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International recruitment competition for the position of Assistant Professor, in the area of Language Sciences and Literatures at the Faculty of Human and Social Sciences of University of Algarve

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8 Nov 2024

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Human and Social Sciences
Research Field	Language sciences » Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	18 Dec 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	7 Nov 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1651/2024 OE202411/0210
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

PUBLIC ANNOUNCEMENT

International recruitment competition for the position of Assistant Professor, in the area of Language Sciences and Literatures at the Faculty of Human and Social Sciences of University of Algarve

By order of the Rector of University of Algarve dated May 2nd, 2024, an international recruitment competition for the position of Assistant Professor in the area of Language and Literature Sciences, at the Faculty of Human and Social Sciences of the University of Algarve will be open for a period of 30 business days, starting from the working day immediately following the publication of this announcement in the Diário da República (the Official Portuguese Gazette), according to paragraph 2 of article 6 of Decree-Law no. 122/2019, of 23 August, which approves the complementary rules to the transition regime of lecturers, introduced by Decree-Law No. 205/2009, of August 31st.

This recruitment competition is governed by the provisions of Articles 45 to 51 of the Estatuto da Carreira Docente Universitária (Career Statutes for University professors, forthwith referred to as ECDU), republished by Decree-Law no. 205/2009, of August 31, and amended by Law no. 8/2010, of May 13, as well as the Regulation for the Recruitment of Personnel for Teaching Careers at University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This recruitment competition will be published in the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República, as decreed by Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1 of the ECDU, in its current version.

The purpose of this recruitment competition is to fill one (1) position, under an employment contract for an indefinite period, in accordance with Article 25 of ECDU. The recruitment competition will end once the position has been filled.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of compelling reasons.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1. Under the terms of Decree-Law No. 122/2019, of August 23, only applicants who, cumulatively, are:

- a) Teachers who, from September 1, 2009, until the 2018/2019 academic year, inclusive, held the position of lecturer on a full-time or exclusive dedication basis, and who have since continue to perform teaching duties at public higher education institutions under a fixed-term public service employment contract, in accordance with article 2 of Decree-Law no. 122/2019 of August 23;
- b) Hold a doctorate degree in accordance with the provisions of article 41 A of the ECDU.

2 - Applicants will be excluded from the recruitment procedure if they:

- i) Do not comply with the requirements set out in paragraph 1.
- ii) Do not submit the required documents stipulated in the Public Notice within the designated deadline.

3 - The selection committee will notify the candidates of the admission or exclusion of their application via email with a delivery receipt of the notification, for the purpose of hearing in the interested parties.

II — Application instructions

1 – The application must be submitted by a request addressed to the Rector of University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais> and must be sent by email to srhconcurso@ualg.pt until the end of the deadline for submitting applications.

2- The application for admission to the recruitment competition, dated and signed, must include the following documents, in electronic PDF format:

a) Identification document valid at the date of application;

b) Certificate proving the applicant holds a doctoral degree and its recognition, if the qualification is from abroad;

c) Declaration issued by the department of origin stating that the lecturer has been working under a fixed-term employment contract since September 1, 2009 (date of entry into force of Decree-Law no. 205/2009);

d) A statement confirming that the applicant is not inhibited for exercising public functions, or prohibited from the functions that proposes to perform, and has the physical robustness and mental profile required to carry out the functions and has complied with mandatory vaccination laws;

e) One copy of the applicant's curriculum vitae, duly signed and dated, containing scientific, pedagogic and other activities relevant to the mission of higher education institutions, including an index and numbered annexes, and which focuses particularly on the pedagogic experience and relevant activities in training and teaching subjects in the language or linguistics or Spanish culture, in accordance with the provisions of paragraph 3 of article 8 of the ECDU;

f) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, and as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

g) A copy of a class or seminar on a topic of the applicant's choice, in the area in which the recruitment competition is open and in a Spanish language and culture curricular unit;

h) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising these professional functions.

i) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of these functions;

j) An up-to-date vaccination certificate.

3 – With the exception of the document referred to in paragraph g), all documents are in Portuguese.

4 - The documents required in paragraphs h) to j), may be waived during the submission stage of the application if replaced by a declaration of commitment of honor expressing the situation of each of these requirements. Failure to submit the declaration constitutes grounds for exclusion. These documents will be required if the applicant is selected in the competition recruitment.

5 - The PDF documents required in paragraphs b) to g), should be searchable and contain the entries of publications associated with clickable links to the document containing the publication. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the curricular units for which the applicant has been responsible.

6 - According to Article 7, paragraph 2 of the Regulation governing recruitment procedures for the contracting of lecturing personnel for University of Algarve, the selection committee may request

additional documentation related to the submitted curriculum.

III – Admission requirements in absolute merit and their assessment:

1 - Admission to the public competency assessment tests will be preceded by an assessment on the absolute merit of the applicants and will depend on cumulative compliance with the following requirements:

- a) Possession of a curriculum that the selection committee considers to demonstrate experience in teaching and relevant training activities in curricular units of living languages, in particular Spanish language;
- b) Relevance of the lesson or seminar on a topic within the area of the recruitment competition and in a Spanish language and culture curricular unit.

2 – A vote against admission in absolute merit must be based on non-compliance with one of the requirements referred to in the previous point.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will present de applications that do not meet the requirements indicated in paragraph 1 of point III, and provide a written justification. Each of the proposals will then be voted, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU; no abstentions are allowed.

4 - An application will be rejected on absolute merit if a majority vote in favour of this is taken by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify applicants of their admission or exclusion based on absolute merit, via email with a delivery receipt for the notification, for the purpose of hearing in the interested parties.

6— Once the hearing of interested parties has taken place, the selection committee, in a subsequent meeting, will give a reasoned assessment of the allegations presented and approve the final list of admitted and excluded applicants, set the date of the tests and distribute the work among the members.

IV — Public competency assessment tests

1 — Public competency assessment tests are held in two sessions, each lasting a maximum of two hours, which may take place on the same day or on subsequent days, to:

- a) Assessment and discussion of the applicant's CV;
- b) Presentation of a lesson or seminar in the subject area for which the recruitment procedure is open.

2 - Each applicant's CV will be assessed and discussed separately by two members of the selection committee.

3 - The presentation of the lesson or seminar lasts a maximum of one hour and is assessed and discussed by a member of the selection committee. The discussion will last the same length as the lesson or seminar.

4 - In addition to what is stipulated in the preceding paragraphs, in the discussions:

- a) All members of the selection committee may intervene;

b) Applicants have the same amount of time as the members of the selection committee.

V — Assessment parameters based on relative merit, respective weighting and final assessment system

1 - The assessment and discussion of the applicant's curriculums and the assessment of the presentation of a lesson or seminar will follow the parameters and weightings set out below.

1.1. Assessment and discussion of the curriculum, with a weighting of 50%, considering the following assessment parameters:

1.1.1. Research experience (40%). The assessment will take into account the quantity and quality of research work produced and participation in research projects (with competitive funding).

1.1.2. Pedagogic experience (40%). The assessment will take into account the experience and quality of the teaching activity carried out, using, whenever possible, objective methods based on broad opinion surveys (pedagogic research) and other relevant indicators.

1.1.3 Relevant training activities (20%). The assessment will take into account:

a) The quality and quantity of pedagogic material produced, as well as the relevance and impact of pedagogic publications in which the applicant has participated, conference presentations, summaries and other materials (5%);

b) Guidance, tutoring and student monitoring activities carried out by the applicant and implementation of projects with an impact on the teaching/learning process (10%);

c) Intervention in the community, namely in organizational and management tasks related to pedagogic and knowledge dissemination activities (5%).

1.2. Assessment of the presentation of a lesson or seminar with a weighting of 50%, considering the following assessment parameters:

1.2.1. Planning: quality of the detailed summary (lesson plan, including objectives, pedagogic strategies, teaching materials, digital resources, bibliography, assessment and pedagogic reflection (50%).

1.2.2. Performance: quality of performance (mastery of subject content, organization and progression of content, clarity and rigor of presentation and discussion (50%).

2 - The assessment on relative merit is based on the criteria and respective weighting identified above, resulting in the ranking of the weighted average of the quantitative classifications obtained in each of the assessment parameters, within a scale of 0-100 points.

3. Applicants are ranked by the average of the final marks awarded by each member of the selection committee.

VI - Composition of the selection committee

Chairman - Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector of University of Algarve, by delegation of powers from the Rector.

Vowels

Doctor Rogélio José Ponce de León Romeo, Associate Professor at the Faculty of Arts of University of Porto;

Doctor Xaquín Núñez Sabarís, Associate Professor with Habilitation at the School of Letters, Arts and Human Sciences of University of Minho;

Doctor Isabel Rute Araújo Branco, Associate Professor at the Faculty of Social and Human Sciences of University Nova of Lisbon;

Doctor Manuel Célio de Jesus da Conceição, Associate Professor with Habilitation at the Faculty of Human and Social Sciences of University of Algarve;

Doctor Ana Isabel Candeias Soares, Associate Professor at the Faculty of Human and Social Sciences of University of Algarve.

VII – Access to the recruitment procedure

The recruitment competition process may be consulted at Human Resources Department of University of Algarve, on floor 0 of the Penha Library Building at the Penha Campus of University of Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

October 25, 2024. — The Vice-Rector, Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho.

Where to apply

E-mail srhconcurso@ualg.pt

Requirements

Research Field Language sciences » Other

Education Level PhD or equivalent

Specific Requirements

Admission requirements

Under the terms of Decree-Law No. 122/2019, of August 23, only applicants who, cumulatively, are:

- Teachers who, from September 1, 2009, until the 2018/2019 academic year, inclusive, held the position of lecturer on a full-time or exclusive dedication basis, and who have since continue to perform teaching duties at public higher education institutions under a fixed-term public service employment contract, in accordance with article 2 of Decree-Law no. 122/2019 of August 23;
- Hold a doctorate degree in accordance with the provisions of article 41 A of the ECDU.

Research Field Language sciences » Other

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental_0.pdf

English (254.19 KB - PDF)

Download  (https://www.euraxess.pt/sites/default/files/jobs/2024-11/requerimentocandidaturaconcursodocumental_0.pdf).

Additional Information

Benefits

The purpose of this recruitment competition is to fill one (1) position, under an employment contract for an indefinite period.

Eligibility criteria

Applicants will be excluded from the recruitment procedure if they:

- Do not comply with the requirements.
- Do not submit the required documents stipulated in the Public Notice within the designated deadline.

Selection process

Admission requirements in absolute merit and their assessment:

- Admission to the public competency assessment tests will be preceded by an assessment on the absolute merit of the applicants and will depend on cumulative compliance with the following requirements:
- Possession of a curriculum that the selection committee considers to demonstrate experience in teaching and relevant training activities in curricular units of living languages, in particular Spanish language;
- Relevance of the lesson or seminar on a topic within the area of the recruitment competition and in a Spanish language and culture curricular unit.

Additional comments

The Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

The rector is authorized to cancel the tender in the event of compelling reasons.

Website for additional job details <https://www.ualg.pt/>

Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal

State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Campus da Penha - Estrada da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	+351289800900

Apply now [↗](mailto:srhconcurso@ualg.pt?subject=International_recruitment_competition_for_the_position_of_Assistant_Professor,_in_the_area_of_Language_Sciences_and_Literatures_at_the_Faculty_of_Human_and_Social_Sciences_of_University_of_Algarve) (mailto:srhconcurso@ualg.pt?subject=International_recruitment_competition_for_the_position_of_Assistant_Professor,_in_the_area_of_Language_Sciences_and_Literatures_at_the_Faculty_of_Human_and_Social_Sciences_of_University_of_Algarve).

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