

## Portugal



# Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 29 October 2025

### International call for applications for one position of Full Professor in the field of Mathematics at the Faculty of Science and Technology of the University of Algarve

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29 Oct 2025

## Job Information

<b>Organisation/Company</b>	Universidade do Algarve
<b>Department</b>	Faculty of Science and Technology
<b>Research Field</b>	Mathematics
<b>Researcher Profile</b>	Leading Researcher (R4)
<b>Positions</b>	PhD Positions
<b>Country</b>	Portugal
<b>Application Deadline</b>	12 Dec 2025 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent

<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	30 Oct 2025
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Reference Number</b>	Edital n.º 1693/2025 - OE202510/0936
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

### PUBLIC NOTICE

International call for applications for one position of Full Professor in the field of Mathematics at the Faculty of Science and Technology of the University of Algarve.

By order of October 9, 2025, issued by the Rector of the University of Algarve, an international tender has been opened for the position of Full Professor in the field of Mathematics, at the Faculty of Science and Technology of the University of Algarve. The tender will be open for a period of 30 working days, starting from the working day immediately following the publication of this announcement in *Diário da República* (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 40, 45 to 51, 61, and 62-A of the Estatuto da Carreira Docente Universitária (Statute of the University Teaching Career, forthwith referred to as ECDU), republished as an annex to Decree-Law No. 205/2009, of August 31, in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in *Diário da República*, 2nd series, no. 111, on 9 June 2010.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in *Diário da República*, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of ECDU, in its current version.

The purpose of this tender is to fill one (1) position, in the form of a permanent public employment contract, in accordance with Article 19 of ECDU. The tender will end once the positions have been filled.

The Rector may cancel the call for duly justified reasons, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

### I - Admission requirements

### 1. Admission requirements:

- a) Applicants must hold, pursuant to Article 40 of the ECDU, a doctoral degree for more than five years and the aggregate title, in both cases in Mathematics or related areas whose specialty is considered appropriate for the disciplinary area in which the tender has been opened;
- i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation.
- ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.
- b) Applicants must be fluent in the Portuguese language, both spoken and written.
- i) If the applicant does not have a proficiency in Portuguese and is selected in the tender, the applicant must immediately, under a commitment of honor, begin the respective learning process, with a view to ensuring their ability to teach in Portuguese, without any limitations in communicating with students. Proficiency in Portuguese at level C1 of the CEFR is an essential requirement for subsequent approval during the trial period
- c) Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

### 2 - Applicants will be excluded from the tender procedure if they:

- a) Do not hold a PhD in Mathematics or a related field whose specialty is considered appropriate for the subject area in which the competition was opened, and have not done so for more than five years;
- b) Do not hold a aggregate title in Mathematics or a related field whose specialization is considered appropriate for the subject area in which the competition was opened;
- c) Do not hold a recognized doctoral degree by the application deadline, if their qualification is foreign;
- d) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the **General Law on Public Employment**, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU;
- e) Do not submit the required documents stipulated in the Public Notice, within the designated deadline.

3 - The selection committee will notify the candidates of their admission or exclusion, by e-mail with read receipt, for the purpose of prior hearing.

## II – Admission requirements in absolute merit and their assessment:

1 - Applicants will be approved on absolute merit if they have a comprehensive curriculum vitae that the selection committee considers to demonstrate scientific merit, research ability, and value in pedagogical activities already carried out, compatible with the subject area in which the tender is open and appropriate to the category of full professor, who present a scientific-pedagogical project demonstrating the necessary ability to adequately perform the duties of a full professor and who cumulatively meet the following minimum requirements:

- a) Have supervised or co-supervised a doctoral thesis, successfully completed;

b) Have authored or co-authored, in the last eight years, at least six articles published, or definitively accepted for publication, in the subject area of the competition, in journals indexed in the first or second quartile of the SCImago Journal Rank (Scopus).

2 – A vote against admission on absolute merit must be based on the non-observance of one or more of the criteria set out in the previous paragraph.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and shall then proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions being allowed.

4 - An application will be rejected on absolute merit if a majority vote in favor of this is reached, by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify candidates of the admission or exclusion of their applications on the basis of absolute merit, by email with delivery confirmation, for the purposes of a preliminary hearing.

### III — Application instructions

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais>, it may be submitted:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in PDF format, in Portuguese or English:

a) Valid identification document at the date of application;

b) Certificates proving academic degree and aggregate title in an area relevant to the tender, as well as recognition of the degree, if the qualification is foreign;

c) One (1) copy of the dated and signed curriculum vitae, which includes the scientific, pedagogical, and other activities relevant to the mission of higher education institutions, carried out by the applicant, considering the selection and ranking criteria set forth in Point V of this Announcement and the list of works to be presented in accordance with the following paragraph;

d) One (1) printed or photocopied copy and one (1) PDF copy, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary area in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the selected publications;

e) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

f) Indication of the results of the “quality assessment” carried out in relation to the subjects for which the applicant has been responsible, where applicable, also for the purposes of Article 50(6)

(b) of the ECDU;

g) Document with a Scientific-Pedagogical project, with a maximum of 25,000 characters. In this project, the applicant must describe their scientific-pedagogical plan for a period of 3 to 5 years, framing it within their professional career and showing its relevance to the Department of Mathematics of the Faculty of Science and Technology of the University of Algarve;

h) Other documents which the applicant considers further demonstrate his/her scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the selection committee deem them appropriate and duly proven;

i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;

j) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

k) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs i) to k), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs a) to h) should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links) to the documents/domains that contain the publication, which may be recorded in the same digital media or hosted in an open-access repository on the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in information not being considered for evaluation, the same applying to the accessibility of the links, the functioning of which must be verified by the candidate, so that the members of the selection committee have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

#### **IV – Public Hearings**

1 - The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve;

2 - If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

## **V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system**

The curriculum evaluation focuses on activities developed by the applicants in the disciplinary area of the tender, and their suitability for the category of Full Professor, considering the following parameters and respective weightings:

1. Scientific performance (50%)
2. Pedagogical capacity (40%)
3. Other activities relevant to the University's mission (10%)

The evaluation in each parameter is based on the factors and weightings indicated below for each parameter and will be expressed on a scale of 0-100 points.

**A) Scientific Performance**, with a weighting of 50%. In the assessment of scientific performance, the following factors will be considered:

- i) Scientific production: Quality and quantity of scientific production (books, book chapters, articles in indexed international journals, communications at conferences) taking into account the number and type of publications in indexed international journals and their recognition by the scientific community (50%);
- ii) Coordination and participation in externally funded scientific research projects, taking into account the size of the project, its scientific and technological level, its degree of innovation, and its results, including a final evaluation where applicable (15%);
- iii) Promotion of scientific activity: coordination and leadership of research teams, creation or reinforcement of experimental and/or computational laboratory infrastructures (10%);
- iv) Recognition by the scientific community: awards from scientific societies, guest lectures at scientific meetings, participation as editor of international journals, reviewer of publications in international journals, of applications for research or advanced training grants and scientific projects, coordination and participation in scientific event program committees (10%).
- v) Scientific-Pedagogical Project: The potential contribution of the submitted document to the scientific and pedagogical development of the subject area of the competition will be evaluated (15%).

**B) Pedagogical capacity**, with a weighting of 40%. In the evaluation of pedagogical capacity, the following factors will be considered:

- i) Lecturing activity - Quality and diversity of the lecturing activity developed by the applicant, taking into account, among other relevant factors, the results of opinion polls (*e. g.*, pedagogic surveys), which should be mentioned in the curriculum, whenever available (50%);
- ii) Supervision and guidance of doctoral, master's, and bachelor's students (20%);
- iii) Other pedagogic activities - Quality and quantity of pedagogic material and publications of a pedagogic nature produced by the applicant, other activities with an impact on the teaching-learning process carried out by the applicant, including training internships for young graduates or masters (10%);
- iv) Scientific-Pedagogical Project: The potential contribution of the submitted document to the pedagogical development of the subject area of the competition will be evaluated (20%).

**C) Other relevant activities for the University's mission**, with a weighting of 10%. In the evaluation of other relevant activities, the following factors will be considered:

- i) Participation in management activities in institutions of higher education/business or research in the area of Mathematics and related areas or in other scientific, technological or cultural nature that carry out relevant activities within the scope of the mission of the previous ones (20%);
- ii) Consulting and knowledge transfer activities for society (10%);
- iii) Participation in actions and publications of scientific, cultural or technological dissemination (10%);
- iv) Participation in the development of extension projects including scientific dissemination and the provision of services to the scientific and educational community, the productive and economic sector and/or the society in general (20%);
- v) Participation in academic examination boards (20%);
- vi) Organization of scientific or educational events in the scientific area of the application (20%).

## **VI - Selection process in relative merit**

1 - The methodology for selection in relative merit is the following:

- a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted, and abstentions are not permitted;
- b) The first ballot is intended to determine which applicant is placed at the top of the ordered list;
- c) If an applicant obtains more than half of the votes, they shall be ranked first in the ordered list;
- d) If two applicants obtain exactly half of the votes each, the president of the selection committee shall have the casting vote and will decide which applicant is ranked first in the ordered list, from among those with the most recent date of obtaining the aggregation and, if the tie still remains, the date of obtaining the most recent doctorate;
- e) If neither of those two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no, or at least one vote in the previous ballot;
- f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, selection committee members vote for the applicant ranked last in their own seriation;
- g) If there is still a draw between two or more applicants, the selection committee president shall decide which shall be eliminated, from among those with the earliest date of obtaining the aggregation and, if the tie still remains, those with the earliest date of obtaining the doctorate;
- h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for the first place;
- i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on, until all the applicants have been ordered.

## VII - Composition of the Jury

President:

Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

**Members:**

Doctor Jorge Manuel Senos da Fonseca Picado, Full Professor at the Faculty of Science and Technology, University of Coimbra;

Doctor Ana Bela Cruzeiro Zambrini, Full Professor at the Instituto Superior Técnico, University of Lisbon;

Doctor Fernando Jorge Inocêncio Ferreira, Full Professor at the Faculty of Sciences of the University of Lisbon;

Doctor Ana Leonor Mestre Vicente Silvestre, Full Professor at the Instituto Superior Técnico of the University of Lisbon;

Doctor Pedro Ventura Alves da Silva, Full Professor at the Faculty of Sciences of the University of Porto;

Doctor Delfim Fernando Marado Torres, Full Professor at the University of Aveiro;

Doctor Luísa Maria Jota Pereira Amaral, Full Professor at the Faculty of Sciences of the University of Beira Interior.

## VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

October 22, 2025. — The Vice-Rector for Research and Culture of the University of Algarve, Professor *Nuno Gonçalo Viana Pereira Ferreira Bicho*

## Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

## Requirements

Research Field

Mathematics

Education Level

PhD or equivalent

## Skills/Qualifications

Applicants must hold, pursuant to Article 40 of the ECDU, a doctoral degree for more than five years and the aggregate title, in both cases in Mathematics or related areas whose specialty is considered appropriate for the disciplinary area in which the tender has been opened;

## Specific Requirements

Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation.

Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

Applicants must be fluent in the Portuguese language, both spoken and written.

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Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

**Languages** PORTUGUESE

**Level** Excellent

**Research Field** Mathematics

## Internal Application form(s) needed

**requerimentocandidaturaconcursodocumental\_4.pdf**

**English** (92.61 KB - PDF)

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## Additional Information

### Benefits

The purpose of this tender is to fill one (1) position, in the form of a permanent public employment contract, in accordance with Article 19 of ECDU. The tender will end once the positions have been filled.

### Eligibility criteria

Applicants will be excluded from the tender procedure if they:

Do not hold a PhD in Mathematics or a related field whose specialty is considered appropriate for the subject area in which the competition was opened, and have not done so for more than five years;

Do not hold an aggregate title in Mathematics or a related field whose specialization is considered appropriate for the subject area in which the competition was opened;

Do not hold a recognized doctoral degree by the application deadline, if their qualification is foreign;

Do not meet the general requirements for employment in public functions foreseen in Article 17 of the **General Law on Public Employment**, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU;

Do not submit the required documents stipulated in the Public Notice, within the designated deadline.

## Selection process

Admission requirements in absolute merit and their assessment:

Applicants will be approved on absolute merit if they have a comprehensive curriculum vitae that the selection committee considers to demonstrate scientific merit, research ability, and value in pedagogical activities already carried out, compatible with the subject area in which the tender is open and appropriate to the category of full professor, who present a scientific-pedagogical project demonstrating the necessary ability to adequately perform the duties of a full professor and who cumulatively meet the following minimum requirements:

a) Have supervised or co-supervised a doctoral thesis, successfully completed;

b) Have authored or co-authored, in the last eight years, at least six articles published, or definitively accepted for publication, in the subject area of the competition, in journals indexed in the first or second quartile of the SCImago Journal Rank (Scopus).

## Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

Website for additional job details

<https://www.ualg.pt/en/tender-procedures>

## Work Location(s)

<b>Number of offers available</b>	1
<b>Company/Institute</b>	Faculty of Science and Technology
<b>Country</b>	Portugal
<b>State/Province</b>	Algarve
<b>City</b>	Faro
<b>Postal Code</b>	8005-139
<b>Street</b>	Estrada da Penha - Campus da Penha
<b>Geofield</b>	



## Contact

State/Province	Algarve
City	Faro
Website	<a href="http://www.ualg.pt">http://www.ualg.pt</a>
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt

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