

5 Nov 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Science and Technology
Research Field	Architecture » Landscape architecture
Researcher Profile	Established Researcher (R3)
Positions	PhD Positions
Country	Portugal
Application Deadline	19 Dec 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	6 Nov 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital nº 1728/2025 OE202511/0112
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By order dated October 9, 2025 issued by the Rector of the University of Algarve, an international tender for the position of Associate Professor in the subject area of Landscape Architecture and Land Use Planning, at the Faculty of Science and Technology of the University of Algarve. The tender will be open 30 working days, starting from the working day immediately following the publication of this notice in the Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 39, 41 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Academic Staff), in its current writing, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in Diário da República, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of ECDU, in its current version.

The purpose of this tender is to fill two (2) positions, in the form of a permanent public employment contract, in accordance with Article 19 of ECDU. The tender will end once the position has been filled.

The Rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of compelling reasons.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1 - Admission requirements:

Are eligible to apply applicants who:

a) Under the terms of article 41 of the ECDU, have held a doctorate degree for more than five years in Landscape Architecture and Spatial Planning, or related area considered appropriate for the subject area in which the tender was opened;

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Proficiency in the Portuguese language, both spoken and written.

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level B1) by the end of the term granted for the contract's signature. Failure to submit a language proficiency document within that deadline prevents the contract from being concluded with the candidate, with the hiring proposal being transferred to the next candidate.

c) Meet the general requirements for employment in public functions provided for in article 17, in the Law No. 35/2014, of 20 June, in its current version, unless exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

- a) Do not hold a doctorate degree for more than five years in Landscape Architecture and Spatial Planning, or related area considered appropriate for the subject area in which the tender was opened.
- b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
- c) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Law on Employment in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU;
- d) Do not submit the required documents as determined in the Public Notice, within the deadline stipulated for this purpose.

3 - The selection committee will notify the candidates of the exclusion of their application, by email with receipt of delivery, for the purposes of a preliminary hearing.

II – Admission requirements in absolute merit and their assessment:

1. Applicants will be evaluated on absolute merit and their admission will depend on the fulfillment of the following requirements, cumulatively:

- a) Be authors or co-authors of at least five (5) scientific, technical, or artistic publications of recognized merit in the disciplinary area of the tender, since 2020, inclusive;
- b) Meet at least two of the following criteria:
 - i) Have coordinated or participated in at least one tender funded research project;
 - ii) Have supervised or co-supervised a doctoral thesis or have supervised five master's theses, successfully completed;
 - iii) Have four (4) published documents indexed in the Scopus and/or Web of Science collection.

2 – A vote against admission on absolute merit must be based on non-compliance with one or more of the criteria indicated in the previous paragraph.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU. Abstentions will not be allowed.

4 - An application will be rejected on absolute merit if at least one such proposal receives favourable votes by the majority of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be explicitly written up in the official minutes of the meeting.

5 - The selection committee will notify applicants of their exclusion based on absolute merit, by means of e-mail with receipt of delivery, for the purpose of a preliminary hearing.

III — Application instructions

1. The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais>, by accessing Documents – Teaching Staff – Application Form, and it may be submitted:

- a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or
- b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2. The application for admission to the tender must include copies of the following documents in electronic pdf format, in Portuguese or English:

- a) Valid identification document at the date of application;
- b) Certificate proving that the applicant holds a doctoral degree in an area relevant to the tender, and respective recognition, if the qualification is foreign;
- c) One (1) copy of the curriculum vitae, for the purposes of article 50, no. 6, of the ECDU, dated and signed, which includes scientific, pedagogical and other activities relevant to the mission of higher education institutions, carried out by the applicant, including an index and numbered annexes, in compliance with the order of the parameters and factors set out in point V of this Notice and the list of works to be presented in accordance with the following paragraph;
- d) One (1) copy of each of the works selected by the applicant, up to a maximum of five (5), as most representative, namely with regard to their contribution to the development and evolution of the disciplinary area in which the tender is open, under the terms and for the purposes of Article 50(6) (a) of the ECDU and, optionally, a supporting document explaining the relevance of the selected publications;
- e) A supporting document outlining the applicant's teaching activities, if applicable, for the purposes of Article 50, paragraph 6, point b) of the ECDU;
- f) Indication of the results of the Teaching and Learning Perception Assessment of Teachers and Students carried out in relation to the curricular units for which the applicant has been responsible, where applicable, also for the purposes of Article 50(6)(b) of the ECDU;
- g) Other documents which the applicant considers to be of interest for the selection committee to be able to fully appreciate his or her scientific performance, pedagogical skills, and other relevant activities that he or she may have undertaken and which would constitute a legally-founded reason for preference, although the selection committee shall only consider such activities as being duly proven if it should deem appropriate;
- h) A career development plan, containing objectives, a scientific and pedagogical development plan and a synopsis of the line of research that the applicant intends to implement;
- i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying to;
- j) A statement confirming that the applicant has the physical robustness and mental profile required for the exercise of the functions in question;
- k) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs i) to k), may be waived during the submission stage of the application, provided that the applicants present a declaration on their honour detailing the situation in which they find themselves in relation to each of these requirements. Failure to make a

written declaration constitutes grounds for exclusion. Delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The documents required in paragraphs a) to h) should be delivered in a pen-drive, which should be searchable and contain the entries of the associated publications accessible through clickable links, which may be recorded in the same digital media or in a freely accessible repository on the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae where relevant and feasible, and to the web pages of the subjects and course units for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Notice. Failure to comply with this order may result in the information not being considered for evaluation. The same applies to the accessibility of the clickable links, whose correct functioning must be verified by the applicant, so that the selection committee members have access to the information.

6 - 6. According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of teaching staff for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1 - The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the hiring of lecturing personnel for the University of Algarve;

2. If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearings shall be announced to the applicants at least 8 days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final evaluation system

The curricular evaluation focuses on activities developed by applicants in the subject area of the tender, and their suitability for the Associate Professor category, considering the following parameters and respective weightings:

- a) Technical, scientific, and professional performance (50%);
- b) Pedagogical capacity (30%);
- c) Other activities relevant to the University's mission (20%).

The assessment for each parameter is based on the factors indicated below and will be expressed on a scale of 0-100 points.

A) Technical, scientific, and professional performance, with a weighting of 50%. In the assessment of technical, scientific, and professional performance, the following factors will be considered:

- i) Technical/artistic/scientific production: Quality and quantity of technical/artistic/scientific production in the subject area for which the tender is open (books, book chapters, articles in indexed international journals, conference papers, other publications, projects carried out and/or approved and/or awarded, artistic and cultural works) expressed, in particular by the number and type of publications in indexed international journals or projects or works carried out and by the recognition given to them by the scientific or artistic community (reflected in the quality of the places of publication and references made to them by other authors, or by the approval of projects in competitions, or the result of ranking in these competitions and/or awards) (40%);
- ii) Participation in externally funded research projects, with attention to the results obtained, both in technical/scientific terms and in terms of impact on the subject area for which the competition is open (30%);
- iii) Supervision of academic work: supervision of advanced training, namely supervision of doctorates and master's degrees (10%);
- iv) Intervention in the scientific and professional communities associated with Landscape Architecture — Ability to intervene in the scientific and professional communities expressed, namely, through the organization and participation in events, association with professional organizations, collaboration in the publication of journals, presentation of lectures and consultancy activities (10%).
- v) Career development plan. The potential contribution of the submitted document to the scientific and pedagogical development of the subject area of the competition will be evaluated (10%).

B) Pedagogic capacity, with a weighting of 30%. The following factors will be considered when assessing pedagogic capacity:

- i) Teaching duties in the subject area for which the tender is open, taking into account the number and diversity of the units taught (30%);
- ii) Production of teaching materials. Quality and quantity of teaching materials produced by the applicant, as well as publications of an educational nature (40%);
- iii) Coordination and promotion of new educational projects, reform and improvement of existing projects, leadership in accreditation or certification processes (15%);
- iv) Participation in academic examination committees (15%).

C) Other relevant activities for the University's mission, with a weighting of 20%. In the evaluation of other relevant activities, the following factors will be considered:

- i) University outreach activities, including the provision or coordination of consulting services; participation in national and international projects or organizations of scientific, professional or cultural relevance; involvement in scientific and training projects that promote interaction with society (10%)
- ii) Holding management positions in bodies of the university, organizational units, departments, research units, and services, including in other bodies of the national and international science and technology system (60%);
- iii) Participation in selection panels for hiring personnel (20%);
- iv) Other management positions of recognized public interest in the area of the competition (10%).

VI - Selection process in relative merit

1. The methodology for selection in relative merit is the following:

a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants based on the applicants' scientific performance, pedagogic skills and other relevant activities, with their respective

weights. In all voting rounds, each member of the jury shall consistently adhere to the ranking they have submitted, and abstentions shall not be permitted;

- b) The first vote is intended to determine which applicant is placed at the top of the ordered list;
- c) If an applicant obtains more than half of the votes, he/she shall be ranked first in the ordered list;
- d) If two candidates each obtain exactly half of the votes, the president of the jury will break the tie by choosing the one who is placed first in the ordered list. The president of the jury will use the date of the doctorate as the tiebreaker, with the most recent one prevailing;
- e) If neither of those two cases occurs (c and d), a new vote will be held after removing the candidates who did not receive any votes in the first vote and also eliminating the least voted candidate but who received at least one vote;
- f) If there is more than one candidate with the lowest number of votes, a vote will be held with only those candidates to decide which one to eliminate. For this vote, the jury members must vote for the candidate who is lowest in their ranking;
- g) If there is a tie between two or more candidates in this vote, the jury president will decide which candidate to eliminate. The jury president will use the date of the doctorate as the tiebreaker. The candidate who has held the PhD for the longest time shall be excluded;
- h) After eliminating that candidate and the candidates who did not receive votes in the first round, the vote is held again for the candidate to be placed in first place, repeating, if necessary, the process described above, until a candidate obtains more than half of the votes for first place;
- i) Once a candidate has been placed first on the ordered list, that candidate is removed from the scrutiny and the process is repeated for the second place, and so on, until an ordered list of all candidates is obtained.

VII - Composition of the Jury

President: Doctor Nuno Gonçalves Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

Members:

Doctor José António Oliveira Bandeirinha, Full Professor at the Faculty of Science and Technology, University of Coimbra

Doctor José Manuel Aguiar Portela da Costa, Full Professor at the Faculty of Architecture, University of Lisbon

Doctor Paulo Jorge Rodrigues Farinha Marques, Full Professor at the Faculty of Sciences, University of Porto

Doctor Carlos José Pinto Gomes, Full Professor at the School of Science and Technology, University of Évora

Doctor Luís Carlos Loures, Principal Coordinating Professor at the Elvas School of Biosciences, Polytechnic Institute of Portalegre

Doctor Alice Newton, Full Professor at the Faculty of Science and Technology, University of Algarve

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field Architecture » Landscape architecture

Education Level PhD or equivalent

Skills/Qualifications

Applicants must hold a doctoral degree for more than five years in Landscape Architecture and Spatial Planning, or related area considered appropriate for the subject area in which the tender was opened.

Specific Requirements

Admission requirements:

Are eligible to apply applicants who:

- a) Under the terms of article 41 of the ECDU, have held a doctorate degree for more than five years in Landscape Architecture and Spatial Planning, or related area considered appropriate for the subject area in which the tender was opened;
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- b) Proficiency in the Portuguese language, both spoken and written.

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signature. Failure to submit a language proficiency document within that deadline prevents the contract from being concluded with the candidate, with the hiring proposal being transferred to the next candidate.

c) Meet the general requirements for employment in public functions provided for in article 17, in the Law No. 35/2014, of 20 June, in its current version, unless exempted by the ECDU.

Languages	PORTUGUESE
Level	Excellent
Research Field	Architecture » Landscape architecture

Internal Application form(s) needed

English application form.pdf

English (76.53 KB - PDF)

[Download](#)

Additional Information

Benefits

The purpose of this tender is to fill two (2) positions, in the form of a permanent public employment contract. The gross monthly salary to be paid shall be 3.950,17€.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

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- Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
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- Do not submit the required documents as determined in the Public Notice, within the deadline stipulated for this purpose.

Selection process

Admission requirements in absolute merit and their assessment:

1. Applicants will be evaluated on absolute merit and their admission will depend on the fulfillment of the following requirements, cumulatively:

- Be authors or co-authors of at least five (5) scientific, technical, or artistic publications of recognized merit in the disciplinary area of the tender, since 2020, inclusive;
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2 – A vote against admission on absolute merit must be based on non-compliance with one or more of the criteria indicated in the previous paragraph.

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Additional comments

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The Rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of compelling reasons.

Website for additional job details

<https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available 2

Company/Institute Universidade do Algarve

Country Portugal

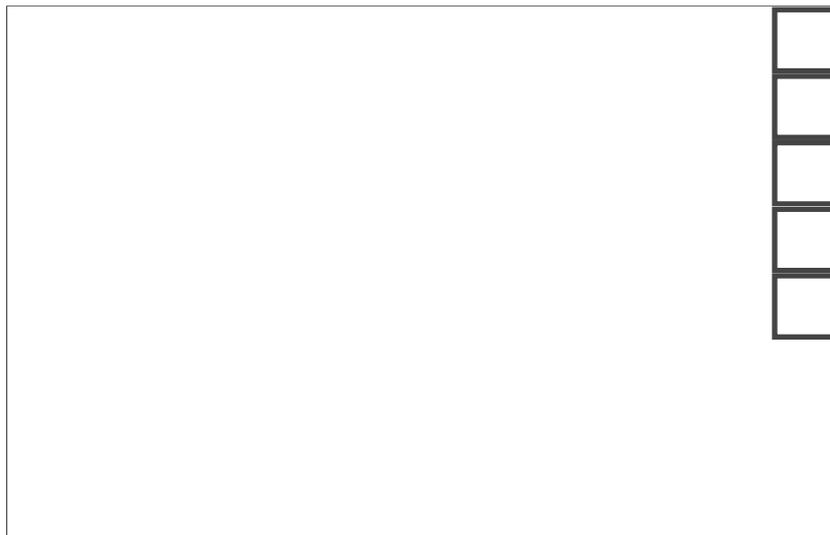
State/Province Faro

City Faro

Postal Code 8005-139

Street Campus da Penha-Estrada da Penha

Geofield



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