

Portugal



Job offer

JOB

PORTUGAL

[Universidade do Algarve](#) | Posted on: 17 January 2025

International tender for the position of Principal Researcher, in the subject area of Archaeology, sub-area Pre-Historic, at the Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB) of the University of Algarve

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17 Jan 2025

Job Information

Organisation/Company

Universidade do Algarve

Department

Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB)

Research Field

History » Archaeology

Researcher Profile

Leading Researcher (R4)

Positions

PhD Positions

Country	Portugal
Application Deadline	24 Feb 2025 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	14 Jan 2025
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Aviso n.º 1023/2025/2 - OE202501/0401
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By ordinance dated December 6, 2024 issued by the Rector of the University of Algarve, an international tender for the position of Principal Researcher, in the form of a non-fixed-term contract as a government employee, in the subject area of Archaeology, sub-area Pre-Historic, at the Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB) of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the *Diário da República* (the Official Portuguese Gazette).

The competition is open under the FCT-Tenure Program – 1st Edition, published under the Competition Opening Notice Reference No. 02/C06-i06/2024, (Non-academic chair in Archaeology from City of Salvaterra de Magos, reference 2023.10993.TENURE.003) and funded by the provisions of Article 137 of the State Budget Law for 2024, in its current wording. The procedure follows the terms of Articles 9, 11, and 15–27 of the Scientific Research Career Statute (ECIC) and the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve (Regulation No. 447/2024), published in the *Diário da República*, 2nd Series, No. 78, of April 19, 2024. The tender will end once the position has been filled.

This tender will be published in the Public Employment Exchange (BEP), within 2 working days, after its publication in the *Diário da República*, and advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 17, paragraph 2, of the Recruitment, Contracting, and Service Regulations for Career Researchers of the University of Algarve, in its current version.

The rector is authorized, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - General Admission Requirements

1 - The following individuals are eligible to apply for the recruitment of Principal Investigator:

a) Assistant researchers in the scientific area and sub-area for which the competition is open or in a scientific area considered by ICArEHB's Scientific Council, as similar to that for which the competition is open or, even, those who, although from a different area, have a relevant scientific curriculum in the area of the competition and who, in any case, has a minimum of three years of effective service in that category or have passed a public Habilitation (Habilitação) or Agregação; or

b) The Principal researchers from another institution, from the scientific area of the competition or from a scientific area considered by ICArEHB's Scientific Council as similar to that for which the call is open or, even, those who, although from a different area, have a relevant scientific curriculum in these areas; or

c) Individuals who have a doctorate degree in the scientific area of Archeology or in a scientific area considered by ICArEHB's Scientific Council, as similar to that for which the competition is open, or, even, those who, although doctorates in a different area, have relevant scientific curriculum in these areas and which, in any case, contains a minimum of three years of professional experience in the call sub-area after obtaining a doctorate or having Habilitation or Agregação.

d) Candidates listed above must meet the general requirements for public service employment as outlined in Article 17 of the Public Employment Law (Law No. 35/2014, June 20), in its current wording, from which they are not exempted by ECIC.

2 - Candidates with a doctoral degree obtained abroad must submit the document recognising the degree, in accordance with Decree-Law No. 66/2018 of 16 August and other applicable legislation, by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the candidate, and the contract will be awarded to the next candidate.

3 - Candidates will be excluded:

a) Assistant researchers, from the same or another institution, who are not part of the scientific area of Archeology and the sub-area of Prehistory, or an area considered related by ICArEHB's Scientific Council, or even those who, although from a different area, do not have a relevant scientific curriculum in the area mentioned above, even if they have a minimum of three years of effective service in that category and/or have not Habilitation or Agregação in the scientific area in question;

b) Assistant researchers, from the same or another institution, who are part of the scientific area of Archeology and the sub-area of Prehistory, or an area considered related by ICArEHB's Scientific Council, or even those who, although from a different area, have a relevant scientific curriculum in the area mentioned above, but who, in any case, do not have a minimum of three years of effective service in that category and/or have not Habilitation or Agregação in the scientific area in question;

c) Principal researchers from another institution, who are not part of the scientific area of Archeology and sub-area of Prehistory or an area considered related by ICArEHB's Scientific Council, or, even, those who, although from a different area, do not have a relevant scientific curriculum in these areas;

d) Individuals who do not have a doctorate degree in the scientific area and subarea for which the call is open or in an area considered related by ICArEHB's Scientific Council or, even, those who, although doctors in a different area, do not have a relevant scientific curriculum in these areas, even if they have a minimum of three years of professional experience in these areas after obtaining a doctorate and/have not Habilitation or Agregação in the scientific area of the call;

e) Individuals who have a doctorate degree in the scientific area and subarea for which the competition is open or in an area considered related by ICArEHB's Scientific Council or, even, those who, although doctors in a different area, have a relevant scientific curriculum in these areas, but who, in any case, do not have a minimum of three years of professional experience in these areas after obtaining their doctorate and/or have not Habilitation or Agregação in the scientific area of the call;

f) Fail to meet general public service requirements under Article 17 of the Public Employment Law, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, from which they are not exempted by ECIC;

g) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

4 - Candidates will be notified of their admission or exclusion via email with delivery confirmation for the purposes of interested parties' response.

II – Absolute Merit Evaluation Requirements

1 - Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific field or sub-field for which the competition is being held, will be admitted on the basis of their *absolute merit*, provided that they meet the following minimum cumulative requirements:

a) Proven experience of coordinating fieldwork and archaeological research in the Mesolithic region of Central Portugal, specifically in the municipality of Salvaterra de Magos;

b) Proven success in obtaining funding, verified by at least one project funded by the Foundation for Science and Technology (FCT), and proven experience in coordinating science projects funded by international agencies;

c) Authorship or co-authorship of at least 15 publications indexed in the "Scopus Author ID" in Archaeology;

d) Evidence of the ability to disseminate scientific knowledge in the scientific community and to the general public, through scientific and citizenship projects, as well as dissemination activities, in the area of the competition, after the PHD.

e) Candidate must be part of an R&D unit rated Excellent.

2 - A negative vote for absolute merit must be justified under the following conditions:

a) Lack of fieldwork experience as specified in Point II. (a);

b) No record of receiving funding from international agencies;

c) Fewer than 15 indexed publications as specified in in Point II. (c);

d) Lack of evidence of the dissemination of scientific knowledge after the PHD, in the terms described in point II.1(d);

e) No affiliation with an "Excellent"-rated R&D unit.

3 - Candidates are assessed individually by each jury member. Negative votes are supported by written justification and subjected to a vote in accordance with the regulations. Abstentions are not allowed.

4 - A candidate is rejected in absolute merit if a majority of the jury votes against their application.

5 - The Jury will notify the candidates of their rejection or approval on absolute merit, for the purposes of a prior hearing.

III — Application instructions

1 – Applications must be submitted through a formal request addressed to the Rector of the University of Algarve, available on the University website at <https://www.ualg.pt/procedimentos-concursais> under documents – Research Staff - candidacy form. Submissions can be made:

a) In person, at the Human Resources Department, situated on floor 0 of the Library Building at the Penha Campus of the University of Algarve, in Faro; or

b) By registered mail, posted no later than the deadline for submitting the applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2 - The application for admission to the tender, dated and signed, must include the following documents, in Portuguese or English:

a) Photocopy, or scan in PDF format, of a valid identification document at the date of application;

b) A photocopy (PDF format) of the certificate proving the applicant holds a doctoral degree, in an appropriate specialty for the tender, and its recognition, if the qualification is foreign.

c) A photocopy (PDF format) of the certificate proving the applicant holds a Habilitation or Agregation (Agregação) title;

d) Photocopied supporting document and in electronic PDF format that the candidate has at least three years of professional experience in the sub-area of the call after obtaining a doctorate (if applicable);

e) Photocopied supporting document and in electronic PDF format that the candidate has at least three years of effective service in the assistant researcher category (if applicable);

f) Supporting document issued by the ICarEHB's Scientific Council recognized for the purposes of the call that the qualification held, that the area of activity or the scientific curriculum, are related to the scientific area in which the call is open (if applicable);

g) One (1) paper copy and one (1) copy in PDF format of the applicant's curriculum vitae, duly signed and dated, including scientific, pedagogic and other activities relevant to the mission of higher education institutions, including a contents page and numbered appendices, respecting the order of the parameters and factors set out in point V of this announcement;

h) Report of the scientific activities of the candidate;

i) A career development plan in English (3,000 words), including the list of the 3-5 published papers chosen by the candidate;

j) One (1) printed or photocopied copy and one (1) copy in PDF format, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary and scientific area in which the tender is open;

k) Other documents which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the jury deem them appropriate and duly proven, and presented in PDF format;

l) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

m) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

n) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs l) to n), may be waived during the submission stage of the application provided that the applicant declares under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs b) to k), should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 - The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in Point V no 2 of this Notice. Failure to comply with this order may result in information not being considered for evaluation, the same applies to the accessibility of the links, the functioning of which must be verified by the candidate, so that the members of the jury have access to the information.

IV – Interviews

1- In accordance with article 25 of the Regulation for Recruitment, Hiring and Provision of Services for Career Researchers at the University of Algarve and no. 3 of article 10^a of ECIC, the Jury may promote interviews to all candidates.

2 - If the call jury determines that the interviews referred to in the previous paragraph will be carried out, the conditions and calendar thereof will be announced to candidates at least 8 days in advance.

V – Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

1 -The assessment and selection on relative merit is based on the criteria, parameters and respective weightings identified below, which focus on the assessment of the candidates' scientific and curricular career and the report on the activities carried out.

2 - The evaluation of the candidates' scientific and curricular path focuses on the activities carried out in the scientific area in the competition, their suitability for the Principal Researcher category and their relevance, quality and timeliness:

a) Scientific performance thought to be more relevant by the candidate in the last 5 years (40%). It should be considered, in particular, the relevance in the scientific area in which the call is open, expressed by the number and type of publications and the recognition given to them by the scientific community.

b) Research and/or public policy activities carried out in the last five years which the candidate considers to have had the greatest impact. (25%). Consideration should be given, among others, to participation in scientific projects and/or public policies, as well as the quality of the scientific

projects in Archaeology respective funding through national agencies or international or funded by private companies.

c) Outreach and knowledge dissemination activities carried out in the last five years, particularly in the context of the promotion of culture and scientific practices, which the candidate considers most relevant (15%) Consideration should be given, among other dissemination activities, to supervision of students at different levels of higher education, participation in public policies and scientific and technological dissemination initiatives within the scientific community and for different audiences, presentation of lectures and seminars aimed at the public in general.

d) Activities in the management of science, technology and innovation programmes, or experience in observing and monitoring the scientific and technological system or higher education, in Portugal or abroad (20%)

i) Activities that fit within the strategic objectives of ICArEHB must be considered, which must be clearly identified in the candidate's curriculum vitae and experience in the ability to connect between different national and foreign research groups. (50%).

ii) The career development plan, particularly in its research and extension aspects (50%).

3 - The evaluation of the scientific and curricular path of the candidates is expressed on a scale of 0 to 20 points, with valuation up to the tenths, with the final classification of each candidate obtained by the average of the grades awarded by each of the members of the panel, being excluded candidates who obtained a classification lower than 9.5 points from the competitive procedure.

4 - The final classification of candidates will result from the weighted arithmetic average of the classifications resulting from the application of the selection criteria.

5 - After completing the application of the selection criteria, the panel classifies the successful candidates, in descending order of classification, on a scale of 0 to 20 points, with valuation up to tenths.

VI - Composition of the Jury

President: Doutor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Reitor da Universidade do Algarve, by delegation of powers from the Rector of the University of Algarve.

Vowels:

Doutor Jonathan Adams Haws, Professor Catedrático da University of Louisville, Estados Unidos da América;

Doutor Miguel Cortés Sánchez, Professor Catedrático da Universidad de Sevilla, Espanha;

Doutor João Luís Serrão da Cunha Cardoso, Professor Catedrático Aposentado da Universidade Aberta;

Doutora Maria Isabel Marques Dias, Investigadora Coordenadora do Instituto Superior Técnico, Universidade de Lisboa;

Doutor João Pedro Pereira da Costa Bernardes, Professor Catedrático da Faculdade de Ciências Humanas e Sociais da Universidade do Algarve.

VII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve, in Faro, from 9.30am to noon and from 2.30p.m to 4.30 p.m., through previously scheduled appointment.

Where to apply

Website

<https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field

Other

Education Level

PhD or equivalent

Skills/Qualifications

The following individuals are eligible to apply for the recruitment of Principal Investigator:

- Assistant researchers in the scientific area and sub-area for which the competition is open or in a scientific area considered by ICAREHB's Scientific Council, as similar to that for which the competition is open or, even, those who, although from a different area, have a relevant scientific curriculum in the area of the competition and who, in any case, has a minimum of three years of effective service in that category or have passed a public Habilitation (Habilitação) or Agregação; or
- The Principal researchers from another institution, from the scientific area of the competition or from a scientific area considered by ICAREHB's Scientific Council as similar to that for which the call is open or, even, those who, although from a different area, have a relevant scientific curriculum in these areas; or
- Individuals who have a doctorate degree in the scientific area of Archeology or in a scientific area considered by ICAREHB's Scientific Council, as similar to that for which the competition is open, or, even, those who, although doctorates in a different area, have relevant scientific curriculum in these areas and which, in any case, contains a minimum of three years of professional experience in the call sub-area after obtaining a doctorate or having Habilitation or Agregação.
- Candidates listed above must meet the general requirements for public service employment as outlined in Article 17 of the Public Employment Law (Law No. 35/2014, June 20), in its current wording, from which they are not exempted by ECIC.

Specific Requirements

Candidates with a doctoral degree obtained abroad must submit the document recognising the degree, in accordance with Decree-Law No. 66/2018 of 16 August and other applicable legislation, by the deadline for the conclusion of the contract. Failure to provide proof of the degree's recognition by this deadline will prevent the contract from being concluded with the candidate, and the contract will be awarded to the next candidate.

Research Field

Other

Years of Research Experience

None

Internal Application form(s) needed

REQUERIMENTO DE ADMISSÃO A CONCURSO DOCUMENTAL.pdf

English (300.51 KB - PDF)

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Additional Information

Benefits

The purpose of this tender is to fill one (1) position of Principal Researcher, in the form of a non-fixed-term contract as a government employee.

Eligibility criteria

Candidates will be excluded:

- a) Assistant researchers, from the same or another institution, who are not part of the scientific area of Archeology and the sub-area of Prehistory, or an area considered related by ICArEHB's Scientific Council, or even those who, although from a different area, do not have a relevant scientific curriculum in the area mentioned above, even if they have a minimum of three years of effective service in that category and/or have not Habilitation or Agregação in the scientific area in question;
- b) Assistant researchers, from the same or another institution, who are part of the scientific area of Archeology and the sub-area of Prehistory, or an area considered related by ICArEHB's Scientific Council, or even those who, although from a different area, have a relevant scientific curriculum in the area mentioned above, but who, in any case, do not have a minimum of three years of effective service in that category and/or have not Habilitation or Agregação in the scientific area in question;
- c) Principal researchers from another institution, who are not part of the scientific area of Archeology and sub-area of Prehistory or an area considered related by ICArEHB's Scientific Council, or, even, those who, although from a different area, do not have a relevant scientific curriculum in these areas;
- d) Individuals who do not have a doctorate degree in the scientific area and subarea for which the call is open or in an area considered related by ICArEHB's Scientific Council or, even, those who, although doctors in a different area, do not have a relevant scientific curriculum in these areas, even if they have a minimum of three years of professional experience in these areas after obtaining a doctorate and/have not Habilitation or Agregação in the scientific area of the call;
- e) Individuals who have a doctorate degree in the scientific area and subarea for which the competition is open or in an area considered related by ICArEHB's Scientific Council or, even, those who, although doctors in a different area, have a relevant scientific curriculum in these areas, but who, in any case, do not have a minimum of three years of professional experience in these areas after obtaining their doctorate and/or have not Habilitation or Agregação in the scientific area of the call;
- f) Fail to meet general public service requirements under Article 17 of the Public Employment Law, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, from which they are not exempted by ECIC;

g) Fail to submit the required documents or works in accordance with the conditions set out in the tender notice or after the deadline set for this purpose.

Selection process

Candidates whose curriculum vitae as a whole is considered by the jury to be suitable for the post to be filled, i.e. whose experience and training are compatible with the category and the scientific field or sub-field for which the competition is being held, will be admitted on the basis of their *absolute merit*, provided that they meet the following minimum cumulative requirements:

a) Proven experience of coordinating fieldwork and archaeological research in the Mesolithic region of Central Portugal, specifically in the municipality of Salvaterra de Magos;

b) Proven success in obtaining funding, verified by at least one project funded by the Foundation for Science and Technology (FCT), and proven experience in coordinating science projects funded by international agencies;

c) Authorship or co-authorship of at least 15 publications indexed in the "Scopus Author ID" in Archaeology;

d) Evidence of the ability to disseminate scientific knowledge in the scientific community and to the general public, through scientific and citizenship projects, as well as dissemination activities, in the area of the competition, after the PHD.

e) Candidate must be part of an R&D unit rated Excellent.

Additional comments

Public Administrations, actively promote a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized to cancel the tender in the event of extenuating circumstances.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	Interdisciplinary Center for Archaeology and the Evolution of Human Behaviour (ICArEHB) of the University of Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Estrada da Penha - Campus da Penha
Geofield	



Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt

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