



## Portugal



# Job offer

JOB

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[Universidade do Algarve](#) | Posted on: 14 November 2025

**International public call for applications for the position of Principal Coordinating Professor in the disciplinary area of Communication, sub-area of Communication, Culture and Arts, at the School of Education and Communication - University of Algarve**

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14 Nov 2025

## Job Information

Organisation/Company	Universidade do Algarve
Department	School of Education and Communication
Research Field	Communication sciences » Other
Researcher Profile	Leading Researcher (R4)
Positions	PhD Positions
Country	Portugal
Application Deadline	29 Dec 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	13 Nov 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1756/2025 - OE202511/0357
Is the Job related to staff position within a Research Infrastructure?	No

## Offer Description

### PUBLIC NOTICE

International public call for applications for the position of Principal Coordinating Professor in the disciplinary area of Communication, sub-area of Communication, Culture and Arts, at the School of Education and Communication of the University of Algarve

By order of May 14th 2025, issued by the Rector of the University of Algarve, a public call for applications is hereby open, for a period of 30 working days from the first working day immediately following the publication of this notice in the *Diário da República* (the Official Portuguese Gazette), an international public call for the position of Principal Coordinating Professor in the disciplinary area of Communication, sub-area of Communication, Culture and Arts, at the School of Education and Communication of the University of Algarve.

This call is governed by articles 9-A, 15, and following of the *Estatuto da Carreira Docente do Ensino Superior Politécnico* (Statute of the Lecturing Career of Polytechnic Higher Education), forthwith referred to as ECDESP, which was approved by Decree-Law No. 185/81, of July 1, in its current wording, and in accordance with the Regulation for Competitions on Recruitment Procedures for Teaching Staff at the University of Algarve, Regulation no. 520/2010, published in the *Diário da República*, 2nd series, No. 111, of 9 June 2010.

This call will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in *Diário da República*, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University of Algarve's website, in both Portuguese and English, in accordance with Article 29-B, paragraph 1 of ECDESP, in its current version.

The purpose of this call is to fill in one (1) position in the form of a non-fixed-term contract as a government employee in accordance with Article 9-A of ECDESP. The call will end once the position has been filled.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the call in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

### I - Admission requirements

1-Admission requirements:

Under the terms of article 19 of ECDESP, the admission requirements are:

- a) Applicants must hold, a doctoral degree for more than five years in the disciplinary area of Literature, sub-area of Comparative Literature, or related area, and the title of associate professor in the area of Communication, Culture and Arts, or related area.
- i) Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;
- ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the call;
- b) Proficiency in the Portuguese language, both spoken and written.
- i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature. Failure to submit a language proficiency document within that deadline prevents the contract from being concluded with the candidate, with the hiring proposal being transferred to the next candidate.
- c) Applicants must meet the general requirements for employment in public functions provided for in article 17, in the Law No. 35/2014, of 20 June, in its current version, unless exempted by the ECDU.

2. Applicants will be excluded from the call procedure if they:

- a) Do not hold a doctoral degree obtained for more than five years in the disciplinary area of Literature, sub-area of Comparative Literature or related area, and the title of associate professor in the area of Communication, Culture and Arts or related area;
- b) Do not provide proof of recognition of the doctoral degree obtained abroad by the end of the application period;
- c) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Law No. 35/2014 of 20 June, in its current wording, unless exempted by ECDESP.

d) Do not submit the required documents required in the Public Notice, or their submission will be made outside the deadline stipulated for this purpose;

3 - The selection committee will notify the candidates of their admission or exclusion, by email with receipt of delivery, for the purposes of a preliminary hearing.

## **II - Admission requirements based on absolute merit and respective assessment:**

1 — Admission on absolute merit of applicants shall depend on the cumulative fulfilment of the following criteria:

- a) Having an overall curriculum that the selection committee considers to be of technical and scientific merit, research capacity and value in terms of teaching activity already developed, compatible with the disciplinary area of Communication, sub-area of Communication, Culture and Arts, and appropriate to the teaching category for which the call was opened.
- b) The applicants should be authors or co-authors of at least twenty (20) books, book chapters, or articles indexed in Scopus or Web of Science in the disciplinary area in which the call is open;
- c) Applicants must have coordinated at least two (2) competitively funded research projects in the disciplinary area in which the call is open;
- d) Applicants must have supervised or co-supervised at least five (5) doctoral theses, successfully completed;
- e) Applicants must have held at least one position as course director in the disciplinary area in which the call is open;
- f) Applicants must have held at least two (2) academic management positions in their respective organisational unit or in an R&D unit positively evaluated by the FCT;
- g) The applicants should hold a postdoctoral degree in the disciplinary area in which the call is open.

2 - A vote against admission on absolute merit must be justified on the basis of non-compliance with one or more of the requirements set out in the previous paragraph.

3- In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with the provisions of Article 23, paragraph 1, subparagraph b) of the ECDESP. Abstentions are not allowed.

4 – An application will be rejected on absolute merit if at least one such proposal will be voted by the majority of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

## **III — Application instructions**

1. The application must be formalised by means of a request addressed to the Rector of the University of the Algarve, available on the website of the University of the Algarve <https://www.ualg.pt/procedimentos-concursais> . It may be:

- a) Submitted in person, at the Human Resources Services located on the ground floor of the Library building, at the Penha Campus, University of the Algarve, in Faro; or
- b) By registered mail, with proof of post-dated no later than the application deadline, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2 — The application form for admission to the call, dated and signed, must be accompanied by the following documents in PDF format, in Portuguese or English:

- a) Valid identification document at the time of application;
- b) Certificates proving academic degree, as well as degree recognition, if foreign, and aggregate title;
- c) One (1) copy of the curriculum vitae, dated and signed, which include the scientific, pedagogical, and other activities relevant to the mission of higher education institutions carried out by the applicant, for the purposes of Article 23, paragraph 6, of the ECDESP and considering the selection and ranking criteria set out in Point V of this Notice and the list of works to be presented in accordance with the following subparagraph;
- d) One (1) copy of each of the works selected by the applicant for the purposes set out in Point V.A) i), up to a maximum of five;
- e) Indication of the results of the “PEADE — Perception of Teaching and Learning by Teachers and Students” assessment carried out in relation to the subjects for which the candidate has been responsible, where applicable, also for the purposes of Article 23(6)(b) of the ECDESP;

f) A Career development plan, containing objectives, scientific and pedagogical development plan and synopsis of the line of research that the applicant intends to implement;

g) Documents that allow for the assessment of compliance with the absolute merit requirements set forth in Point II, no. 1, subparagraphs b) to f);

h) Other documents which the applicant considers to be of interest for the selection committee to be able to fully appreciate his or her scientific performance, pedagogical skills, and other relevant activities that he or she may have undertaken and which would constitute a legally-founded reason for preference, although the selection committee shall only consider such activities as being duly proven if it should deem appropriate;

i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;

j) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

k) An up-to-date vaccination certificate.

3. The documents referred to in paragraphs i) to k), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4. The documents required in paragraphs a) to h) should be delivered in a pen-drive, which should be searchable and contain the entries of the associated publications accessible through clickable links, which may be recorded in the same digital media or in a freely accessible repository on the Internet. There should also be clickable links to the web pages of the entities or events referred to in the *curriculum vitae* where relevant and feasible, and to the web pages of the subjects and course units for which the applicant has been responsible.

5 – The *curriculum vitae* and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in the information not being considered for evaluation, the same happens with accessibility to links, whose functioning must be verified by the candidate, so that the selection committee members have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

#### **IV – Public Hearings**

1- The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 23, paragraph 4, subparagraph b) of the ECDESP and to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve.

2- If the selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

#### **V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system**

The assessment and selection in relative merit is based on the curriculum assessment, which focuses on activities developed by applicants in the disciplinary area and sub-area of the call, and their adequacy for the category of Principal Coordinating Professor, considering the following parameters:

A) Technical-Scientific and Professional Performance (30%);

B) Pedagogical Capacity (40%);

C) Other activities relevant to the University's mission (30%);

The assessment for each component is based on the factors and weightings indicated below and will be expressed on a scale of 0-100 points.

A) Technical-scientific and professional performance (30%). — In assessing this component, activities carried out in the disciplinary area of Communication, sub-area of Communication, Culture and Arts, will be considered according to the following factors:

i) Technical and scientific production. Quality and quantity of technical and scientific production in the sub-fields for which the call is open (namely books and articles in journals) expressed by the number and type of publications, including information on international indexing. (25%)

ii) Participation in scientific projects as Principal Researcher or Research Team Member. Quality and quantity of scientific projects in which he/she has participated. (25%)

iii) Intervention in scientific and professional communities — assessment of the ability to intervene in scientific and professional communities, expressed, in particular, through the organisation of events. (10 %)

- iv) Professional experience in the field and in technical production. (10 %)
  - v) Academic and professional work supervision (10 %)
  - vi) Scientific communications by invitation (10%)
  - vii) Career development plan — the potential contribution of the submitted document to the scientific and pedagogical development of the disciplinary area and sub-area of the call will be assessed, with the aim of promoting the teaching and research activities associated with it. (10%)
- B) Pedagogical Capacity (40%) — The following parameters will be considered in the assessment of this component:
- i) Teaching activity. Teaching and coordination of curricular units. (20%)
  - ii) Participation in academic examination boards. (20%)
  - iii) Production of pedagogical material. Preparation of pedagogical materials or publications with ISBN or ISSN (15 %)
  - iv) Participation in pedagogical dissemination activities (15 %)
  - v) Creation and reorganisation of training provision (15 %)
  - vi) Management of training provision (15 %)
- C) Other activities relevant to the University's mission (30%) — The following parameters will be considered in the assessment of this component:
- i) Exercise of management functions in governing bodies of teaching units at higher education institutions (30%)
  - ii) Exercise of management functions in governing bodies of research units (30%)
  - iii) Participation in selection committees for the recruitment of teaching staff, research fellows, scientific staff or documentary or administrative competitions (20 %)
  - iv) Scientific awards (5 %)
  - v) Other positions or functions of recognised public interest in the area of the call (15 %)

## VI - Selection process in relative merit

1. The methodology of selection in relative merit is as follows:

- a) Before voting begins, each member of the selection committee will submit a written document, which will be included in the meeting minutes, stating their own ordering of the applicants, based on the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted, and abstentions are not allowed;
- b) The first vote is intended to determine which applicant is placed at the top of the ordered list;
- c) If an applicant obtains more than half of the votes, the applicant shall be ranked first in the ordered list;
- d) If two applicants each obtain exactly half of the votes, the president of the selection committee shall use the scores in the components 'Pedagogical Capacity', 'Technical-Scientific and Professional Performance', and 'Other activities relevant to the University's mission' as successive tie-breaking criteria, with the highest score prevailing;
- e) If neither of those two cases occurs, a new vote will be held after removing the candidates who did not receive any votes in the first voting and also eliminating the least voted candidate but who received at least one vote;
- f) If there is more than one candidate with the lowest number of votes, a vote will be held with only those candidates to decide which one to eliminate. For this vote, the selection committee members must vote for the candidate who is lowest in their ranking;
- g) If there is still a tie between two or more applicants in this vote, the president of the selection committee will use the scores for the components 'Pedagogical Capacity', 'Technical-Scientific and Professional Performance', and 'Other activities relevant to the University's mission' as successive tiebreaker criteria, with the highest score prevailing;
- h) After eliminating that candidate and the candidates who did not receive votes in the first round, the vote is held again for the candidate to be placed in first place, repeating, if necessary, the process described above, until a candidate obtains more than half of the votes for first place;
- i) Once a candidate has been placed first on the ordered list, that candidate is removed from the vote and the process is repeated for the second place, and so on, until an ordered list of all candidates is obtained.

## VII - Composition of the Jury

President: Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

### Members

Doctor Heitor Manuel Pereira Pinto da Cunha e Alvelos, Full Professor at the Faculty of Fine Arts of the University of Porto;

Doctor Adérito Fernandes Marcos, Full Professor at the Faculty of Arts and Humanities of the University of São José, Macau;

Doctor Maria da Costa Potes Franco Barroso Santa Clara Barbas, Principal Coordinating Professor at the School of Education of the Polytechnic Institute of Santarém;

Doctor Gil António Baptista Ferreira, Principal Coordinating Professor at the School of Education of the Polytechnic Institute of Coimbra;

Doctor Mirian Estela Nogueira Tavares, Full Professor at the Faculty of Humanities and Social Sciences, University of Algarve.

### Alternative member

Doctor Vito José de Jesus Carioca, Principal Coordinating Professor at the Higher School of Education of the Polytechnic Institute of Beja.

### VIII – Access to the call procedure

The call process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30p.m., through previously scheduled appointment.

3 November 2025. — The Vice-Rector for Research and Culture at the University of Algarve, Prof. Nuno Gonçalo Viana Pereira Ferreira Bicho.

## Where to apply

Website <https://www.uaalg.pt/en/tender-procedures>

## Requirements

Research Field Communication sciences » Other

Education Level PhD or equivalent

### Skills/Qualifications

Applicants must hold, a doctoral degree for more than five years in the disciplinary area of Literature, sub-area of Comparative Literature, or related area, and the title of associate professor in the area of Communication, Culture and Arts, or related area.

### Specific Requirements

Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the call;

Proficiency in the Portuguese language, both spoken and written.

Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature. Failure to submit a language proficiency document within that deadline prevents the contract from being concluded with the candidate, with the hiring proposal being transferred to the next candidate.

Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Law No. 35/2014 of 20 June, in its current wording, unless exempted by ECDESP.

Languages PORTUGUESE

Level Excellent

Research Field Communication sciences » Other

### Internal Application form(s) needed

requerimentocandidaturaconcursodocumental\_5.pdf

English (92.61 KB - PDF)

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## Additional Information

### Benefits

The purpose of this call is to fill in one (1) position in the form of a non-fixed-term contract as a government employee in accordance with Article 9-A of ECDESP. The call will end once the position has been filled.

### Eligibility criteria

Applicants will be excluded from the call procedure if they:

Do not hold a doctoral degree obtained for more than five years in the disciplinary area of Literature, sub-area of Comparative Literature or related area, and the title of associate professor in the area of Communication, Culture and Arts or related area;

Do not provide proof of recognition of the doctoral degree obtained abroad by the end of the application period;

Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Law No. 35/2014 of 20 June, in its current wording, unless exempted by ECDESP.

Do not submit the required documents required in the Public Notice, or their submission will be made outside the deadline stipulated for this purpose;

### Selection process

Admission on absolute merit of applicants shall depend on the cumulative fulfilment of the following criteria:

- a) Having an overall curriculum that the selection committee considers to be of technical and scientific merit, research capacity and value in terms of teaching activity already developed, compatible with the disciplinary area of Communication, sub-area of Communication, Culture and Arts, and appropriate to the teaching category for which the call was opened.
- b) The applicants should be authors or co-authors of at least twenty (20) books, book chapters, or articles indexed in Scopus or Web of Science in the disciplinary area in which the call is open;
- c) Applicants must have coordinated at least two (2) competitively funded research projects in the disciplinary area in which the call is open;
- d) Applicants must have supervised or co-supervised at least five (5) doctoral theses, successfully completed;
- e) Applicants must have held at least one position as course director in the disciplinary area in which the call is open;
- f) Applicants must have held at least two (2) academic management positions in their respective organisational unit or in an R&D unit positively evaluated by the FCT;
- g) The applicants should hold a postdoctoral degree in the disciplinary area in which the call is open.

### Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

Website for additional job details

<https://www.uaig.pt/en/tender-procedures>

## Work Location(s)

<b>Number of offers available</b>	1
<b>Company/Institute</b>	School of Education and Communication of the University of Algarve
<b>Country</b>	Portugal
<b>State/Province</b>	Faro
<b>City</b>	Faro
<b>Postal Code</b>	8005-139
<b>Street</b>	Estrada da Penha - Campus da Penha
<b>Geofield</b>	

## Contact

<b>State/Province</b>	Algarve
<b>City</b>	Faro
<b>Website</b>	<a href="http://www.ualg.pt">http://www.ualg.pt</a>
<b>Street</b>	Campus da Penha - Estrada da Penha
<b>Postal Code</b>	8005-139
<b>E-Mail</b>	srhconcurso@ualg.pt

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