

Portugal
 ([/ukraine](#))

Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 27 February 2025

International tender for the position of Assistant Professor, in the disciplinary area of Psychology, subarea of Clinical and Health Psychology, at the Faculty of Human and Social Sciences of the University of Algarve

Apply now [↗ \(https://www.ualg.pt/en/tender-procedures\)](https://www.ualg.pt/en/tender-procedures) [Add to Favorites](#) [Share](#)

[View \(/jobs/321297\)](#) [Edit \(/node/321297/edit\)](#)
[Delete \(/node/321297/delete\)](#)

Apply

27 Feb 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Human and Social Sciences
Research Field	Psychological sciences » Psychology
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	10 Apr 2025 - 23:59 (Europe/Lisbon)

Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	28 Feb 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital nº 289/2025 OE202502/1174
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By ordinance dated November 7, 2024 issued by the Rector of the University of Algarve, an international tender has been opened for the position of Assistant Professor in the disciplinary area of Psychology, subarea of Clinical and Health Psychology, at the Faculty of Human and Social Sciences of the University of Algarve. The tender will be open for a period of 30 working days, starting from the working day immediately following the publication of this announcement in Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Academic Staff, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days after its publication in Diário da República, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of ECDU, in its current version.

The purpose of this tender is to fill one (1) position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 25 of ECDU. The tender will end once the positions have been filled.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1- Admission requirements

a) Applicants must hold a doctoral degree in Psychology, in a specialization considered appropriate for the disciplinary area in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in the Portuguese language, both spoken and written.

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1), by the end of the term granted for the contract's signature, if applicable.

c) Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

a) Do not hold a doctoral degree in Psychology, in a specialization considered appropriate for the disciplinary area in which the tender has been opened, in accordance with Article 41-A of ECDU.

b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

c) Do not submit the required documents stipulated in the Public Notice, within the designated deadline.

3 - The selection committee will notify the candidates of their admission or exclusion, by email with receipt of delivery, for the purpose of a hearing of the interested parties.

II – Admission requirements in absolute merit and their assessment:

1 - Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

a) The applicant holds an overall curriculum that the selection committee duly considers to demonstrate scientific merit and research capacity already developed, compatible with the disciplinary area for which the tender was opened and appropriate for the respective teaching category;

b) Authorship or co-authorship of a minimum of 10 (ten) articles published in the last 5 years, classified as Q1 or Q2 in the Web of Science (WoS)/Journal Citation Reports (JCR) and/or Scopus/Scimago Journal Rankings (SJR) indexing within the disciplinary area of the tender, at least 5 of which as the first author;

c) Participation in a research center or a research project funded through competitive funding programs for scientific activity, i.e., where the allocation of funding is based on scientific evaluation conducted by a panel of experts following an application submitted in a public competition;

d) Proven clinical experience in psychotherapy and/or psychological counseling for children and/or adolescents and/or adults for a minimum duration of 5 years.

2 – A vote against admission on absolute merit must be justified under the following terms:

a) The candidate's overall curriculum does not demonstrate scientific merit, research capacity, and the value of teaching activity, as described in subparagraph a) of paragraph 1 of section II;

b) The candidate is not the author or co-author of at least ten (10) articles published in the last 5 years, as described in subparagraph b) of paragraph 1 of section II;

c) The candidate does not participate in a research center or a research project, as described in subparagraph c) of paragraph 1 of section II;

d) The candidate does not have proven clinical experience, as described in subparagraph d) of paragraph 1 of section II.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and shall then proceed to vote on each of those

proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions being allowed.

4 - An application will be rejected on absolute merit if a majority vote in favor of this is reached, by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

III — Application instructions

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.uaig.pt/procedimentos-concursais>, accessing Documents – Teaching Staff – Application Form. It may be submitted:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese:

a) A valid identification document at the time of application, photocopied and in PDF electronic format;

b) Certificate proving that the applicant holds of a doctoral degree, in an appropriate specialty for the disciplinary area being contested, photocopied and in PDF electronic format, along with the corresponding recognition, if the qualification is foreign;

c) One (1) printed or photocopied copy of the curriculum vitae in PDF electronic format, dated and signed, containing the scientific, pedagogical, and other activities relevant to the mission of higher education institutions performed by the applicant, and including an index and numbered annexes, strictly following the order of the parameters and factors stated in Point V of this announcement, as well as the list of works to be presented according to the following subparagraph. The CV must include information regarding the indexing of articles and journals or books, including Scopus/WoS impact factors or Qualis evaluation, if applicable;

d) One (1) printed or photocopied copy and one (1) copy in PDF format, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary area in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the selected publications;

e) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, in both printed and PDF format;

f) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, printed or photocopied and in PDF format;

g) Document with a career development plan, containing objectives, a scientific and pedagogical development plan, and a synopsis of the research line intended for implementation, with a maximum of 2.500 words, printed and in PDF electronic format.

h) Other documents which the applicant considers further demonstrate his/her scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the selection committee deem them appropriate and duly proven, and presented in PDF format;

- i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which he/she is applying;
- j) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;
- k) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs i) to k), may be waived during the submission stage of the application, provided that the applicants declare under oath the situation in which they find themselves in relation to each of these requirements. The failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs b) to h) should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links) to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in the information not being considered for evaluation.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1 - The selection committee may decide to hold public hearings, on an equal footing for all applicants, and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve;

2 - If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The evaluation and ranking based on relative merit is based on the ranking criteria and their respective weighting identified below, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the evaluation parameters, within a scale of 0 - 100 points:

Curricular Evaluation (100%) — The Curricular Evaluation focuses on activities developed by candidates in the disciplinary area being contested, with a curriculum vitae particularly emphasizing the field of Mental Health and Suicidology, suitable for the position of Assistant Professor, considering the following parameters:

A) Scientific Performance (40%) - In the evaluation of scientific performance in the disciplinary area being contested, the following factors will be considered:

a) Scientific production: Quality and quantity of scientific production (books, book chapters, articles in indexed international journals) expressed, namely, by the number and type of publications in indexed international journals and by the recognition given to them by the scientific community (translated as the quality and reference made to them by other authors) (30%);

b) Participation in scientific projects: Quality and quantity of scientific projects in which the candidate participated, in the area for which the competition is open (20%);

c) Supervision of academic work: supervision of advanced training, namely the supervision of master's and doctoral theses (20%);

d) Intervention in scientific communities: Evaluation of the capacity to intervene in scientific communities, expressed, in particular, through participation as (co-)editor of journals, involvement in article review activities, presentation of communications at conferences, giving guest lectures, participation in evaluation committees, and in consultancy activities and other recognized merit activities (10%);

e) Career development plan: The potential contribution of the submitted document to the scientific and pedagogical development of the disciplinary area related to this tender will be evaluated, with the aim of promoting the associated teaching and research activities (20%).

B) Pedagogical capacity (40%) - In the evaluation of pedagogical capacity, the following factors will be considered:

a) Lecturing activity: Quality and diversity of the lecturing activity developed by the applicant, taking into account, among other relevant factors, the results of opinion polls (e. g., pedagogic surveys), which should be mentioned in the curriculum, whenever available (40%);

b) Coordination and promotion of pedagogical projects: Ability to coordinate and promote pedagogical projects, reform and update existing projects, as well as implement projects with an impact on the teaching/learning process (10%);

c) Other pedagogic activities: Quality and quantity of pedagogic material and publications of a pedagogic nature produced by the applicant, other activities with an impact on the teaching-learning process carried out by the applicant, including training internships for graduates or masters (30%).

d) Participation in academic examination committees (20%).

C) Other relevant activities for the University's mission (20%) - In the evaluation of other relevant activities, the following factors will be considered:

a) Holding management positions in governing bodies of higher education institutions or research units (5%);

b) University extension activities, namely, provision/coordination of consultancy services; participation in national and international projects and organizations of professional or cultural interest; involvement in training projects that promote interaction with society (15%);

c) Participation as a teacher in professional training courses (15%);

d) Organization of scientific or cultural events in the area to which the candidate is applying (15%);

e) Professional practice in Psychology - Specialization in Clinical Psychology - assessment will consider holding the Professional Specialty Diploma in Psychology, as a specialist in Clinical Psychology and Health by the Order of Portuguese Psychologists, specialized training in Clinical Psychology by the Order of Portuguese Psychologists, or certification from a recognized psychotherapy society/association (25%);

f) Professional practice in Psychology - Professional experience in the field of Clinical Psychology in psychotherapy and/or psychological support for children and/or adolescents and/or adults (25%).

VI - Selection process in relative merit

1 - The methodology for selection in relative merit is the following:

a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogic skills, other relevant activities and the professional practice in Psychology, with their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted, and abstentions are not permitted;

b) The first ballot is intended to determine which applicant is placed at the top of the ordered list;

c) If an applicant obtains more than half of the votes, they shall be ranked first in the ordered list;

d) If two applicants obtain exactly half of the votes each, the president of the selection committee has the casting vote to decide which is ranked first in the ordered list. The selection board president will use as tie-breaking criteria the date the Doctoral degree was conferred, the most recent prevailing;

e) If neither of those two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no, or at least one vote in the previous ballot;

f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, selection committee members vote for the applicant ranked last in their own seriation;

g) If there is still a draw between two or more applicants, the selection committee president shall decide which shall be eliminated. The selection committee president will use as tie-breaking criteria the date the Doctoral degree was conferred, the most recent prevailing;

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for the first place;

i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on, until all the applicants have been ordered.

VII - Composition of the Jury

President: Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

Vowels:

Doctor Joaquim Armando Gomes Alves Ferreira, full professor at the University of Coimbra

Doctor Maria Teresa Pires de Medeiros, full professor at the University of Azores

Doctor Rute Sofia Ribeiro Brites Dias, full professor at the Autonomous University of Lisbon

Doctor Saúl Neves de Jesus, full professor at the University of Algarve

Doctor Maria Cristina de Oliveira Salgado Nunes, full professor at the University of Algarve

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

Where to apply

Website <https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field Psychological sciences » Psychology

Education Level PhD or equivalent

Skills/Qualifications

Applicants must hold a doctoral degree in Psychology, in a specialization considered appropriate for the disciplinary area in which the tender has been opened

Specific Requirements

1- Admission requirements

a) Applicants must hold a doctoral degree in Psychology, in a specialization considered appropriate for the disciplinary area in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August, and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in the Portuguese language, both spoken and written.

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1), by the end of the term granted for the contract's signature, if applicable.

c) Applicants must meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU.

Languages

PORTUGUESE

Level

Excellent

Research Field

Psychological sciences » Psychology

Internal Application form(s) needed

English application form.pdf

English (76.53 KB - PDF)

Download [↓ \(https://www.euraxess.pt/sites/default/files/jobs/2025-02/English%20application%20form.pdf\)](https://www.euraxess.pt/sites/default/files/jobs/2025-02/English%20application%20form.pdf)

Additional Information

Benefits

The purpose of this tender is to fill one (1) position, in the form of a non-fixed-term contract as a government employee. The gross Monthly salary to be paid shall be 3.501,28€.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

a) Do not hold a doctoral degree in Psychology, in a specialization considered appropriate for the disciplinary area in which the tender has been opened, in accordance with Article 41-A of ECDU.

b) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

c) Do not submit the required documents stipulated in the Public Notice, within the designated deadline.

Selection process

Admission requirements in absolute merit and their assessment:

1 - Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

a) The applicant holds an overall curriculum that the selection committee duly considers to demonstrate scientific merit and research capacity already developed, compatible with the disciplinary area for which the tender was opened and appropriate for the respective teaching category;

b) Authorship or co-authorship of a minimum of 10 (ten) articles published in the last 5 years, classified as Q1 or Q2 in the Web of Science (WoS)/Journal Citation Reports (JCR) and/or Scopus/Scimago Journal Rankings (SJR) indexing within the disciplinary area of the tender, at least 5 of which as the first author;

c) Participation in a research center or a research project funded through competitive funding programs for scientific activity, i.e., where the allocation of funding is based on scientific evaluation conducted by a panel of experts following an application submitted in a public competition;

d) Proven clinical experience in psychotherapy and/or psychological counseling for children and/or adolescents and/or adults for a minimum duration of 5 years.

2 – A vote against admission on absolute merit must be justified under the following terms:

a) The candidate's overall curriculum does not demonstrate scientific merit, research capacity, and the value of teaching activity, as described in subparagraph a) of paragraph 1 of section II;

b) The candidate is not the author or co-author of at least ten (10) articles published in the last 5 years, as described in subparagraph b) of paragraph 1 of section II;

c) The candidate does not participate in a research center or a research project, as described in subparagraph c) of paragraph 1 of section II;

d) The candidate does not have proven clinical experience, as described in subparagraph d) of paragraph 1 of section II.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision, and shall then proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions being allowed.

4 - An application will be rejected on absolute merit if a majority vote in favor of this is reached, by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of the admission or exclusion based on absolute merit, by means of e-mail with a receipt of delivery, for the purpose of a preliminary hearing.

Additional comments

Public Administrations actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

Website for additional job details

<https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt/en
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	+351289800100

[Apply now](https://www.ualg.pt/en/tender-procedures)  (<https://www.ualg.pt/en/tender-procedures>)  [Add to Favorites](#)

Share this page

 [X \(formerly Twitter\)](#)

 [Facebook](#)

 [LinkedIn](#)

 [Whatsapp](#)

 [More share options](#)