

Portugal  
 ([/ukraine](#))

# Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 29 January 2025

**International tender for the position of an Assistant Researcher in the Medical and Health Sciences, Wine Microbiology subarea, for the Algarve Biomedical Center Research Institute (ABC-Ri), at the University of Algarve**

Apply now [↗ \(https://www.ualg.pt/en/tender-procedures\)](https://www.ualg.pt/en/tender-procedures) [Add to Favorites](#) [Share](#)

[View \(/jobs/312568\)](#) [Edit \(/node/312568/edit\)](#)  
[Delete \(/node/312568/delete\)](#)

Apply

29 Jan 2025

## Job Information

Organisation/Company	Universidade do Algarve
Department	Algarve Biomedical Center Research Institute (ABC-Ri)
Research Field	Medical sciences » Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	10 Mar 2025 - 23:59 (Europe/Lisbon)

Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	27 Jan 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Aviso n.º 2346/2025/2   OE202501/0828
Is the Job related to staff position within a Research Infrastructure?	No

## Offer Description

By ordinance dated November 26, 2024 issued by the Rector of the University of Algarve, an international tender for the position of an Assistant Researcher, in the form of a non-fixed-term contract as a government employee, in the scientific area of Medical and Health Sciences, subarea Wine Microbiology, for the Algarve Biomedical Center Research Institute (ABC-Ri), at the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the Diário da República (the Official Portuguese Gazette).

The tender is open under the FCT-Tenure Program – 1st Edition, published under the Competition Opening Notice Reference No. 02/C06-i06/2024 (Chair in Wine Microbiology – Reference 2023.10993.TENURE.034) and funded by the provisions of Article 137 of the State Budget Law for 2024, in its current wording. The procedure follows the terms of Articles 9, 10, and 15–27 of the Scientific Research Career Statute (ECIC) and the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve (Regulation No. 447/2024), published in the Diário da República, 2nd Series, No. 78, of April 19, 2024. The tender will end once the position has been filled.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República and advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 17, paragraph 2, of the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve, in its current version.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

### I – General Admission Requirements

1-The following individuals are eligible to apply for the recruitment of Assistant Researcher:

a) Candidates with a doctoral degree in the scientific area of Biomedical Sciences, subarea of Wine Microbiology, or in a scientific area considered by ABC-Ri's scientific council, as related to that for which the tender is open, or

b) Assistant researchers from another institution, from the scientific area and sub-area of the tender, or from a scientific area considered by ABC-Ri's scientific council as related to the one for which the call is open or, even, those who, although from a different area, have relevant scientific curriculum in the area of the call;

c) Candidates referred to in the previous paragraphs must also meet the general requirements for public service employment as outlined in Article 17 of the Public Employment Law (Law No. 35/2014, June 20), as amended current unless exempted by ECIC;

2 - Candidates with a doctoral degree obtained abroad must provide proof of recognition of the degree under Decree-Law No. 66/2018, of August 16, and other applicable legislation by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the candidate, and the contract will be awarded to the next candidate.

3 - Candidates will be excluded:

a) Do not hold a doctorate degree in Biomedical Sciences in the sub-area of Wine Microbiology or in an area considered related by ABC-Ri's scientific council, in accordance with article 10 of the ECIC;

b) Being assistant researchers at other institutions, they do not develop their research or do not have a relevant scientific curriculum in the scientific area and sub-area in which the tender is open;

c) They do not fulfil the general requirements for employment in public functions provided for in article 17 of the Law on Work in Public Functions, set out in the Annex to Law No. 35/2014, June 20, from which they are not exempted by the ECIC.

d) Fail to submit required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

4 - Candidates will be notified of their admission or exclusion via email with delivery confirmation for the purposes of interested parties' response.

## II – Absolute Merit Evaluation Requirements

1 - Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific area and sub-area for which the competition is being held, will be admitted on the basis of their absolute merit, provided that they meet the following minimum cumulative requirements

a) Proven work experience in the area of wine microbiology, yeast isolation, and the study of their antimicrobial activity;

b) Proven success in obtaining financing, verified by obtaining at least one COMPETE 2020 ID&DT project companies in co-promotion, co-financed by the European Regional Development Fund;

c) Experience in coordinating at least one ID&DT project for companies in co-promotion, in the area of the wine microbiome;

d) Proven experience in the supervision of scientific master's work in the field of the wine microbiome;

e) Ability to disseminate scientific knowledge within the scientific community and to the general public, through scientific and citizenship projects, as well as dissemination activities;

f) Integration in an R&D Unit in the area of Biomedicine.

2 - A negative vote for absolute merit must be justified under the following conditions:

a) Lack of fieldwork experience as described in Point II.1 (a);

b) The candidate has not obtained funding for a scientific project, as described in Point II.1 (b);

c) The candidate does not have experience in coordination, as described in Point II.1 (c);

d) The candidate does not have proof of experience in supervising students, as described in Point II.1 (d);

e) Lack of evidence of the dissemination of scientific knowledge after the PHD, as described in Point II.1 (e);

f) No affiliation in a Biomedicine R&D unit.

3 - Candidates are assessed individually by each jury member. Negative votes are supported by written justification and subjected to a vote in accordance with the regulations. Abstentions are not allowed.

4 - A candidate is rejected in absolute merit if a majority of the jury votes against their application.

5 - The jury will notify the candidates of their rejection or approval on absolute merit, for the purposes of a prior hearing.

### III — Application Instructions

1 – Applications must be submitted through a formal request addressed to the Rector of the University of Algarve, available on the University website at <https://www.ualg.pt/procedimentos-concursais>, under documents – Research Staff - candidacy form. Submissions can be made:

a) In person at the Human Resources Office situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or;

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal

2 - The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) A photocopy (PDF format) of the certificate proving the applicant holds a doctoral degree, in an appropriate specialty for the tender, and its recognition, or prove that he has applied to become recognised, if the qualification is foreign;

c) Supporting document issued by the ABC-Ri's Scientific Council recognized for the purposes of the tender that the qualification held, that the area of activity or the scientific curriculum, are related to the scientific area in which the call is open (if applicable);

d) One (1) printed or photocopied copy of the curriculum vitae and one (1) electronic copy in PDF format, dated and signed, organized in accordance with the selection criteria and the relevant parameters for the evaluation of the candidate's scientific and teaching career, namely the quality of scientific and technical work, professional experience, professional training, contributions to scientific guidance activities, participation in management bodies and service to the community, as set out in Point V of this notice;

e) Work plan and summary of the experience (in English) (3000 words);

f) Other documents which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the jury deem them appropriate and duly proven, and presented in PDF format;

g) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

h) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

i) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs g) to i), may be waived during the submission stage of the application provided that the applicant declares under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in points b) to j) will be sent on a USB stick and must be searchable and contain the publication records with clickable links to the document containing the publication, which may be

stored on the same digital medium or in an open access repository on the Internet. There should also be clickable links to the websites of any organizations or events mentioned in the CV, where appropriate and relevant.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in No 2, Point V of this notice. Failure to comply with this order may result in information not being considered for evaluation, the same applies to the accessibility of the links, the functioning of which must be verified by the candidate, so that the members of the jury have access to the information.

#### IV - Interviews

1 - In accordance with article 25 of the Regulation for Recruitment, Hiring and Provision of Services for Career Researchers at the University of Algarve and no. 3 of article 10<sup>a</sup> of ECIC, the Jury may promote interviews to all candidates.

2 - If the tender jury decides to hold the interviews referred to in the previous paragraph, candidates will be notified of the conditions and timetable at least 8 days in advance.

#### V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

1 – The assessment and selection on relative merit will be based on the following criteria, parameters and weightings, which focus on the assessment of the scientific and curricular background of the candidates.

2 - The evaluation of the candidates' scientific and curricular background focuses on the activities carried out in the scientific area in the competition, their suitability for the Assistant Researcher category and relevant professional experience for the performance of the position:

a) Scientific, technological, cultural or artistic production of the last five years considered most relevant by the candidate – Weighting: 15%

It should be considered, in particular, the relevance in the scientific area in which the tender is open and participation in research projects.

b) Research and/or public policy activities carried out in the last five years which the candidate considers to have had the greatest impact - Weighting: 15%.

Experience in interdisciplinary research in the area of wine microbiology, collaboration with the wine industry in research and innovation projects, as well as coordination and participation in scientific projects and research teams should be considered. The quality and amount of financing of the scientific projects in which it participated will also be assessed, including financing obtained competitively from public funds, through national or international agencies, or financing from companies. Participation in student supervision and thesis juries will be considered, as well as the demonstrated commitment to the quality of teaching and the transfer of knowledge. The diversity of subjects taught, the ability to integrate research knowledge into classes and the enthusiasm for sharing knowledge with future generations will be valued.

c) Knowledge extension and dissemination activities (KEDA) - Weighting: 15%

The extension and knowledge dissemination activities developed should be considered, especially in the context of promoting culture and scientific practices that the candidate considers most relevant. Scientific and technological dissemination initiatives aimed at the scientific community and various audiences will be valued, as well as the participation and organization of international congresses, in addition to the presentation of seminars, interviews and conversations aimed at the general public and the media. Experience in contributing to institutional development, in the ability to promote links between the university, research and society and companies, will be valued.

d) Scientific and University Management (SUM) - Weighting: 10%:

The candidate's scientific and university management activities will be evaluated, including participation in scientific councils of research centers, involvement in university governing bodies, and organization and participation in scientific dissemination activities.

i) Activities that fit within the strategic objectives of ABC-Ri must be considered, which must be clearly identified in the candidate's curriculum vitae and experience in the ability to connect between different national and foreign research groups (50%);

ii) Career development plan, particularly in its research and extension aspects (50%).

3 - The evaluation of the scientific and curricular path of the candidates is expressed on a scale of 0 to 20 points, with valuation up to the tenths, with the final classification of each candidate obtained by the average of the grades awarded by each of the members of the panel, being excluded candidates who obtained a classification lower than 9.5 points from the competitive procedure.

4 - The final classification of candidates will result from the weighted arithmetic average of the classifications resulting from the application of the selection criteria.

5 - After completing the application of the selection criteria, the panel classifies the successful candidates, in descending order of classification, on a scale of 0 to 20 points, with valuation up to tenths.

## VI - Composition of the Jury

President: Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of the University of Algarve, by delegation of powers from the Rector of the University of Algarve.

Vowels:

Dr Patrícia Alexandra Curado Quintas Diniz Poeta, Full Professor at the School of Agricultural and Veterinary Sciences at the University of Trás-os-Montes and Alto Douro;

Dr Arsénio do Carmo Sales Mendes Fialho, Full Professor, Instituto Superior Técnico, University of Lisbon;

Dr Manuel José Carvalho Pimenta Malfeito Ferreira, Associate Professor with Aggregation, Higher Institute of Agronomy of the University of Lisbon;

Dr Timothy Hoog, Full Professor, School of Biotechnology, Catholic University of Portugal;

Dr Maria Leonor Quintais Cancela da Fonseca, Full Professor, Faculty of Medicine and Biomedical Sciences of the University of Algarve

## VII – Consultation of the process

The tender process can be consulted at the Human Resources Services of the University of Algarve, located on the ground floor of the Library building, on the Penha Campus, in Faro, between 9:30 am and 12 pm and between 2:30 pm and 4:30 pm, by appointment in advance.

Faro, January 10, 2025. – The Vice-Rector for Research and Culture, Nuno Gonçalo Viana Pereira Ferreira Bicho

## Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

## Requirements

Research Field

Medical sciences » Other

Education Level

PhD or equivalent

## Skills/Qualifications

Candidates with a doctoral degree in the scientific area of Biomedical Sciences, subarea of Wine Microbiology, or in a scientific area considered by ABC-Ri's scientific council, as related to that for which the tender is open

## Specific Requirements

The following individuals are eligible to apply for the recruitment of Assistant Researcher:

- a) Candidates with a doctoral degree in the scientific area of Biomedical Sciences, subarea of Wine Microbiology, or in a scientific area considered by ABC-Ri's scientific council, as related to that for which the tender is open, or
- b) Assistant researchers from another institution, from the scientific area and sub-area of the tender, or from a scientific area considered by ABC-Ri's scientific council as related to the one for which the call is open or, even, those who, although from a different area, have relevant scientific curriculum in the area of the call;
- c) Candidates referred to in the previous paragraphs must also meet the general requirements for public service employment as outlined in Article 17 of the Public Employment Law (Law No. 35/2014, June 20), as amended current unless exempted by ECIC;

2 - Candidates with a doctoral degree obtained abroad must provide proof of recognition of the degree under Decree-Law No. 66/2018, of August 16, and other applicable legislation by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the candidate, and the contract will be awarded to the next candidate.

Languages PORTUGUESE

Research Field Medical sciences » Other

## Internal Application form(s) needed

English application form\_0.pdf

English (76.53 KB - PDF)

Download [📄 \(https://www.euraxess.pt/sites/default/files/jobs/2025-01/English%20application%20form\\_0.pdf\)](https://www.euraxess.pt/sites/default/files/jobs/2025-01/English%20application%20form_0.pdf)

## Additional Information

### Benefits

The purpose of this tender is to fill in one (1) position in the forma of a non-fixed-term contract as a government employee. The gross monthly salary to be paid shall be 3.501,28€.

### Eligibility criteria

Candidates will be excluded:

- a) Do not hold a doctorate degree in Biomedical Sciences in the sub-area of Wine Microbiology or in an area considered related by ABC-Ri's scientific council, in accordance with article 10 of the ECIC;
- b) Being assistant researchers at other institutions, they do not develop their research or do not have a relevant scientific curriculum in the scientific area and sub-area in which the tender is open;
- c) They do not fulfil the general requirements for employment in public functions provided for in article 17 of the Law on Work in Public Functions, set out in the Annex to Law No. 35/2014, June 20, from which they are

not exempted by the ECIC.

d) Fail to submit required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

## **Selection process**

### **Absolute Merit Evaluation Requirements**

1 - Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific area and sub-area for which the competition is being held, will be admitted on the basis of their absolute merit, provided that they meet the following minimum cumulative requirements

- a) Proven work experience in the area of wine microbiology, yeast isolation, and the study of their antimicrobial activity;
- b) Proven success in obtaining financing, verified by obtaining at least one COMPETE 2020 ID&DT project companies in co-promotion, co-financed by the European Regional Development Fund;
- c) Experience in coordinating at least one ID&DT project for companies in co-promotion, in the area of the wine microbiome;
- d) Proven experience in the supervision of scientific master's work in the field of the wine microbiome;
- e) Ability to disseminate scientific knowledge within the scientific community and to the general public, through scientific and citizenship projects, as well as dissemination activities;
- f) Integration in an R&D Unit in the area of Biomedicine.

2 - A negative vote for absolute merit must be justified under the following conditions:

- a) Lack of fieldwork experience as described in Point II.1 (a);
- b) The candidate has not obtained funding for a scientific project, as described in Point II.1 (b);
- c) The candidate does not have experience in coordination, as described in Point II.1 (c);
- d) The candidate does not have proof of experience in supervising students, as described in Point II.1 (d);
- e) Lack of evidence of the dissemination of scientific knowledge after the PHD, as described in Point II.1 (e);
- f) No affiliation in a Biomedicine R&D unit.

3 - Candidates are assessed individually by each jury member. Negative votes are supported by written justification and subjected to a vote in accordance with the regulations. Abstentions are not allowed.

4 - A candidate is rejected in absolute merit if a majority of the jury votes against their application.

5 - The jury will notify the candidates of their rejection or approval on absolute merit, for the purposes of a prior hearing.

## **Additional comments**

Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

**Website for additional job details**

<https://www.ualg.pt/en/tender-procedures>

# Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

## Contact

State/Province	Algarve
City	Faro
Website	<a href="http://www.ualg.pt/en">http://www.ualg.pt/en</a>
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	289800900

[Apply now](https://www.ualg.pt/en/tender-procedures)  (<https://www.ualg.pt/en/tender-procedures>)  [Add to Favorites](#)

---

**Share this page**

 [X \(formerly Twitter\)](#)

 [Facebook](#)

 [LinkedIn](#)

 [Whatsapp](#)

 [More share options](#)