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International tender for the position of Coordinating Professor in the disciplinary area of Civil Engineering, disciplinary group of Construction, at the Higher Institute of Engineering of the University of Algarve

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5 Aug 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Higher Institute of Engineering – ISE
Research Field	Engineering » Civil engineering
Researcher Profile	Leading Researcher (R4)
Positions	PhD Positions
Country	Portugal
Application Deadline	17 Sep 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35

Offer Starting Date	6 Aug 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1425/2025 - OE202508/0120
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC NOTICE

International tender for the position of Coordinating Professor in the disciplinary area of Civil Engineering, disciplinary group of Construction, at the Higher Institute of Engineering of the University of Algarve

By ordinance dated of May 26, 2025, issued by the Rector of the University of Algarve, it is open, for a period of 30 working days, counting from the working day immediately following the publication of this notice in the *Diário da República* (the Official Portuguese Gazette), an international tender for the position of Coordinating Professor in the disciplinary area of Civil Engineering, disciplinary group of Construction, at the Higher Institute of Engineering of the University of Algarve.

This tender is governed by articles 10, 15, and following of the Estatuto da Carreira Docente do Ensino Superior Politécnico (Statute of the Lecturing Career of Polytechnic Higher Education), forthwith referred to as ECDESP, which was approved by Decree-Law No. 185/81, of July 1, in its current wording, and in accordance with the Regulations for Competitions for the Recruitment of Teaching Staff at the University of Algarve, Regulation no. 520/2010, published in the *Diário da República*, 2nd series, No. 111, of June 9.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in *Diário da República*, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 29-B, paragraph 1 of ECDESP, in its current version.

The purpose of this tender is to fill in one (1) position in the form of a non-fixed-term contract as a government employee in accordance with Article 10-B of ECDESP. The tender will end once the position has been filled.

Within the scope of the authority conferred by paragraphs d), e) and q) of article 92 of Law n.º 62/2007 of September 10, the Rector reserves the right, for serious reasons, to cancel the tender.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1-Admission requirements:

a) Applicants must hold, under the terms of article 19 of ECDESP, a doctoral degree or specialist title, obtained more than 5 years ago, in Civil Engineering, specializing in Construction.

i) Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition or the request for recognition, before the end of the application period, will be excluded from the tender;

iii) The title of specialist mentioned in point a) refers to the provisions of article 48 of Law 62/2007 of September 10 and Decree-Law 206/2009 of August 31, in its current version.

b) Proficiency in the Portuguese language, both spoken and written.

i) Applicants who are not native Portuguese speakers must demonstrate that they hold an officially recognized diploma proving their proficiency in that language, or a certificate or diploma of communicative competence in Portuguese from the Council of Europe's Common European Framework of Reference for Languages (proficiency level C1) by the deadline for signing the contract, where applicable;

c) Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

2. Applicants will be excluded from the tender procedure if they:

a) Do not hold a doctoral degree or specialist title obtained more than 5 years ago in Civil Engineering, specializing in Construction;

b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

c) Do not submit the required documents required in the Public Notice, or their submission will be made outside the deadline stipulated for this purpose;

d) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

3 - The selection committee will notify the candidates of their admission or exclusion, by email with receipt of delivery, for the purposes of a preliminary hearing.

II - Admission requirements based on absolute merit and respective assessment:

1- Acceptance of applicants on the basis of absolute merit will depend cumulatively on the following criteria:

a) Having an overall curriculum that the selection committee considers to be of scientific merit, research capacity, academic training, and value in teaching, management, and outreach activities already developed, compatible with the subject area for which the competition is open and appropriate to the respective teaching category, namely:

i. Proven experience, through peer-reviewed research publications in concrete technology or building maintenance and rehabilitation;

ii. Have an H-index in Web of Science equal to or greater than 5;

iii. Proven experience in coordinating research and technological development (RTD) projects;

- iv. Proven experience in coordinating course units in study cycles in the area of specialization for which the competition is open;
- v. Proven experience in management/coordination positions in study cycles or departments.
- b) The applicant must be the author or co-author of at least five (5) books, articles, or chapters in peer-reviewed publications relevant to the subject area for which the competition is open, within the last five (5) years.

2 - A vote against admission on absolute merit must be justified on the basis of non-compliance with one or more of the requirements set out in the previous paragraph.

3- In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with the provisions of Article 23, paragraph 1, subparagraph b) of the ECDESP. Abstentions are not allowed.

4 – An application will be rejected on absolute merit if at least one such proposal will be voted by the majority of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

III — Application instructions

1. The application must be formalised by means of a request addressed to the Rector of the University of the Algarve, available on the website of the University of the Algarve <https://www.ualg.pt/procedimentos-concursais> . It may be:

- a) Submitted in person within the deadline, at the Human Resources Services located on the ground floor of the Library building, at the Penha Campus, University of the Algarve, in Faro; or
- b) By registered mail, with proof of post dated no later than the application deadline, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2 - The application for admission to the tender must be accompanied by the following documents in electronic PDF format, in Portuguese or English:

- a) Valid identification document at the time of application;
- b) Certificates proving academic degree or specialist title in an area relevant to the competition;
- c) One (1) copy of the curriculum vitae, dated and signed, which include the scientific, pedagogical, and other activities relevant to the mission of higher education institutions carried out by the applicant, for the purposes of Article 23, paragraph 6, of the ECDESP, including an index and numbered annexes, mandatorily respecting the order of the parameters and factors set out in point V of this announcement and the list of works to be presented in accordance with the following paragraph;
- d) One (1) copy of each of the works selected by the applicant for the purposes set out in point V a) up to a maximum of fifteen (15);
- e) One (1) copy in PDF format of the summary of the doctoral thesis abstract or the exams for obtaining the specialist title;

- f) Indication of the results of the "quality assessment" carried out regarding the courses for which the applicant was responsible, where applicable, also for the purposes of Article 23, paragraph 6, subparagraph b) of the ECDESP;
- g) Document with career development plan, containing objectives, scientific and pedagogical development plan and synopsis of the research line that the candidate intends to implement;
- h) Documents that allow for the assessment of compliance with the absolute merit requirements set forth in Point II, no. 1, subparagraph a);
- i) Other documents which the applicant considers to be of interest for the selection committee to be able to fully appreciate his or her scientific performance, pedagogical skills, and other relevant activities that he or she may have undertaken and which would constitute a legally-founded reason for preference, although the selection committee shall only consider such activities as being duly proven if it should deem appropriate;
- j) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;
- k) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;
- l) An up-to-date vaccination certificate.

3 - The documents referred in paragraphs j) to l), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The documents required in points a) to i) must be submitted on a USB flash drive and enable searching by document number in accordance with the parameters and factors set out in Point V of this Notice, which may be recorded on the same digital medium. Where they are available in a freely accessible repository on the Internet, the link must be provided at the beginning of each entry in the curriculum vitae. There should also be clickable links to the web pages of the entities or events referred to in the *curriculum vitae*, whenever reasonable and relevant, as well as, if possible, to the web pages of the courses for which the applicant has been responsible.

5 – The *curriculum vitae* and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in the information not being considered for evaluation, the same happens with accessibility to links, whose functioning must be verified by the candidate, so that the selection committee members have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1- The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 23, paragraph 4, subparagraph b) of the ECDESP and to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve.

2- If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least 8 days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit are based on the following seriation criteria and their weighting, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the assessment parameters within a scale of 0-100 points:

Curriculum evaluation (100%) - The Curriculum Evaluation focuses on activities developed by the applicants, in the area and subject group of the tender and their suitability for the category of Coordinator Professor, considering the following parameters:

a) Technical-Scientific and Professional Performance (40%);

b) Pedagogical Capacity (40%);

c) Other activities relevant to the University's mission (20%);

In applying the components referred to in the previous article, the following parameters are evaluated and assigned the indicated weighting factors:

a) Technical-scientific and professional performance (40%). The following parameters and respective factors will be considered in the assessment:

i) Technical-scientific production. Quality and quantity of technical-scientific production in the area and subject group for which the tender is open (namely books, book chapters, and articles in journals, or reports on high-level professional activities) expressed by the number and type of publications, including information from a bibliometric citation database (35%);

ii) Participation in scientific projects: Quality of participation and quality and quantity of scientific projects in which they have participated, in the area and disciplinary group for which the tender is open (20%);

iii) Supervision of academic and professional work (25%);

iv) Involvement in scientific and professional communities: Assessment of the ability to participate in scientific and professional communities, expressed, in particular, through the organization of events, participation as (co-)editor of journals, participation in journal article review activities, communications at conferences, guest lectures, laboratory manager and/or member, participation in consulting activities, and other activities of recognized merit (10%);

v) Career development plan (10%): The potential contribution of the submitted document to the scientific and pedagogical development of the disciplinary area and subarea in which it falls within the scope of this tender will be evaluated, with the aim of promoting the teaching and research activities associated with it.

b) Pedagogical Capacity (40%) - The following parameters and respective factors will be considered in the evaluation:

i) Production of pedagogical material: Quality and quantity of pedagogical material produced by the candidate, as well as educational publications with ISBN or ISSN (10%);

ii) Teaching activity: Teaching and coordination of curricular units in different study cycles. Quality of the teaching activity carried out by the candidate, using, whenever possible, objective methods based on broad opinion gathering (pedagogical surveys) (50%);

iii) Participation in academic exam boards (20%);

iv) Other activities related to lecturing, namely supervising internships (20%).

c) Other activities relevant to the University's mission (20%). The following parameters and respective factors will be considered in the evaluation:

i) Holding management positions in educational institutions, higher education institutions, or research units (40%);

ii) Course management/coordination (35%);

iii) Participation in selection panels for the recruitment of teaching staff (5%);

iv) Other management positions of recognized public interest in one of the areas of the competition (5%);

v) Participation as a teacher in professional training courses and international exchanges (15%).

VI - Selection process in relative merit

1. The methodology of selection in relative merit is as follows:

a) During the meeting, each member of the selection committee will submit a written document, which will be included in the meeting minutes, stating their own ordering of the applicants, based on the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted, and abstentions are not allowed;

b) The first vote is intended to determine which applicant is placed at the top of the ordered list;

c) If an applicant obtains more than half of the votes, the applicant shall be ranked first in the ordered list;

d) If two applicants each obtain exactly half of the votes, the president of the selection committee will break the tie by choosing the applicant who is ranked first on the ordered list. The president of the selection committee will use seniority in the category as the tiebreaker criterion and, if the tie still remains, the date of the doctorate. If the applicant only holds the title of specialist, this date will be considered;

e) If neither of those two cases occurs, a new vote will be held after removing the candidates who did not receive any votes in the first voting and also eliminating the least voted candidate but who received at least one vote;

f) If there is more than one candidate with the lowest number of votes, a vote will be held with only those candidates to decide which one to eliminate. For this vote, the selection committee members must vote for the candidate who is lowest in their ranking;

g) If there is still a tie between two or more candidates in this vote, the president of the selection committee will decide which candidate to eliminate from among them. The president of the selection committee will use seniority in the category as the tiebreaker criterion and, if the tie still remains, the date of the doctorate. If the candidate only holds the title of specialist, this date will be considered;

h) After eliminating that candidate and the candidates who did not receive votes in the first round, the vote is held again for the candidate to be placed in first place, repeating, if necessary, the process described above, until a candidate obtains more than half of the votes for first place;

i) Once a candidate has been placed first on the ordered list, that candidate is removed from the vote and the process is repeated for the second place, and so on, until an ordered list of all candidates is obtained.

VII - Composition of the Jury

President: Doctor Ana Maria de Melo Sampaio de Freitas, Vice-Rector of the University of the Algarve, with delegated competence by the Rector.

Committee members

Doctor João Paulo de Castro Gomes, Full Professor at the Faculty of Engineering, University of Beira Interior;

Doctor Maria Paulina Santos Forte Faria Rodrigues, Associate Professor at the Faculty of Science and Technology, New University of Lisbon;

Doctor Helena Maria Coelho Rocha Terreiro Galha Silva Bártole, Coordinating Professor at the School of Technology and Management of Leiria, Polytechnic Institute of Leiria;

Doctor Pedro Miguel Soares Raposeiro da Silva, Coordinating Professor at the Lisbon Higher Institute of Engineering, Lisbon Polytechnic Institute;

Doctor João Manuel Carvalho Estêvão, Coordinating Professor at the Higher Institute of Engineering, University of Algarve.

Alternative committee members

Doctor Anabela Gonçalves Correia de Paiva, Associate Professor at the School of Science and Technology, University of Trás-os-Montes and Alto Douro;

Doctor Jorge Manuel Guieiro Pereira Isidoro, Coordinating Professor at the Higher Institute of Engineering, University of Algarve.

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30p.m., through previously scheduled appointment.

23 July, 2025. — The Vice-Rector, Ana Maria de Melo Sampaio de Freitas.

Where to apply

Website <https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field Engineering » Civil engineering

Education Level PhD or equivalent

Skills/Qualifications

Applicants must hold, under the terms of article 19 of ECDESP, a doctoral degree or specialist title, obtained more than 5 years ago, in Civil Engineering, specializing in Construction.

Specific Requirements

Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

Applicants to whom the previous subparagraph applies who do not provide proof of recognition or the request for recognition, before the end of the application period, will be excluded from the tender;

The title of specialist mentioned in point a) refers to the provisions of article 48 of Law 62/2007 of September 10 and Decree-Law 206/2009 of August 31, in its current version.

Proficiency in the Portuguese language, both spoken and written.

Applicants who are not native Portuguese speakers must demonstrate that they hold an officially recognized diploma proving their proficiency in that language, or a certificate or diploma of communicative competence in Portuguese from the Council of Europe's Common European Framework of Reference for Languages (proficiency level C1) by the deadline for signing the contract, where applicable;

Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

Languages	PORTUGUESE
Level	Excellent
Research Field	Engineering » Civil engineering

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental.pdf

English (92.61 KB - PDF)

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Additional Information

Benefits

The purpose of this tender is to fill in one (1) position in the form of a non-fixed-term contract as a government employee.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

Do not hold a doctoral degree or specialist title obtained more than 5 years ago in Civil Engineering, specializing in Construction;

Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

Do not submit the required documents required in the Public Notice, or their submission will be made outside the deadline stipulated for this purpose;

Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

Selection process

Acceptance of applicants on the basis of absolute merit will depend cumulatively on the following criteria:

a) Having an overall curriculum that the selection committee considers to be of scientific merit, research capacity, academic training, and value in teaching, management, and outreach activities already developed, compatible with the subject area for which the competition is open and appropriate to the respective teaching category, namely:

i. Proven experience, through peer-reviewed research publications in concrete technology or building maintenance and rehabilitation;

ii. Have an H-index in Web of Science equal to or greater than 5;

iii. Proven experience in coordinating research and technological development (RTD) projects;

iv. Proven experience in coordinating course units in study cycles in the area of specialization for which the competition is open;

v. Proven experience in management/coordination positions in study cycles or departments.

b) The applicant must be the author or co-author of at least five (5) books, articles, or chapters in peer-reviewed publications relevant to the subject area for which the competition is open, within the last five (5) years.

Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

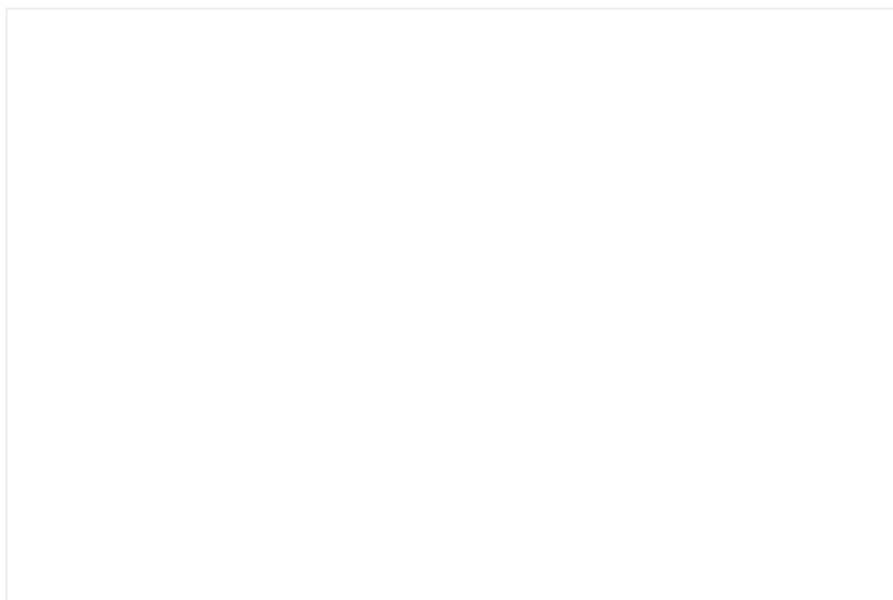
Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	Higher Institute of Engineering – ISE
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139

Street

Estrada da Penha - Campus da Penha

Geofield

Contact

State/Province

Algarve

City

Faro

Website<http://www.ualg.pt>**Street**

Campus da Penha - Estrada da Penha

Postal Code

8005-139

E-Mail

srhconcurso@ualg.pt

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