

Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 3 February 2025

International tender for the position of Assistant Researcher in the form of non-fixed term contract in the scientific area of Agricultural Sciences, subarea of Post-Harvest Technology and Fruit Crops, to perform functions at the CEOT

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3 Feb 2025

Job Information

Organisation/Company	Universidade do Algarve
Department	Centre for Electronics, Optoelectronics and Telecommunications (CEOT)
Research Field	Agricultural sciences » Agricultural products
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal

Application Deadline	13 Mar 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	3 Feb 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Aviso n.º 2807/2025/2 OE202501/1141
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

International tender for the position of Assistant Researcher in the form of non-fixed term contract in the scientific area of Agricultural Sciences, subarea of Post-Harvest Technology and Fruit Crops, to perform functions at the [Centre for Electronics, Optoelectronics and Telecommunications](#) (CEOT) of University of Algarve.

By ordinance dated December 12, 2024, issued by the Rector of the University of Algarve, an international tender is open, to fill out one (1) vacancy for the position of Assistant Researcher, in the form of a non-fixed-term contract as a government employee, in the scientific area of Agricultural Sciences, subarea of Post-Harvest Technology and Fruit Crops, to perform functions at the [Centre for Electronics, Optoelectronics and Telecommunications](#) (CEOT) of University of Algarve. The tender will be open for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the *Diário da República* (the Official Portuguese Gazette).

This tender is open under the FCT-Tenure Program - 1st Edition, published through the Tender Opening Announcement with reference No. 02/C06-i06/2024 (FCT-TENURE Ref. 2023.10993.TENURE.030) and funded by the provisions of Article 137 of the State Budget Law for 2024 in its current wording. The procedure follows the terms of Articles 9, 10 and 15 to 27 of the Scientific Research Career Statute (ECIC), in its current wording, and by the Regulation for Recruitment, Hiring and Provision of Services for Career Researchers at the University of Algarve, Regulation No. 447/2024, published in the *Diário da República* (Official Gazette), 2nd Series, No. 78, of April 19. The tender will end once the position has been filled.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days, after its publication in the *Diário da República* (Official Gazette), and advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 17, paragraph 2, of the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve, in its current version.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of September 10, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - General admission requirements:

1 - The following individuals are eligible to apply for the recruitment of Assistant Researcher:

- a) Individuals who hold a doctoral degree in Agricultural Sciences in the specialty of Food Science, or in a scientific area considered by the CEOT scientific body to be related to that for which the tender is open; or
- b) Assistant researchers from another institution, in the scientific area of the tender or in a scientific area considered by the CEOT scientific body to be related to that for which the tender is open, or those who, although from a different area, have a scientific curriculum relevant to the area of the tender;
- c) The applicants referred to in the previous paragraphs must also meet the general requirements for appointment to public office set out in article 17 of the Public Employment Law, contained in the Annex to Law no. 35/2014, of June 20, in its current wording, from which they are not exempted by ECIC.

2- Applicants with a doctoral degree obtained abroad must submit the document recognizing the degree, in accordance with Decree-Law No. 66/2018 of August 16, and other applicable legislation, by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the applicant, and the contract will be awarded to the next applicant.

3 - Applicants will be excluded from the tender if they:

- a) Do not hold a doctoral degree in Agricultural Sciences in the specialty of Food Science or a scientific area considered related by the scientific body of CIMA, under the terms of article 10 of the ECIC;
- b) Are assistant researchers at other institutions, do not carry out their activity or do not have a relevant scientific curriculum in the scientific area in which the tender is open;
- c) Fail to fulfil general public service requirements under Article 17 of the Public Employment Law, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, from which they are not exempted by ECIC;
- d) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

4 - Applicants will be notified by the hiring committee of their admission or exclusion via email with delivery confirmation for the purposes of interested parties' response.

II – Admission requirements based on absolute merit and respective assessment:

1 - Applicants who have an overall curriculum that the hiring committee considers suitable for the position to be filled, in particular, scientific quality and experience and training compatible with the category and scientific area for which the tender is held, will be admitted on the basis of their absolute merit, provided that they meet the following minimum cumulative requirements:

- a) The adequacy of the scientific path to the functions required for the vacancy in the competition, namely, proven experience in fruit and/or vegetable post-harvest technology, fruit growing and non-destructive methods for determining quality, including storage processes, transportation, packaging and conservation of agricultural products. Must also have experience in post-harvest laboratory analysis techniques (determination of quality, nutrient content, enzymatic activity, antioxidant activity, microbiological contamination, liquid and gas chromatography), as well as their analysis using multivariate statistical techniques;
- b) Recognition of scientific impact by a "Scopus Author ID" h index value equal to or greater than 15;
- c) Authorship or co-authorship of at least three (3) articles in international journals reviewed for bidding, with scientific arbitration indexed in the 1st quartile (Q1) of the Scimago Journal Rank (SJR), in the last 5 (five) years;
- d) The ability to obtain financing in scientific employment competitions, in particular, being or having been the recipient of an employment contract under the CEEC - Individual Scientific Employment Incentive Competition, or equivalent;
- e) The capacity to disseminate scientific knowledge within the scientific community and to the general public, through scientific and citizenship projects, as well as outreach activities of dissemination, in the area or subareas up for competition after the doctorate.

2- A negative vote for absolute merit must be justified under the following conditions:

- a) Lack of fieldwork experience as specified in subparagraph b), of paragraph 1, of Point II;

b) The Applicant does not have a minimum value of the h index of the “Scopus Author ID” equal to or greater than 15;c) The Applicant is not the author or co-author of at least three (3) articles under the conditions described in subparagraph d), of paragraph 1, of Point II;d) The Applicant is not or has not yet been the recipient of any CEEC contract or equivalent;e) The Applicant does not have proof of dissemination of scientific knowledge after the doctorate, as described in subparagraph e), of paragraph 1, of Point II.

3 - In order to assess the applicants on absolute merit, each member of the hiring committee will present the applications that they believe do not meet the requirements referred to in paragraph 1, of Point II, by means of reasoned written proposals, after which a vote will be taken on each of these proposals, in accordance with the provisions of article 15, paragraph 1, of the Regulation. Abstentions are not allowed.

4 - An application is rejected on absolute merit if at least one proposal to that effect receives a majority of favorable votes from among the members of the hiring committee present at the meeting, with the proposals, vote and respective reasons forming an integral part of the minutes.

5 - The hiring committee will notify the applicants of their rejection or approval on absolute merit, for the purposes of a prior hearing.

III — Application instructions

1 –Applications must be submitted through a formal request addressed to the Rector of the University of Algarve, available on the University website at <https://www.ualg.pt/procedimentos-concursais> under documents – Research Staff - candidacy form. Submissions can be made:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Universidade do Algarve, Campus da Penha,8005-139 Faro, Portugal.

2 - The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English:

a) Photocopy and one copy in PDF format, of a valid identification document at the date of application;

b) A photocopy (PDF format) of the certificate proving the applicant holds a doctoral degree, in an appropriate specialty for the tender, and its recognition, or prove that he has applied to become recognised, if the qualification is foreign;

c) Document proving, photocopied and in PDF format, that the scientific body of the [Centre for Electronics, Optoelectronics and Telecommunications](#) (CEOT) has recognized for the purposes of the tender that the qualification held or, in the case of assistant researchers from other institutions, the area of activity or scientific curriculum are related to the scientific area in which the tender is open (if applicable);

d) One (1) copy of the printed or photocopied curriculum vitae and one (1) in PDF format, dated and signed, organized in accordance with the selection criteria and respective parameters for assessing the applicant's scientific and curricular career, namely the quality of their scientific and technical work, professional experience, professional training, contributions to scientific guidance activities, participation in management bodies and service to the community, set out in Point V of this notice;

e) Career plan summarizing experience (in English), including a list and availability of 3 articles published in the last 5 years that the applicant considers to be representative or to have the greatest impact in the field (3000 words);

f) One (1) printed or photocopied copy and one (1) copy in PDF format of each of the works listed in the previous paragraph and which have been selected by the applicant as the most representative, particularly in terms of their contribution to the development and evolution of the scientific area in which the tender is open;

g) Other documents which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking applicants, should the jury deem them appropriate and duly proven, and presented in PDF format;

h) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

i) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

j) An up-to-date vaccination certificate.

3 — The documents referred to in paragraphs h) to j), may be waived during the submission stage of the application provided that the applicant declares under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs b) to g), should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible.

5 - The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in paragraph 2 of Point V of this Announcement. Failure to comply with this order may result in information not being considered for evaluation, the same applies to the accessibility of the links, the functioning of which must be verified by the applicant, so that the members of the hiring committee have access to the information.

IV – Interviews

1- In accordance with article 25 of the Regulation for Recruitment, Hiring and Provision of Services for Career Researchers at the University of Algarve and paragraph 3 of article 10 of ECIC, the hiring committee may promote interviews to all applicants.

2 - If the hiring committee determines that the interviews referred to in the previous paragraph will be carried out, the conditions and calendar thereof will be announced to applicants at least 8 days in advance.

V – Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

1 - The assessment and selection on relative merit is based on the criteria, parameters and respective weighting identified below, which affect the assessment of the scientific and curricular background of the applicants.

2 - The evaluation of the applicants' scientific and curricular background focuses on the activities carried out in the scientific area in the tender, their suitability for the Assistant Researcher position and their relevance, quality and timeliness:

a) The scientific, technological, cultural or artistic production of the last five years considered most relevant by the candidate (50%).

It should be considered, in particular, the relevance in the scientific area in which the tender is open, expressed by the, quality, number and type of publications and the recognition given to them by the scientific community;

b) Research and/or public policy activities carried out in the last five years and considered to have the greatest impact by the applicant (25%).

Consideration should be given, direction and participation in scientific projects and/or public policies, as well as the quality of the scientific projects in which they have participated, in the area in which the competition is open, financed on a competitive basis by public funds, through national or international agencies, or financed by companies;

c) Outreach and knowledge dissemination activities carried out in the last five years, particularly in the context of the promotion of culture and scientific practices, which the applicant considers most relevant (15%).

Consideration should be given, among other dissemination activities, to supervision of students at different levels of higher education, participation in public policies and scientific and technological dissemination initiatives within the scientific community and for different audiences, participation and organization of international congresses and presentation of lectures and seminars aimed at the public in general.

d) Activities in the management of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad (10%). Activities that fit within the strategic objectives of the [Centre for Electronics, Optoelectronics and Telecommunications](#) (CEOT) must be considered, which must be clearly identified in the applicant's curriculum vitae and experience in the ability to connect between different national and foreign research groups.

3 - The evaluation of the scientific and curricular path of the applicants is expressed on a scale of 0 to 20 points, with valuation up to the tenths, with the final classification of each candidate obtained by the average of the grades awarded by each of the members of the hiring committee, being excluded applicants who obtained a classification lower than 9.5 points from the tender procedure.

4 - The final classification of applicants will result from the weighted arithmetic average of the classifications resulting from the application of the selection criteria.

5 - After completing the application of the selection criteria, the hiring committee classifies the successful applicants, in descending order of classification, on a scale of 0 to 20 points, with valuation up to tenths.

VI - Composition of the hiring committee:

President: Dr Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of power from the Rector of the University of Algarve.

Members:

- Dr José Alberto Cardoso Pereira, main coordinating professor, at the Escola Superior Agrária do Instituto Politécnico of Bragança;

- Dr Marta Moniz Nogueira de Abreu, Principal Researcher, at the Instituto Nacional de Investigação Agrária e Veterinária, I.P. of Oeiras;

- Dr Vítor Manuel Delgado Alves, Associate Professor, at the Instituto Superior de Agronomia da Universidade de Lisboa of Lisbon;

- Dr Pedro José Realinho Gonçalves Correia, Associate Professor at the Faculdade de Ciências e Tecnologia of University of Algarve;

- Dr Ana Cristina Hurtado de Matos Coelho, coordinating professor, at the Escola Superior de Educação e Comunicação of University of Algarve.

VII – Access to the tender procedure:

The tender process can be consulted at the Human Resources Services of the University of Algarve, located on the ground floor of the Library Building, at the Penha Campus, in Faro, from 9:30 am to noon and from 2:30 pm to 4:30 pm, through previously scheduled appointment.

January 20, 2025 – The Vice-Rector for Research and Culture, Dr Nuno Gonçalo Viana Pereira Ferreira Bicho.

Where to apply

Website

<https://www.ualg.pt/procedimentos-concursais>

Requirements

Research Field	Agricultural sciences » Agricultural products
Education Level	PhD or equivalent

Specific Requirements

1 - The following individuals are eligible to apply for the recruitment of Assistant Researcher:

- a) Individuals who hold a doctoral degree in Agricultural Sciences in the specialty of Food Science, or in a scientific area considered by the CEOT scientific body to be related to that for which the tender is open; or
- b) Assistant researchers from another institution, in the scientific area of the tender or in a scientific area considered by the CEOT scientific body to be related to that for which the tender is open, or those who, although from a different area, have a scientific curriculum relevant to the area of the tender;
- c) The applicants referred to in the previous paragraphs must also meet the general requirements for appointment to public office set out in article 17 of the Public Employment Law, contained in the Annex to Law no. 35/2014, of June 20, in its current wording, from which they are not exempted by ECIC.

2- Applicants with a doctoral degree obtained abroad must submit the document recognizing the degree, in accordance with Decree-Law No. 66/2018 of August 16, and other applicable legislation, by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the applicant, and the contract will be awarded to the next applicant.

Research Field	Agricultural sciences » Agricultural products
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Internal Application form(s) needed

requerimentocandidaturaconcursodocumental (Investigador).pdf

English (77.38 KB - PDF)

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Additional Information

Benefits

The purpose of this tender is to fill out one (1) vacancy for the position of Assistant Researcher, in the form of a non-fixed-term contract as a government employee. The gross monthly salary to be paid shall be €3.501,28.

Eligibility criteria

3 - Applicants will be excluded from the tender if they:

- a) Do not hold a doctoral degree in Agricultural Sciences in the specialty of Food Science or a scientific area considered related by the scientific body of CIMA, under the terms of article 10 of the ECIC;
- b) Are assistant researchers at other institutions, do not carry out their activity or do not have a relevant scientific curriculum in the scientific area in which the tender is open;
- c) Fail to fulfil general public service requirements under Article 17 of the Public Employment Law, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, from which they are not exempted by

ECIC;

d) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

Selection process

II – Admission requirements based on absolute merit and respective assessment:

1 - Applicants who have an overall curriculum that the hiring committee considers suitable for the position to be filled, in particular, scientific quality and experience and training compatible with the category and scientific area for which the tender is held, will be admitted on the basis of their absolute merit, provided that they meet the following minimum cumulative requirements:

a) The adequacy of the scientific path to the functions required for the vacancy in the competition, namely, proven experience in fruit and/or vegetable post-harvest technology, fruit growing and non-destructive methods for determining quality, including storage processes, transportation, packaging and conservation of agricultural products. Must also have experience in post-harvest laboratory analysis techniques (determination of quality, nutrient content, enzymatic activity, antioxidant activity, microbiological contamination, liquid and gas chromatography), as well as their analysis using multivariate statistical techniques;b) Recognition of scientific impact by a “Scopus Author ID” h index value equal to or greater than 15;c) Authorship or co-authorship of at least three (3) articles in international journals reviewed for bidding, with scientific arbitration indexed in the 1st quartile (Q1) of the Scimago Journal Rank (SJR), in the last 5 (five) years;d) The ability to obtain financing in scientific employment competitions, in particular, being or having been the recipient of an employment contract under the CEEC - Individual Scientific Employment Incentive Competition, or equivalent;e) The capacity to disseminate scientific knowledge within the scientific community and to the general public, through scientific and citizenship projects, as well as outreach activities of dissemination, in the area or subareas up for competition after the doctorate.

2- A negative vote for absolute merit must be justified under the following conditions:

a) Lack of fieldwork experience as specified in subparagraph b), of paragraph 1, of Point II;
b) The Applicant does not have a minimum value of the h index of the “Scopus Author ID” equal to or greater than 15;c) The Applicant is not the author or co-author of at least three (3) articles under the conditions described in subparagraph d), of paragraph 1, of Point II;d) The Applicant is not or has not yet been the recipient of any CEEC contract or equivalent;e) The Applicant does not have proof of dissemination of scientific knowledge after the doctorate, as described in subparagraph e), of paragraph 1, of Point II.

Additional comments

Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of September 10, to cancel the tender in the event of extenuating circumstances.

Website for additional job details

<https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available

1

Company/Institute

Universidade do Algarve

Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	(+351)289800100

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