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Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 3 February 2025

International tender for 2 positions of an Assistant Researcher in the area of Archaeology, sub-area of Prehistory, specialty in Paleolithic Zooarchaeology and specialty Terrestrial paleoecology at ICAREHB of the University of Algarve

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3 Feb 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour
Research Field	Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions

Country	Portugal
Application Deadline	13 Mar 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	31 Jan 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 2808/2025 / OE202501/1083
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC NOTICE

International tender for 2 positions of an Assistant Researcher, in the form of non-fixed term contract, in the area of Archaeology, sub-area of Prehistory, specialty in Paleolithic Zooarchaeology (item A) and specialty Terrestrial paleoecology (item B), at the Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB) of the University of Algarve.

By ordinance dated December 13, 2024 issued by the Rector of the University of Algarve, an international tender for 2 positions of Assistant Researcher, in the form of non-fixed term contract, in the subject area of Archaeology, sub-area of Prehistory, specialty in Paleolithic Zooarchaeology (item A) and specialty Terrestrial paleoecology (item B), at the Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB) of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the *Diário da República* (the Official Portuguese Gazette).

The call is open under the FCT-Tenure Program – 1st Edition, published under the Competition Opening Notice reference No. 02/C06-i06/2024 (item A) Chair in Pleistocene Human-Animal interactions reference 2023.10933.TENURE.015 and (item B) Chair in Terrestrial Paleoecology and Zooarchaeology, reference 2023.10933.TENURE.014), and funded by the provisions of Article 137 of the State Budget Law for 2024, in its current wording. The procedure follows the terms of Articles 9, 10, and 15–27 of the Scientific Research Career Statute (ECIC) and the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve (Regulation No. 447/2024), published in the *Diário da República*, 2nd Series, No. 78, of April 19, 2024. The tender will end once the position has been filled.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days, after its publication in the *Diário da República*, and advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 17, paragraph 2, of the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve, in its current version.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I – General Admission Requirements

1. The following individuals are eligible to apply for the recruitment of Assistant Researcher:

a) Individuals who have a doctorate degree in the scientific area of Archaeology, or in a scientific area considered by the ICAREHB's Scientific Council, as related to that for which the tender is open; or

b) Assistant researchers from another institution, from the scientific area of the call, or from a scientific area considered by the ICAREHB's Scientific Council, as related to the one for which the tender is open, or even those who, although from a different area, have relevant scientific curriculum in the area of the call.

c) Candidates referred to in the previous paragraphs must also meet the general requirements for public service employment in public functions as outlined in Article 17 of the Public Employment Law (Law No. 35/2014, June 20), as amended current unless exempted by ECIC.

2. Candidates with a doctoral degree obtained abroad must provide proof of recognition of the degree under Decree-Law No. 66/2018, of August 16, and other applicable legislation by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the candidate, and the contract will be awarded to the next candidate.

3. Candidates will be excluded:

a) Do not hold a doctorate in Archaeology, or in a scientific area considered by the ICAREHB's Scientific Council, as related to that for which the tender is open, in accordance with Article 10 of the ECIC;

b) Being assistant researchers at other institutions, they do not develop their research or do not have a relevant scientific curriculum in the scientific area in which the tender is open;

c) They do not fulfil the general requirements for employment in public functions provided for in article 17 of the Law on Work in Public Functions, set out in the Annex to Law No. 35/2014, June 20, from which they are not exempted by the ECIC;

d) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

4. Candidates will be notified of their admission or exclusion via email with delivery confirmation for the purposes of interested parties' response.

II – Admission requirements based on absolute merit:

1. Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific field or sub-field for which the competition is being held, will be admitted on the basis of their *absolute merit*, provided that they meet the following minimum cumulative requirements:

a) Proven experience in archaeological fieldwork and Middle and Upper Paleolithic research in Iberia (item A)); proven experience in archaeological fieldwork and Paleolithic research in Europe and Africa (item B)).

b) Authorship or co-authorship of at least 10 publications indexed in the "Scopus Author ID" in Archaeology and its respective sub-areas;

c) Authorship or co-authorship of at least 3 significant works published in the area of Paleolithic zooarchaeology (item A)) and in Terrestrial paleoecology (item B)) in high-impact journals (e.g., Quaternary Science Reviews, or Scientific Reports, or PlosOne, or Journal of Archaeological Science);

d) The ability to disseminate scientific knowledge within the scientific community and to the general public, through scientific projects, as well as dissemination activities in the competition area post-doctorate;

e) Candidate must be or have been Integrated in an R&D Unit rated "Excellent."

2. A negative vote for absolute merit must be justified under the following conditions:

a) Lack of fieldwork experience as specified in Point II. (a);

b) The candidate is not an author or co-author at least 10 indexed publications as specified in Point II. (b);

c) The candidate is not an author or co-author at least 3 articles in the specified journals as stated in Point II. (c);

d) Lack of evidence of the dissemination of scientific knowledge after the PHD, in the terms described in Point II.1(d);

e) The candidate not be or have been integrated in an R&D Unit with an "Excellent".

3. Candidates are assessed individually by each jury member. Negative votes are supported by written justification and subjected to a vote in accordance with the regulations. Abstentions are not allowed.

4. A candidate is rejected in absolute merit if a majority of the jury votes against their application.

5. The Jury will notify the candidates of their rejection or approval on absolute merit, for the purposes of a prior hearing.

III – Application Instructions

1. Applications must be submitted through a formal request addressed to the Rector of the University of Algarve, available on the University website at <https://www.ualg.pt/procedimentos-concursais> under documents – Research Staff - candidacy form. Submissions can be made:

a) In person at the Human Resources Office, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Universidade do Algarve, Campus da Penha, 8005-139 Faro, Portugal.

2. The application for admission to the tender, dated and signed, must identify the Ref^a for which the candidate is applying and must be accompanied by the following documents, in Portuguese or English:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) A photocopy (PDF format) of the certificate proving the applicant holds a doctoral degree, in an appropriate specialty for the tender, and its recognition or prove that he has applied to become recognised, if the qualification is foreign.

c) Supporting document issued by the ICarEHB's Scientific Council recognized for the purposes of the call that the qualification held, that the area of activity or the scientific curriculum, are related to the scientific area in which the tender is open (if applicable);

d) One (1) printed or photocopied copy of the curriculum vitae and one (1) electronic copy in PDF format, dated and signed, organised in accordance with the selection criteria and the relevant parameters for the evaluation of the candidate's scientific and teaching career, namely the quality of scientific and technical work, professional experience, professional training, contributions to scientific guidance activities, participation in management bodies and service to the community, as set out in Point V of this notice;

e) A career development plan in English (3,000 words), including the list of the 3- published papers in the last five years chosen by the candidate;

f) One (1) printed or photocopied copy and one (1) copy in PDF format, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary and scientific area in which the tender is open;

g) Other documents which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the jury deem them appropriate and duly proven, and presented in PDF format;

h) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

i) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

j) An up-to-date vaccination certificate.

3. The documents referred to in paragraphs h) to j), may be waived during the submission stage of the application provided that the applicant declares under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4. The PDF documents required in points b) to g) will be sent on a USB stick and must be searchable and contain the publication records with clickable links to the document containing the publication, which may be stored on the same digital medium or in an open access repository on the Internet. There should also be clickable links to the websites of any organizations or events mentioned in the CV, where appropriate and relevant.

5. The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in Point V of this Notice. Failure to comply with this order may result in information not being considered for evaluation, the same applies to the accessibility of the links, the functioning of which must be verified by the candidate, so that the members of the jury have access to the information.

IV – Interviews

1. In accordance with article 25 of the Regulation for Recruitment, Hiring and Provision of Services for Career Researchers at the University of Algarve and no. 3 of article 10^a of ECIC, the Jury may promote interviews to all candidates.

2. If the tender jury decides to hold the interviews referred to in the previous paragraph candidates will be notified of the conditions and timetable at least 8 days in advance.

V — Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

1. The assessment and selection on relative merit will be based on the following criteria, parameters and weightings, which focus on the assessment of the scientific and curricular background of the candidates.

2. The evaluation of the candidates' scientific and curricular path focuses on the activities carried out in the scientific area in the competition, their suitability for the Assistant Researcher category and their relevance, quality and timeliness:

a) Scientific, technological, cultural or artistic performance of the last five years, considered most relevant by the candidate (40%). It should be considered, in particular, the relevance in the scientific area in which the call is open, expressed by the number and type of publications and the recognition given to them by the scientific community.

b) Impact of research activities and/or public policies carried out in the last five years, considered most relevant by the candidate (25%). Consideration should be given, among others, to participation in scientific projects and/or public policies, being or has been an integrated researcher at an R&D Portuguese institution, as well as the quality of the scientific projects in Archaeology respective funding through national agencies or international or funded by private companies.

c) Outreach activities during the last 5 years (15%). Consideration should be given, among other dissemination activities, to supervision of students at different levels of higher education, participation in public policies and scientific and technological dissemination initiatives within the scientific community and for different audiences, presentation of lectures and seminars aimed at the public in general.

d) Activities in the management of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad (20%):

i) Activities that fit within the strategic objectives of ICArEHB must be considered, which must be clearly identified in the candidate's curriculum vitae and experience in the ability to connect between different national and foreign research groups. (50%).

ii) The career development plan, particularly in its research and extension aspects (50%).

3. The evaluation of the scientific and curricular path of the candidates is expressed on a scale of 0 to 20 points, with valuation up to the tenths, with the final classification of each candidate obtained by the average of the grades awarded by each of the members of the panel, being excluded candidates who obtained a classification lower than 9.5 points from the competitive procedure.

4. The final classification of candidates will result from the weighted arithmetic average of the classifications resulting from the application of the selection criteria.

5. After completing the application of the selection criteria, the panel classifies the successful candidates, in descending order of classification, on a scale of 0 to 20 points, with valuation up to tenths.

VI – Composition of the Jury

President: Doutor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Reitor da Universidade do Algarve, by delegation of powers from the Rector of the University of Algarve.

Vowels:

Dr. Teresa E. Steele, Full Professor at the University of California, Davis, United States;

Dr. Vera Lúcia Dias Aldeias, Coordinating Researcher at the ICArEHB, Universidade do Algarve.

Dr. Jennifer Jones, Senior Lecture at the University of Central Lancashire, UK;

Dr. Doutor René Bobe, Principal Researcher, do Parque Nacional da Gorongosa, Mozambique;

Dr. Roz Gillis, Principal Researcher, at the Deutsches Archäologisches Institut, Germany.

VII – Consultation of the process

The tender process can be consulted at the Human Resources Services of the University of Algarve, located on the ground floor of the Library building, on the Penha Campus, in Faro, between 9:30 am and 12 pm and between 2:30 pm and 4:30 pm, by appointment in advance.

Faro, 21 de janeiro de 2025 – O Vice-Reitor para a Investigação e Cultura, *Nuno Gonçalo Viana Pereira Ferreira Bicho*

Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field

Other

Education Level

PhD or equivalent

Specific Requirements

General Admission Requirement

1. The following individuals are eligible to apply for the recruitment of Assistant Researcher:

a) Individuals who have a doctorate degree in the scientific area of Archaeology, or in a scientific area considered by the ICArEHB's Scientific Council, as related to that for which the tender is open; or

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Research Field

Other

Internal Application form(s) needed

reqcandidaturaporinv.pdf

English (77.37 KB - PDF)

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Additional Information

Benefits

The purpose of this tender are to fill two (2) positions of Assistant Researcher, in the form of a non-fixed-term contract as a government employee. The gross monthly salary to be paid shall be €3.501,28.

Eligibility criteria

Candidates will be excluded:

- a) Do not hold a doctorate in Archaeology, or in a scientific area considered by the ICAREHB's Scientific Council, as related to that for which the tender is open, in accordance with Article 10 of the ECIC;
- b) Being assistant researchers at other institutions, they do not develop their research or do not have a relevant scientific curriculum in the scientific area in which the tender is open;
- c) They do not fulfil the general requirements for employment in public functions provided for in article 17 of the Law on Work in Public Functions, set out in the Annex to Law No. 35/2014, June 20, from which they are not exempted by the ECIC;
- d) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

Selection process

Admission requirements based on absolute merit:

1. Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific field or sub-field for which the competition is being held, will be admitted on the basis of their *absolute merit*, provided that they meet the following minimum cumulative requirements:

- a) Proven experience in archaeological fieldwork and Middle and Upper Paleolithic research in Iberia (item A)); proven experience in archaeological fieldwork and Paleolithic research in Europe and Africa (item B)).

b) Authorship or co-authorship of at least 10 publications indexed in the "Scopus Author ID" in Archaeology and its respective sub-areas;

c) Authorship or co-authorship of at least 3 significant works published in the area of Paleolithic zooarchaeology (item A) and in Terrestrial paleoecology (item B)) in high-impact journals (e.g., Quaternary Science Reviews, or Scientific Reports, or PlosOne, or Journal of Archaeological Science);

d) The ability to disseminate scientific knowledge within the scientific community and to the general public, through scientific projects, as well as dissemination activities in the competition area post-doctorate;

e) Candidate must be or have been Integrated in an R&D Unit rated "Excellent."

Additional comments

Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized to cancel the tender in the event of extenuating circumstances.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	2
Company/Institute	University of Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	289800100

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