

NOTICE N.º 024/2025

OPEN CALL FOR RESEARCH GRANT APPLICATION WITHIN THE TERMS LAID DOWN OF THE REGULATIONS FOR RESEARCH SCHOLARSHIPS OF THE UNIVERSITY OF ALGARVE

TITLE: 1 Post-Doctoral Research Fellowship (BIPD) for PhD holders

Applications are open for the award of **1 Post-Doctoral Research Fellowship (BIPD)** for PhD holders, under the **Investment Fund - 10E0002 - D1264**, under the following conditions:

Research Field: Marine Biology, Marine Systems, Fisheries, or related fields

Admission Requirements:

- a) Completed PhD in Biology, Marine Systems, Fisheries, or a related scientific field.
- b) Proven experience in studying the impacts of bottom trawling fisheries on deep-sea elasmobranchs.
- c) Active participation in fieldwork aboard bottom-trawling vessels targeting crustacean, as well as in biological sampling campaigns on research vessels, with a focus on deep-sea elasmobranch ecological studies.
- d) Experience in assessing the trophic ecology of deep-sea elasmobranchs, using stable isotope analysis (nitrogen and carbon) and nucleic acid analysis to determine nutritional condition.
- e) Proficiency in R and QGIS for ecological data analysis and visualization.
- f) Proven experience in drafting and co-coordinating scientific project proposals.
- g) Scientific writing and publication record, evidenced by peer-reviewed international journal articles and technical reports.
- h) Science communication and outreach skills, including participation in international conferences, workshops, public lectures, and environmental education initiatives, with the ability to effectively engage both specialized and non-specialized audiences.
- i) Experience in supervising and mentoring national and international undergraduate and/or master's students.
- j) Valid certification issued by the Directorate-General for Food and Veterinary (DGAV) for the use of animals for scientific purposes.
- k) Valid driver's license.
- l) Fluency in Portuguese and English, with excellent oral and written communication skills in both languages.
- m) This research fellowship is intended for R&D activities conducted by students enrolled in a degree-granting program (preferably at UAlg) or a non-degree postgraduate course (see Article 6, No. 4 of FCT regulations: <https://www.fct.pt/apoios/bolsas/docs/RegulamentoBolsasFCT2019.pdf>). The candidate must indicate in their motivation letter their intention to complete their current study program and must provide proof of enrollment at the time of contract signing.

Work Plan:

The selected candidate will contribute to the dissemination of research project results on elasmobranchs to stakeholders, the analysis of marine trophic web data using stable isotopes, and the development of scientific projects, with a focus on the following activities:

- Compilation, processing and interpretation of ecological datasets for assessing marine community trophic ecology through stable isotope analysis (carbon and nitrogen).

- Development of scientific funding proposals focused on elasmobranchs, climate change and anthropogenic impacts such as fisheries.
- Production of scientific publications and technical reports contributing to elasmobranch conservation efforts.
- Engagement with diverse stakeholders including researchers, policy makers and fishing organizations to promote evidence-based decision making.
- Implementation of outreach initiatives to raise awareness among crustacean trawl fishers about the impacts of their fishery on deep-sea elasmobranch survival.
- Supervision and mentoring of early-career researchers, from undergraduate students to postdoctoral fellows, to strengthen capacity building and interdisciplinary research.

Applicable legislation and regulations: Statute of the Scientific Research Fellow, approved by Law nº 40/2004, of August 18, in the current wording conferred by Decree-Law nº 123/2019, of August 28 and the Regulation of Research Grants of the University of Algarve (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>)

Working place: The work will be carried out at Building 7 of the Faculty of Sciences and Technology, University of Algarve, primarily in Office 2.46, as well as other locations necessary for the execution of the work plan. The research will be conducted under the scientific supervision of Professor Alexandra Teodósio, PhD.

Duration of the grant: The grant will have a first contract duration of 6 months, beginning on June 2025. The contract may be renewed for up to 12 additional months considering UAlg's Research Grants Regulation. (<https://files.dre.pt/2s/2021/10/210000000/0013700149.pdf>).

Value of monthly maintenance allowance: The monthly maintenance allowance corresponds to €1.851,00. The maintenance allowance will be paid monthly by bank transfer.

Selection criteria will be as follows: In accordance with nº2 of the article 11º of the FCT Research Grants Regulation, the selection criteria will be the following:

1. Academic Record (30%) – The candidate's academic background will be evaluated considering the university degrees obtained, their relevance to the project's scientific area, and the academic performance demonstrated in each study cycle (including final grade averages, distinctions, and awards).
2. Professional Experience and Scientific Production (50%) – The evaluation will assess the candidate's relevant professional experience in the field, including: participation in co-coordinating and developing research projects on deep-sea elasmobranchs; scientific production such as peer-reviewed publications, conference presentations and technical reports; fieldwork experience aboard crustacean bottom-trawling vessels; student supervision; and other professional experience demonstrating competencies required for the work plan.
3. Motivation and Demonstrated Interest in the Research Area (20%) – The candidate's motivation and interest will be evaluated based on the submitted motivation letter, CV and supporting documents demonstrating prior involvement in related research, as well as participation in relevant extracurricular activities, training or professional experiences in the field.

The selection committee reserves the right to contact or interview candidates should additional information be required or if clarification of documentary aspects is necessary. Any such interview will enable a more detailed evaluation of the candidate's qualifications, in strict accordance with the assessment criteria outlined above.

The tender jury shall comprise the following members:

- Prof^a. Doutora Maria Alexandra Anica Teodósio (President)
- Prof^a Doutora Joana Maria dos Reis Franco Cruz (Effective member)
- Prof^a Doutora Vânia Catarina Vieira Baptista (Effective member)

- Prof. Doutor Francisco Miguel de Sousa Leitão (Substitute member)

Publication and notification of the results: Final results will be publicized through an ordered list according to the final grade and posted in a conspicuous and public local of Building from the Faculty of Science and Technology and communicated to the applicants by e-mail to the addresses indicated by each candidate.

Deadline for applications and submission forms: the call is open from **19/05/2025 to 30/05/2025**.

Applications must be accompanied by the following documents:

- Official identification document (simple copy or legal equivalent). If you have a nationality other than Portuguese, you should present a residence permit, permanent residence certificate or long-term resident status, valid on the scholarship start date, any of which may be replaced, in its absence, by a declaration of commitment. However, one of the previous must be delivered at the contracting phase, under penalty of forfeiture of the granting of the scholarship;
- Copy of the qualification certificates of the academic degrees held, specifying the final classification and, if possible, the classifications obtained in all subjects taken;
- If the doctorate has been awarded by a foreign higher education institution, it must conform to the rules established in Decree-Law no. 66/2018 of August 16, and all required formalities must be complied with up to the date of termination deadline for submission of the application. If the completed process is not found until the end of the application deadline, the candidate must prove that he / she has requested the recognition of the degree;
- Curriculum Vitae;
- Passport or identification card for European applicants (copy);
- Taxpayer Identification Number (NIF), if you have a nationality other than Portuguese, it must be submitted during the scholarship contracting phase, under penalty of forfeiture of the scholarship award;
- Other documents considered important.

The Application Request, dated and signed, must be addressed to the President of the Evaluation Panel (<https://www.ualg.pt/sites/default/files/documentos/2022-12/anexo-iii-requerimento-para-candidatura-bolsa-en.pdf>). Applications may be submitted either by post to: Prof. Dr. Alexandra Teodósio, University of Algarve, CCMAR, Office 2.46, Building 7, Gambelas Campus, 8005-139 Faro, Portugal (Reference: Notice 024/2025), or preferably by email to mchichar@ualg.pt For applications submitted by email, candidates **must explicitly consent to receive all notifications related to the selection process at the email address provided.**

Documents to be submitted for contracting the grant

- Supporting documents stating that the applicant gathers all the requirements for this grant, namely the enrolment certificate in an awarding degree study cycle or in a postgraduate course;
- Supervisor Declaration taking the responsibility for the Work plan supervision, according to article 5º-A of the Statute of Scientific Research Fellow, as well as assuring the necessary conditions for the development of the work plan and in compliance with article 13 º of the Statute of Scientific Research Fellow;
- Declaration of the Grant acceptance by the candidate;
- Declaration of commitment stating the exclusivity regime by the candidate.

Complaints and Appeal Deadlines and procedures

On the decision for granting the Research Grant, candidates may, if they wish, comment on the hearing of interested parties, within 10 working days, under the terms provided for in the Administrative Procedure Code.

From the practice or omission of any act of the evaluation panel, candidates can complain to the body, within 10 working days.

The final decision of the evaluation panel can be appealed to the Rector within 15 working days after the respective notification.

Scholarship contract

With the applicant(s) selected, and after receiving all the required documentation, a scholarship contract will be signed in accordance with the attached model.

Assessment of the scholarship holder(s)

At the end of each period of duration of the scholarship contract, the activity developed by the scholarship holder(s) is evaluated by the supervisor, by applying the following criteria:

- a) The quality of stakeholder meetings organized;
- b) The quality of proposals developed;
- c) The quality of stable isotope analyses conducted;
- d) The quality of scientific articles produced.

University of the Algarve reserves the right to cancel this application procedure if by any means the contract celebration with the funding entity is not established.

University of Algarve, 12/05/2025

Scientific Coordinator

Prof^a. Doutora Maria Alexandra Anica Teodósio