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Job offer

JOB

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[Universidade do Algarve](#) | Posted on: 25 February 2025

International tender for the position of Assistant Professor, in the subject area of Landscape Architecture and Land Use Planning, of the Faculty of Science and Technology of the University of Algarve

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25 Feb 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Science and Technology
Research Field	Architecture » Landscape architecture
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal

Application Deadline	4 Apr 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	24 Feb 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Editais n.º 307/2025 / OE202502/0860
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC ANNOUNCEMENT

International tender for the position of Assistant Professor, in the subject area of Landscape Architecture and Land Use Planning, of the Faculty of Science and Technology of the University of Algarve

By ordinance dated October 7, 2024 issued by the Rector of the University of Algarve, an international tender for the position of Assistant Professor in the subject area of Landscape Architecture and Land Use Planning, at the Faculty of Science and Technology of the University of Algarve. The tender will be open 30 working days, starting from the working day immediately following the publication of this notice in the *Diário da República* (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Teachers, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in *Diário da República*, 2nd series, no. 111, on June 9, 2010.

This tender will be published on the Public Employment Exchange (BEP), within 2 working days, after its publication in the *Diário da República*, pursuant to the terms of Decree-Law no. 78/2003, of April 23, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and the University's website, in both Portuguese and English, pursuant to Article 62-A, paragraph 1 of the ECDU, in its current version.

The purpose of this tender is to fill one (1) position in the form of a non-fixed-term contract as a government employee following Article 25 of ECDU. The tender will end once the position has been filled.

The Rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of September 10 to cancel the tender in the event of compelling reasons.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, the Public Administrations, as employer, is actively committed to a gender policy that ensures equal employment and career advancement opportunities while taking all necessary measures to prevent any form of discrimination.

I - Admission requirements

1 - Admission requirements

a) Applicants must hold a doctoral degree in Landscape Architecture or related fields, in a speciality considered appropriate for the disciplinary area in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of August 16 and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in Portuguese language, both spoken and written. Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level B1) by the end of the term granted for the contract's signature.

c) Meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of June 20, in its current wording, unless exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

i) Do not hold a doctoral degree in Landscape Architecture or related areas, in a speciality considered as appropriate for the disciplinary area in which the tender has been opened, in accordance with Article 41-A of ECDU.

ii) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

iii) Do not meet the general requirements for appointment to public office provided for in article 17 of Law no. 35/2014, of June 20, in its current wording, from which ECDU does not exempt them;

iv) Do not submit the required documents stipulated in the Public Notice within the designated deadline.

3 - The hiring committee will notify the applicants of their admission or exclusion, by e-mail with receipt of delivery, for the purpose of a prior hearing.

II – Admission requirements in absolute merit and their assessment:

1 - Acceptance of applicants on the basis of absolute merit will cumulatively depend upon:

a) Possession of a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the disciplinary area and position for which the tender is open.

b) The applicant is the author or co-author of at least five (3) technical/scientific texts in the last five (5) years, in the form of articles, technical/scientific books or book chapters, relevant to the disciplinary area for which the tender is open;

c) The applicant should have proven experience in Landscape Architecture Design (public spaces, gardens/parks, etc.) with knowledge of landscape architecture execution design techniques and advanced knowledge of design software's such as Computer-Aided Design (CAD).

d) The applicant holds a degree or Master's degree in Landscape Architecture.

2 – A vote against admission in the terms of absolute merit must be based on the non-observance of one or more of the criteria indicated in the preceding section.

3 - To assess the absolute merit, each member of the hiring committee shall submit a reasoned written proposal listing the applicants they consider not to meet the requirements outlined in paragraph 1 of point II. The committee will then vote on each of the proposals in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU. Abstentions are not permitted.

4 - An application will be rejected on the grounds of absolute merit if at least one proposal receives a majority of favourable votes from the members of hiring committee members present at the meeting. The proposals, the votes each proposal receives, and their respective justifications, will form an integral part of the meeting minutes.

5 - The hiring committee will notify applicants of their admission or exclusion of applications on the grounds of absolute merit, via e-mail with a delivery receipt notification, for the purpose of a preliminary hearing.

III — Application instructions

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais>, by accessing Documents – Teaching Staff – Application Form. It may be submitted:

a) In person at the Human Resources Department on floor 0 of the Library Building at the Penha Campus of the University of Algarve in Faro; or

b) By registered mail, posted no later than the application deadline, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) Certificates proving the applicant holds a doctoral degree, in an appropriate specialty for the tender, photocopied and in PDF electronic format

c) One (1) paper copy and one (1) copy in PDF format of the applicant's curriculum vitae, duly signed and dated, including scientific, pedagogical and other activities relevant to the mission of higher education institutions, carried out by the applicant, including a contents page and numbered appendices, with mandatory adherence to the order of the parameters and factors outlined in section V of this notice, as well as the list of works to be submitted in accordance with the following point;

d) One (1) printed or photocopied copy and one (1) copy in PDF format, of each of the most representative works selected by the applicant, a maximum of five is permitted. The documents should demonstrate their contribution to the development and evolution of the area and sub-areas in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the publications selected;

e) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, in both printed and PDF format;

f) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, and as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, printed or photocopied and in PDF format;

g) Document with a career development plan (5, 000 words) containing objective, a scientific development plan, and a synopsis of the research line to be implemented and a pedagogic development plan;

- h) Other documents which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the jury deem them appropriate and duly proven, and presented in PDF format;
- i) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which the applicant is applying;
- j) A statement confirming that the applicant possesses the physical and mental fitness required for performing the duties;
- k) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs i), j) and k), may be waived as long as applicants make a declaration of honor in a separate section of their application, stating their current circumstances regarding each of the requirements in question. However, these documents will be required if the applicant fills the vacancy.

4 - The PDF documents required in paragraphs b) to h) will be sent on a USB stick and must be searchable and contain the publication records with clickable links to the document containing the publication, which may be stored on the same digital medium or in an open access repository on the Internet. There should also be clickable links to the websites of any organizations or events mentioned in the CV, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this notice. Failure to comply with this order may result in information not being considered for evaluation, the same applies to the accessibility of the links, the functioning of which must be verified by the candidate, so that the members of the jury have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, the hiring committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1 - The jury may decide to hold public hearings, on an equal footing for all applicants and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve;

2 - If the tender jury decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final evaluation system

The curricular evaluation focuses on the activities developed by the applicants, in the disciplinary area of the tender, valuing the experience in Landscape Architecture Projects and its adequacy to the position of Assistant Professor, considering the following parameters and respective weightings: scientific performance (50%), pedagogic capacity (30%) and other activities relevant to the University's mission (20%).

The evaluation of each parameter is based on the factors indicated below for each parameter and will be expressed on a scale of 0-100 points.

A) Scientific Performance, with a weighting of 50%. In the assessment of scientific performance, the following factors will be considered:

a) Scientific, artistic and technical production - Quality and quantity of scientific, artistic and technical production (books, book chapters, Articles in indexed international journals, communications at conferences, other publications, projects carried out and/or approved and/or awarded, artistic and cultural works) expressed, namely, by the number and type of publications in indexed international journals or projects or work carried out, and by the recognition given to them by the scientific community (translated as the quality and reference made to them by other authors, or by the approval of projects in competitions, or the result of the ranking in these competitions and/or awards) (50%);

b) Participation in scientific research projects with external funding, taking into consideration the project's dimension, scientific-technological level, degree of innovation and project results, including final evaluation when applicable (15%);

c) Supervision of academic work: supervision of advanced training, namely supervision of doctorates and master's degrees (10%);

d) Participation as an editor of international journals, reviewer of publications in international journals, applications for research grants or advanced training and scientific projects (5%).

e) Intervention in the scientific and professional communities associated with Landscape Architecture — Ability to intervene in the scientific and professional communities expressed, namely, through the organization and participation in events, association with professional organizations, collaboration in the publication of journals, presentation of lectures and consultancy activities (10%).

f) Scientific development plan and synopsis of the line of research that the applicant intends to implement (5%).

B) Pedagogic capacity, with a weighting of 30%. The following factors will be considered when assessing pedagogic capacity:

a) Lecturing - Quality and diversity of the lecturing activity developed by the applicant, taking into account, among other relevant factors, the results of opinion polls (e. g., pedagogic surveys), which should be mentioned in the curriculum, whenever available (65%);

b) Participation in juries of academic examinations (10%);

c) Other pedagogic activities - Quality and quantity of pedagogic material and publications of a pedagogic nature produced by the applicant, other activities with an impact on the teaching-learning process carried out by the applicant, including training internships for young graduates or masters (20%).

d) Pedagogic development plan (5%).

C) Other relevant activities for the University's mission, with a weighting of 20%. In the evaluation of other relevant activities, the following factors will be considered:

a) Participation in management activities in institutions of higher education/business or research in the area of Landscape Architecture or in other entities of a scientific, technological or cultural nature that carry out relevant activities within the scope of the mission (20%);

b) Participation in actions and publications of scientific, technological, cultural or artistic dissemination (20%);

c) Participation in the development of outreach projects including scientific dissemination, educational or artistic-cultural and the provision of services to the scientific/educational community,

the economic-productive fabric and/or society in general (40%);

d) Organization of scientific or educational events in the scientific area of the application (20%).

VI - Selection process in relative merit

1 - The methodology for selection in relative merit is the following:

a) During the meeting, each member of the hiring committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted and abstentions are not permitted.

b) The first ballot is intended to determine which applicant is placed at the top of the ordered list.

c) If an applicant obtains more than half of the votes, they shall be ranked first in the ordered list;

d) If two applicants obtain exactly half of the votes each, the president of the hiring committee has the casting vote to decide which is ranked first in the ordered list. The jury president will use as tie-breaking criteria the date the Doctoral degree was conferred, the most recent prevailing;

e) If neither of these two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no or at least one vote in the previous ballot;

f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. In this ballot, hiring committee members vote for the applicant ranked last in their own seriation;

g) If there is still a draw between two or more applicants, the hiring committee president will decide which shall be eliminated. The hiring committee president will use as tie-breaking criteria the date the Doctoral degree was conferred, the most recent prevailing;

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, applying the same procedure outlined until one applicant obtains more than half the votes for first place;

i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on until all the applicants have been ordered.

VII - Composition of the Jury

President: Vice-Rector of the University of Algarve, Professor Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, by delegation of powers from the Rector.

Vowels:

- Doctor Paulo Alexandre Tormenta Pinto, Full Professor at the University Institute of Lisbon – ISCTE;

- Doctor Luís Carlos Loures, Full Professor at the Polytechnic of Portalegre;

- Doctor Carlos José Pinto Gomes, Full Professor at School of Sciences and Technology of the University of Évora;

- Doctor Maria Cristina da Fonseca Ataíde Castel-Branco Alarcão Júdice, Associate Professor with Aggregation, at the Higher Institute of Agronomy of the University of Lisbon;

- Doctor Paulo Jorge Rodrigues Farinha Marques, Associate Professor of the Faculty of Science Technology of the University of Porto;

- Doctor Óscar Manuel Ferreira, Associate Professor with Aggregation of the Faculty of Science and Technology of the University of Algarve

VIII – Access to the tender procedure

The tender procedure can be accessed by appointment at Human Resources Department of the University of Algarve, located on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

February 12, 2025. – The Vice-Reitor da Universidade do Algarve, Professor Doutor Nuno Gonçalo Viana Pereira Ferreira Bicho, por delegação de competências do Reitor.

Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field

Architecture » Landscape architecture

Education Level

PhD or equivalent

Specific Requirements

Admission requirements

a) Applicants must hold a doctoral degree in Landscape Architecture or related fields, in a speciality considered appropriate for the disciplinary area in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of August 16 and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in Portuguese language, both spoken and written. Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level B1) by the end of the term granted for the contract's signature.

c) Meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of June 20, in its current wording, unless exempted by the ECDU.

Languages	PORTUGUESE
Level	Excellent
Research Field	Architecture » Landscape architecture

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental_0.pdf

English (254.19 KB - PDF)

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Additional Information

Benefits

The purpose of this tender is to fill one (1) position, in the form of a non-fixed-term contract as a government employee.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

- i) Do not hold a doctoral degree in Landscape Architecture or related areas, in a speciality considered as appropriate for the disciplinary area in which the tender has been opened, in accordance with Article 41-A of ECDU.
- ii) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
- iii) Do not meet the general requirements for appointment to public office provided for in article 17 of Law no. 35/2014, of June 20, in its current wording, from which ECDU does not exempt them;
- iv) Do not submit the required documents stipulated in the Public Notice within the designated deadline.

Selection process

Acceptance of applicants on the basis of absolute merit will cumulatively depend upon:

- a) Possession of a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the disciplinary area and position for which the tender is open.
- b) The applicant is the author or co-author of at least five (3) technical/scientific texts in the last five (5) years, in the form of articles, technical/scientific books or book chapters, relevant to the disciplinary area for which the tender is open;
- c) The applicant should have proven experience in Landscape Architecture Design (public spaces, gardens/parks, etc.) with knowledge of landscape architecture execution design techniques and advanced knowledge of design software's such as Computer-Aided Design (CAD).
- d) The applicant holds a degree or Master's degree in Landscape Architecture.

Additional comments

Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized to cancel the tender in the event of extenuating circumstances.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	University of Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139

E-Mail srhconcurso@ualg.pt

Phone 289800100

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