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International tender for the position of Assistant Professor, in the field of Medicine and Biomedical Sciences, subarea of Biomedical Sciences, disciplinary group of Neurosciences at the Faculty of Medicine and Biomedical Sciences - University of Algarve

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20 Mar 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Medicine and Biomedical Sciences
Research Field	Neurosciences » Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	28 Apr 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	14 Mar 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 474/2025 / OE202502/1251
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC ANNOUNCEMENT

(International tender for the position of Assistant Professor, in the field of Medicine and Biomedical Sciences, subarea of Biomedical Sciences, disciplinary group of Neurosciences at the Faculty of Medicine and Biomedical Sciences of the University of Algarve)

By ordinance dated October 3, 2024 issued by the Rector of the University of Algarve, an international tender is opened for the position of Assistant Professor in the field of Medicine and Biomedical Sciences, subarea Biomedical Sciences, disciplinary group of Neurosciences at the Faculty of Medicine and Biomedical Sciences of the University of Algarve.

The tender will be open for a period of 30 working days, starting from the working day immediately following the publication of this announcement in Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Teachers, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, of June 9.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in Diário da República, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of ECDU, in its current version.

The purpose of this tender is to fill one position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 19 of ECDU. The tender will end once the position has been filled.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1. Admission requirements

- a) Applicants must hold a doctoral degree in Biomedicine or related fields, in a speciality considered appropriate for the disciplinary area in which the tender has been opened;
- i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;
- ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition or the request for recognition, before the end of the application period, will be excluded from the tender;
- iii) In the event of contract execution, failure to submit the degree recognition document prevents the contract from being concluded with the candidate, and the hiring proposal will be transferred to the next candidate.
- b) Applicants must be fluent in Portuguese language, both spoken and written.;
- i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.
- c) Applicants must meet the general requirements for employment in public functions foreseen in the Law No. 35/2014, of 20 June, unless exempted by the ECDU;

2. Applicants will be excluded from the tender procedure if they:

- i) Do not hold a doctoral degree in Biomedicine or related fields, in a specialty considered appropriate for the disciplinary area in which the tender has been opened, according to Article 40 of ECDU;
- ii) Do not hold a recognized doctoral degree or proof that they requested its recognition, by the closing date of the tender, if their qualification is from a foreign institution;
- iii) Do not submit the required documents stipulated in the Public Notice, within the designated deadline;
- iv) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

3 - The selection committee will notify the candidates of their admission or exclusion, by email with receipt of delivery, for purpose of a hearing of the interested parties.

II – Admission requirements in absolute merit and their assessment:

1. Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

- a) Possession of a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the disciplinary area and position for which the tender is open.
- b) The applicant is the first author or co-author of at least twenty (20) scientific articles in peer-reviewed journals with an impact factor, relevant to the disciplinary area or subarea for which the tender is open, in the last ten years.
- c) Have an h-index of 10 or higher (Scopus/Web of science);

d) Demonstrated ability in supervision or co-supervision, completed or in progress, at least one scientific works of PhD's students, at least three (3) scientific works of master's degree students and at least five (5) of degree and integrated master's students, related to the to the disciplinary area or subarea for which the tender is open;

e) Have participated as a member of scientific team, in minimum three (3) scientific projects obtained through competition funding in the area or subarea of the tender.

2. A vote against admission on absolute merit must be justified by the fact that the candidate does not meet at least one of the requirements listed in the previous number.

3. In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and then the selection committee will proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions being allowed.

4. An application will be rejected on absolute merit by the majority vote of the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5. The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

III — Application instructions

1. The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.uaalg.pt/procedimentos-concursais> , by accessing Documents – Teaching Staff – Application Form, and it may be submitted:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2. The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English and in electronic format:

a) A copy of a valid identification document at the time of application;

b) Certificates proving that the applicant holds an academic degree or the recognition of the degree (when applicable) in an area relevant to the tender (copy and pdf file);

c) One (1) printed copy and one (1) pdf file of the curriculum vitae, dated and signed, including an index and numbered attachments, which details the scientific, pedagogical, and other activities relevant to the mission of higher education institutions carried out by the candidate, strictly following the order of the parameters and factors stated in Point V of this announcement and the list of works to be presented according to the following paragraph;

d) One (1) printed copy and one (1) pdf file of each of the works selected by the candidate, up to a maximum of five, that are representative of the contribution to the advancement of the -areas or discipline of the tender, and optionally, a contextual document explaining the relevance of the selected publications;

e) A document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, in both printed and PDF format;

f) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

g) A document with a career development plan, containing objectives, a scientific and pedagogical development plan, and a synopsis of the research line that the candidate intends to implement;

h) Other documents which the applicant considers of interest to further demonstrate their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the selection committee deem them appropriate and duly proven;

i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;

j) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

k) An up-to-date vaccination certificate.

3. The documents referred in paragraphs i) to k), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4. The PDF documents required in paragraphs b) to h) should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5. The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in the information not being considered for evaluation.

6. According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1. The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve;

2. If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and ranking in relative merit, respective weighting and final valuation system

The curricular evaluation focuses on the activities developed by the applicants, in the discipline subarea of the tender and the adequacy to the position of Assistant Professor, considering the following parameters and respective weights: scientific performance (50%), pedagogic capacity (30%) and other activities relevant to the University's mission (20%).

The evaluation of each parameter is based on the factors indicated below for each parameter and will be expressed on a scale of 0-100 points.

A) Scientific Performance (50%). The following factors will be taken into account when assessing scientific performance in the field of the competition:

a) Scientific publications: Quality of scientific production (books, book chapters, articles in indexed international journals, and communications of international conferences, others publications) expressed, namely, by the number and type of publications in indexed international journals with an impact factor Q1 at Scopus and by the recognition given to them by the scientific community (translated in the quality of journals and citations by other authors) in the last five years (30%);

b) Coordination and Participation in scientific research projects with competitive external funding, in the last five years, taking into consideration the project's dimension, scientific-technological level, degree of innovation and project results, including final evaluation when applicable (20%);

c) Supervision of academic work: supervision of advanced training, namely supervision of doctorates and master's degrees in the last five years (15%);

d) Ability to intervene in the scientific and professional communities expressed, namely, through participation and organization of events, membership at professional's organizations, presentation of lectures and consultancy activities (15%);

e) Scientific development plan and synopsis of the line of research that the applicant intends to implement (20%).

B) Pedagogical capacity (30%). The following factors will be considered when assessing pedagogic capacity:

a) Teaching activity – Quality and diversity of the teaching activity developed by the applicant, being valued the teaching of undergraduate and master's classes and have been regent of one or more curricular units of the area in the tender or related,

considering, between other relevant factors, the results of broad opinion surveys (e.g., pedagogic surveys), which should be mentioned in the curriculum vitae, whenever available (65%)

b) Participation in juries of academic examinations (15%);

c) Other pedagogic activities - Quality and quantity of pedagogic material and publications of a pedagogic nature produced by the applicant, other activities with an impact on the teaching-learning process carried out by the applicant, including training internships for young graduates or masters (10%).

d) Pedagogical development plan (10%).

C) Other activities relevant to the University's mission (20%)

The following factors will be considered in the assessment of other relevant activities:

- a) Demonstrate ability to manage infrastructures supporting teaching and research related to the area or sub-area of the tender (20%);
- b) Participation in actions and publications for scientific, cultural, or technological dissemination (20%);
- c) Participation in the development of outreach projects including scientific dissemination, educational or artistic-cultural and the provision of services to the scientific/educational community, the economic-productive fabric and/or society in general (30%);
- d) Organization of scientific or educational events in the area to which the candidate is applying (30%);

VI - Selection process in relative merit

1. The methodology for selection in relative merit is the following:

- a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ranking of the applicants, based on the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted and abstentions are not permitted.
- b) The first ballot is intended to determine which applicant is placed at the top of the ordered list;
- c) If an applicant obtains more than half of the votes, he/she shall be ranked first in the ordered list;
- d) If two applicants obtain exactly half of the votes each, the president of the selection committee has the casting vote to decide which is ranked first in the ordered list. The jury president will use as tie-breaking criteria the date when the Doctoral degree was conferred, the most recent prevailing;
- e) If neither of those two cases occurs (c and d), a new vote will be held after removing the candidates who did not receive any votes in the first voting and also eliminating the least voted candidate but who received at least one vote;
- f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, selection committee members vote for the applicant ranked last in their own seriation;
- g) If there is still a draw between two or more applicants, the selection committee president breaks the tie by eliminating the candidate with the least seniority in the category, and if the tie still remains, the one who has the most recent date of obtaining the doctoral degree;
- h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for the first place;
- i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on, until all the applicants have been ordered.

VII - Composition of the Jury

President: Doctor Nuno Gonçalves Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

Vowels:

Doctor João António Nave Laranjinha, Full Professor of Faculty of Pharmacy at the University of Coimbra;

Doctor Carlos Jorge Alves Miranda Bandeira Duarte, Full Professor of Faculty of Medicine at the University of Coimbra

Doctor Ana Maria Freire de Sousa Sebastião, Full Professor of Faculty of Medicine at the University of Lisbon;

Doutora Liliana Inácio Bernardino, Associate Professor with Habilitation of Faculty of Health Sciences at the University of Beira Interior;

Doctor Inês Maria Pombinho de Araújo, Associate Professor, Faculty of Medicine and Biomedical Sciences at the University of Algarve;

Doctor Karl Magnus Petersson, Associate Professor at the Faculty of Medicine and Biomedical Sciences at the University of Algarve.

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

Where to apply

Website <https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field Neurosciences » Other

Education Level PhD or equivalent

Skills/Qualifications

Applicants must be fluent in Portuguese language, both spoken and written.;

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.

Specific Requirements

Admission requirements

a) Applicants must hold a doctoral degree in Biomedicine or related fields, in a speciality considered appropriate for the disciplinary area in which the tender has been opened;

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation;

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition or the request for recognition, before the end of the application period, will be excluded from the tender;

iii) In the event of contract execution, failure to submit the degree recognition document prevents the contract from being concluded with the candidate, and the hiring proposal will be transferred to the next candidate.

b) Applicants must be fluent in Portuguese language, both spoken and written.;

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.

c) Applicants must meet the general requirements for employment in public functions foreseen in the Law No. 35/2014, of 20 June, unless exempted by the ECDU;

Languages	PORTUGUESE
Level	Excellent
Research Field	Neurosciences

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental_0.pdf

English (254.19 KB - PDF)

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Additional Information

Benefits

The purpose of this tender is to fill the position, in the form of a non-fixed-term contract, as a government employee.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

i) Do not hold a doctoral degree in Biomedicine or related fields, in a speciality considered appropriate for the disciplinary area in which the tender has been opened, according to Article 40 of ECDU;

ii) Do not hold a recognized doctoral degree or proof that they requested its recognition, by the closing date of the tender, if their qualification is from a foreign institution;

iii) Do not submit the required documents stipulated in the Public Notice, within the designated deadline;

iv) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

Selection process

Admission requirements in absolute merit and their assessment:

1. Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

a) Possession of a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the disciplinary area and position for which the tender is open.

b) The applicant is the first author or co-author of at least twenty (20) scientific articles in peer-reviewed journals with an impact factor, relevant to the disciplinary area or subarea for which the tender is open, in the last ten years.

c) Have an h-index of 10 or higher (Scopus/Web of science);

d) Demonstrated ability in supervision or co-supervision, completed or in progress, at least one scientific works of PhD's students, at least three (3) scientific works of master's degree students and at least five (5) of degree and integrated master's students, related to the to the disciplinary area or subarea for which the tender is open;

e) Have participated as a member of scientific team, in minimum three (3) scientific projects obtained through competition funding in the area or subarea of the tender.

Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	University of Algarve
Country	Portugal
State/Province	Faro
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
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Contact

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