Eligibility criteria

The assessment criteria defined are:

1. The scientific, technological and cultural production in the last 5 years considered most relevant by the applicant (9 points), and should be considered work relevant to the specific research areas mentioned above and illustrated by the number and type of publications (books, articles in peer-reviewed international journals, other types of publications and presentations at congresses).
2. The applied research or practice based activities developed in the last five years and considered of highest impact by the applicant (8 points), Participation in scientific projects and/or public policies should be taken into consideration, as well as the quality of the scientific projects in which the candidate has been involved, within the area of the open competition, funded on a competitive basis by public funds through national or international agencies.
3. The extension and knowledge dissemination activities in the last five years, specifically in the context of promotion of scientific culture and practice considered more relevant by the applicant (2 points) The role should include supervising master's and doctoral students, participating in marine literacy activities for the general public (giving lectures and seminars), and participating in scientific event committees;
4. Experience in science, technology, and innovation management activities, or in observing and monitoring the scientific and technological system, or the higher education system in Portugal or abroad (1 point).

Selection process

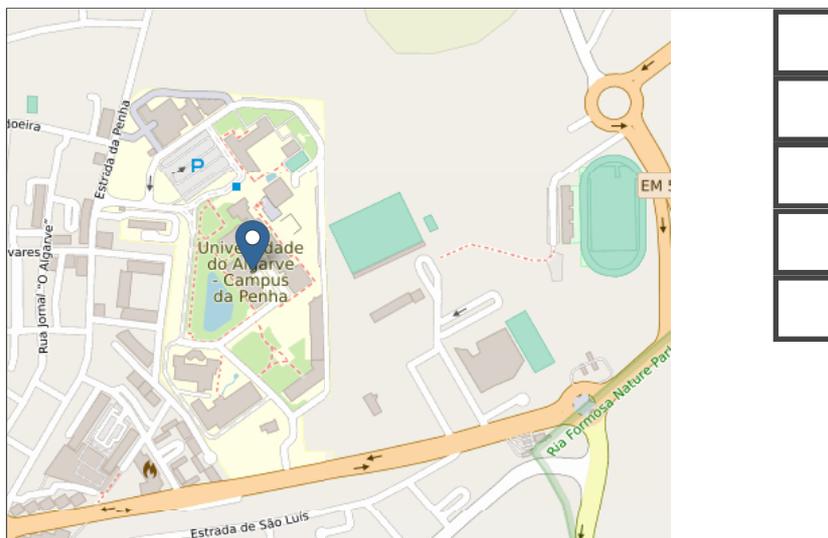
Candidates who have scored below 9.5 points are excluded from the tender procedure.

Website for additional job details

<https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	



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Contact

State/Province	Algarve
City	Faro
Website	https://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
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