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International tender for the category of Assistant Professor, in the subject area of Communication, at the Superior School of Education and Communication of the University of Algarve

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2 May 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	School of Education and Communication of the University of Algarve
Research Field	Communication sciences » Science communication
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal

Application Deadline	16 Jun 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	5 May 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Editais n.º 812/2025 / OE202505/0013
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC NOTICE

(International tender for the category of Assistant Professor, in the subject area of Communication)

By ordinance dated of 8 november 2024, issued by the Rector of the University of Algarve, it is open, for a period of 30 working days, counting from the working day immediately following the publication of this notice in the Diário da República (the Official Portuguese Gazette), an international tender for the category of Assistant Professor, in the subject area of Communication, at the Superior School of Education and Communication of the University of Algarve.

This tender is governed by the provisions of article 15 and following of the Estatuto da Carreira Docente do Ensino Superior Politécnico (Statute of the Teaching Career of Polytechnic Higher Education), hereinafter referred to as ECDESP, approved by Decree-Law no. 185/81, of 1 July, in its current version and the Regulations for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, of 9 June 2010.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in Diário da República, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 29-B, paragraph 1 of ECDESP, in its current version.

The purpose of this tender is to fill two (2) positions in the form of a non-fixed-term contract as a government employee in accordance with Article 10-B of ECDESP. The tender will end once the position has been filled.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1. Admission requirements:

a) Applicants must hold, under the terms of article 17 of ECDESP, a doctoral degree in the area of Communications Sciences or related areas, in the specialty of Communications Sociology or Communications and Arts, or a specialist title in the area of Communications Sciences (CNAEF Area - 321).

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition or the request for recognition, before the end of the application period, will be excluded from the tender;

iii) The title of specialist mentioned in point a) refers to the provisions of article 48 of Law 62/2007 of September 10 and Decree-Law 206/2009 of August 31, in its current version.

b) Applicants must be fluent in Portuguese language both spoken and written;

i) Applicants who are not Portuguese native speakers should prove that they hold a diploma officially recognized of that language domain or certificate or diploma of communicative competence in Portuguese of the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) until the end of the period granted for signing the contract, when applicable.

c) Meet the general requirements for employment as an employee of the state provided for in article 17 of the Law on Labor in Public Functions, contained in the annex to Law no. 35/2014, of 20 June, in its current wording, from which they are not exempted by the ECDESP.

2. Applicants will be excluded from the tender procedure if they:

a) Do not hold a doctoral degree in in the area of Communications Sciences, or related areas, in the specialty of Communications Sociology or Communications and Arts, or a specialist title in the area of Communication Sciences (CNAEF Area - 321), under the terms defined in paragraph a) of paragraph 1 of Point I;

b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

c) Do not submit the required documents stipulated in the Public Notice, within the designated deadline;

d) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

3 - The selection committee will notify the candidates of their admission or exclusion, by email with receipt of delivery, for purpose of a hearing of the interested parties.

II – Admission requirements based on absolute merit:

1- Acceptance of applicants on the basis of absolute merit will depend on presenting an overall curriculum that the selection committee considers to be of technical-scientific merit, research

capacity and value of pedagogical activity already developed compatible with the subject area for which the tender is open and appropriate to the respective teaching category.

2 – A vote against admission on absolute merit must be justified on the basis that the candidate's overall curriculum does not reveal technical-scientific merit, research capacity and value of the pedagogical activity, as described in the previous number.

3- In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with the provisions of Article 23, paragraph 1, subparagraph b) of the ECDESP. Abstentions are not permitted.

4 – An application will be rejected on absolute merit if at least one such proposal will be voted by the majority of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

III — Application instructions

1. The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/pt/srh/concursos-pessoal-docente> by accessing Documents – Teaching Staff – Application Form, and it may be submitted:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2 - The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) Certificates proving that the applicant holds the various academic degrees and the title of specialist (if applicable), photocopied and in electronic pdf format;

c) One (1) paper copy and one (1) copy in PDF format of the applicant's curriculum vitae, dated and signed, which include the technical-scientific, pedagogical activities, and other activities relevant to the mission of higher education institutions carried out by the candidate, strictly following the order of the parameters and factors stated in Point V of this announcement and the list of works to be presented according to the following paragraph;

d) One (1) printed or photocopied copy and one (1) PDF copy of each of the works selected by the applicant for the purposes set out in section V, paragraph A) subparagraph i), up to a maximum of five (5);

e) Indication of the results of the "quality assessment" carried out regarding the courses for which the applicant was responsible, where applicable, also for the purposes of Article 23, paragraph 6, subparagraph b) of the ECDESP;

f) Documents with DOI (Digital Object Identifier), legal deposit, ISSN or ISBN, authored by the applicant, which he/she considers of interest to further demonstrate his/her technical-scientific

performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the selection committee deem them appropriate and duly proven;

g) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;

h) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

i) An up-to-date vaccination certificate.

j) A career development plan, containing objectives, a development plan and a synopsis of the line of research that the applicant intends to implement and a teaching development plan, with a maximum of 5000 words, printed and in electronic PDF format.

3 - The documents referred in paragraphs g), h) and i), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs b) to f) and j) should be delivered in a pen-drive, which should be searchable and contain the entries of the publications accessible through clickable links, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in the information not being considered for evaluation, the same happens with accessibility to links, whose functioning must be verified by the candidate, so that the jury members have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1- The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 23, paragraph 4, subparagraph b) of the ECDESP and to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve.

2- If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit are based on the following seriation criteria and their weighting, resulting in the ordering of the weighted average of the quantitative scores obtained in

each of the assessment parameters within a scale of 0-100 points.

Curriculum evaluation (100%) - The Curriculum Evaluation focuses on activities developed by the applicants, over the last five years in the subject area of the tender and their suitability for the category of Assistant Professor, considering the following parameters:

- A) Technical-Scientific and Professional Performance (30%);
- B) Pedagogical Capacity (40%);
- C) Other activities relevant to the University's mission (30%);

The above-mentioned components are evaluated according to the following parameters and respective factors:

A) Technical-scientific and professional performance - 30%

- a) Technical-scientific production. Quality and quantity of technical and scientific production in the subject area for which the tender is open (namely books and magazine articles) expressed by the number and type of publications, including information from a bibliometric basis of citations (20%);
- b) Participation in scientific projects. Quality and quantity of scientific projects in which the applicant participated, in the area for which the tender is open (20%);
- c) Intervention in scientific and professional communities - evaluation of the capacity for intervention in scientific and professional communities, expressed, namely through the organization of events (20%);
- d) Professional experience in the area (20%);
- e) Career development plan (20%).

B) Pedagogical capacity (40%)

- a) Production of teaching material. Quality and quantity of teaching material produced by the applicant, as well as publications of a pedagogical nature (30%);
- b) Lecturing activity. Lecturing and coordination of curricular units (30%);
- c) Participation in academic exam juries (20%);
- d) Other activities related to the lecturing activity, namely the orientation of internships. (20%)

C) Other activities relevant to the University's mission - 30%

- a) Exercise of management positions in bodies of the lecturing unit or the University (30%);
- b) Course Direction /Sub course Direction (30%);
- c) Other management positions of recognized public interest in the subject area of the tender (20%);
- d) Participation as a lecturer in professional training courses (20%).

VI - Selection process in relative merit

1. The methodology of selection in relative merit is as follows:

- a) Before voting starts, each member of the selection committee will submit a written document, which will be included in the meeting minutes, stating their own ordering of the applicants, based on the applicants' technical-scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted, and abstentions are not permitted;
- b) The first ballot is intended to determine which applicant is placed at the top of the ordered list;
- c) If an applicant obtains more than half of the votes, the applicant shall be ranked first in the ordered list;
- d) If two candidates each obtain exactly half of the votes, the president of the jury will break the tie, using as successive tie-breaking criteria the scores in the components "Pedagogical Capacity", "Technical-Scientific and Professional Performance", and "Other activities relevant to the University's mission", with the applicant with the highest score prevailing;
- e) If neither of those two cases occurs (c and d), a new vote will be held after removing the candidates who did not receive any votes in the first voting and also eliminating the least voted candidate but who received at least one vote;
- f) If there is more than one candidate with the lowest number of votes, a vote will be held with only those candidates to decide which one to eliminate. For this vote, the jury members must vote for the candidate who is lowest in their ranking;
- g) If there is still a tie between two or more candidates in this vote, the president of the jury will decide which candidate to eliminate, using as successive tie-breaking criteria the lowest score in the components "Pedagogical Capacity", "Technical-Scientific and Professional Performance", and "Other activities relevant to the University's mission". The applicant with the lowest score will be eliminated.
- h) After eliminating that candidate and the candidates who did not receive votes in the first round, the vote is held again for the candidate to be placed in first place, repeating, if necessary, the process described above, until a candidate obtains more than half of the votes for first place;
- i) Once a candidate has been placed first on the ordered list, that candidate is removed from the ballot and the process is repeated for the second place, and so on, until an ordered list of all candidates is obtained.

VII - Composition of the jury

President:

- Doctor Ana Maria de Melo Sampaio de Freitas, Vice-Rector of the University of Algarve, with delegated competence.

Committee members:

- Doctor Gil António Batista Ferreira, Main Coordinating Professor, School of Education of the Polytechnic Institute of Coimbra;

- Doctor Helena Maria Serras Reis Silva Freire Cameron, Coordinating Professor, School of Education and Social Sciences of the Polytechnic Institute of Portalegre;

- Doctor Dora dos Santos Silva, Associate Professor, School of Social Sciences and Humanities of the NOVA University of Lisbon;

- Doctor José Manuel da Silva Simões, Associate Professor, Faculty of Arts and Humanities of the University of Saint Joseph (Macao);

- Doctor Bruno Miguel dos Santos Mendes da Silva, Coordinating Professor with Aggregation, School of Education and Communication of the University of Algarve.

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

Where to apply

Website

<https://www.uaalg.pt/en/tender-procedures>

Requirements

Research Field

Communication sciences » Science communication

Education Level

PhD or equivalent

Skills/Qualifications

Applicants must hold, under the terms of article 17 of ECDESP, a doctoral degree in the area of Communications Sciences or related areas, in the specialty of Communications Sociology or Communications and Arts, or a specialist title in the area of Communications Sciences (CNAEF Area - 321).

Specific Requirements

1. Admission requirements:

a) Applicants must hold, under the terms of article 17 of ECDESP, a doctoral degree in the area of Communications Sciences or related areas, in the specialty of Communications Sociology or Communications and Arts, or a specialist title in the area of Communications Sciences (CNAEF Area - 321).

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

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iii) The title of specialist mentioned in point a) refers to the provisions of article 48 of Law 62/2007 of September 10 and Decree-Law 206/2009 of August 31, in its current version.

b) Applicants must be fluent in Portuguese language both spoken and written;

i) Applicants who are not Portuguese native speakers should prove that they hold a diploma officially recognized of that language domain or certificate or diploma of communicative competence in Portuguese of the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) until the end of the period granted for signing the contract, when applicable.

c) Meet the general requirements for employment as an employee of the state provided for in article 17 of the Law on Labor in Public Functions, contained in the annex to Law no. 35/2014, of 20 June, in its current wording, from which they are not exempted by the ECDESP.

Languages

PORTUGUESE

Level

Excellent

Research Field

Communication sciences » Science communication

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental.pdf

English (254.19 KB - PDF)

[Download](https://www.euraxess.pt/sites/default/files/jobs/2025-05/requerimentocandidaturaconcursodocumental.pdf)  (<https://www.euraxess.pt/sites/default/files/jobs/2025-05/requerimentocandidaturaconcursodocumental.pdf>).

Additional Information

Benefits

The purpose of this tender is to fill two (2) positions in the form of a non-fixed-term contract as a government employee.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

a) Do not hold a doctoral degree in in the area of Communications Sciences, or related areas, in the specialty of Communications Sociology or Communications and Arts, or a specialist title in the area of Communication Sciences (CNAEF Area - 321), under the terms defined in paragraph a) of paragraph 1 of Point I;

b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

c) Do not submit the required documents stipulated in the Public Notice, within the designated deadline;

d) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

Selection process

Admission requirements based on absolute merit:

1- Acceptance of applicants on the basis of absolute merit will depend on presenting an overall curriculum that the selection committee considers to be of technical-scientific merit, research capacity and value of pedagogical activity already developed compatible with the subject area for which the tender is open and appropriate to the respective teaching category.

2 – A vote against admission on absolute merit must be justified on the basis that the candidate's overall curriculum does not reveal technical-scientific merit, research capacity and value of the pedagogical activity, as described in the previous number.

3- In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with the provisions of Article 23, paragraph 1, subparagraph b) of the ECDESP. Abstentions are not permitted.

4 – An application will be rejected on absolute merit if at least one such proposal will be voted by the majority of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of compelling reasons.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	2
Company/Institute	University of Algarve
Country	Portugal
State/Province	Faro
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	<input type="text"/>



Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	289800100

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