

EURAXESS

Job offer

JOB PORTUGAL

[Universidade do Algarve](#) | Posted on: 24 July 2024

INTERNATIONAL TENDER FOR THE POSITION OF ASSISTANT PROFESSOR, IN THE SUBJECT FIELD OF MEDICINE AND BIOMEDICAL SCIENCES, SUB-ÁREA OF BIOMEDICAL SCIENCES, DISCIPLINARY GROUP OF MOLECULAR AND CELLULAR BIOLOGY AT THE FACULTY OF MEDICINE AND BIOMEDICAL SCIENCE

Apply now [🔗 \(https://www.ualg.pt/en/tender-procedures\)](https://www.ualg.pt/en/tender-procedures) [Share](#)

24 Jul 2024

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Medicine and Biomedical Sciences of The University of Algarve
Research Field	Medical sciences » Medicine Other
Researcher Profile	Recognised Researcher (R2)
Positions	PhD Positions
Country	Portugal
Application Deadline	5 Sep 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	25 Jul 2024
Is the job funded through the EU Research Framework Programme?	Not funded by a EU programme
Reference Number	Edital n.º 1009/2024 / OE202407/1116
Is the Job related to staff position within a Research Infrastructure?	No

Offer Description

By ordinance dated May 8, 2024 issued by the Rector of the University of Algarve, an international tender for the position of Assistant Professor in the field of Medicine and Biomedical Sciences, Subarea Biomedical Sciences, Disciplinary Group of Molecular and Cellular Biology, Faculty of Medicine and Biomedical Sciences of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Teachers, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This tender will be published on the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República, pursuant to the terms of Decree-Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of the Estatuto da Carreira Docente Universitária (University Lecturers' Career Statute - ECDU), in its current version.

The purpose of this tender is to fill one (1) position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 25 of ECDU. The tender will end once the position has been filled.

The rector is authorized to cancel the tender in the event of extenuating circumstances, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September,.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administration actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I. Tender admission requirements

1. Admission requirements

- a) Applicants must hold a doctoral degree in Biomedical Sciences or a specialty considered appropriate for the disciplinary group of the sub-area in which the tender was been opened.
- i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.
- ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.
- b) Applicants must be fluent in the Portuguese language, both spoken and written.
- i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.
- c) Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

- i) Do not hold a doctoral degree in Biomedical Sciences or in a specialty considered appropriate for the disciplinary group of the sub-area in which the tender was been opened, as required in accordance with article 41-A of the ECDU.
- (ii) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
- iii) Do not submit the required documents stipulated in the Public Notice within the designated deadline.
- iv) Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU

3 - The selection committee will notify the admission or exclusion of applicants, by e-mail with receipt of delivery, for the purpose of prior hearing.

II – Admission requirements in absolute merit and their assessment

1 - Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

- a) Having a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the scientific and disciplinary areas and category for which the tender is open.
- b) The applicant is the 1st author or co-author of at least two (2) scientific articles relevant to the sub-area and disciplinary group in which the tender is open, in the last years with an impact factor higher than 7;
- c) The applicant should have proven experience in teaching undergraduate classes in the area and sub-area for which the tender is open and have been responsible or co-responsible of one or more UCs in the area or sub-area of the tender is open in the last five (5) years;
- d) The applicant should have a demonstrated ability to manage infrastructures to support teaching and research, related to the area or sub-area of the tender is open and have held a management position for the last five (5) years;
- e) The applicant should have proven experience in supervising undergraduate and master's scientific works in the area or sub-area of the tender is open in the last five (5) years

2 – The vote against admission in the terms of absolute merit must be based on the non-observance of one or more of the criteria indicated in the preceding number:

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in number 1 of point II, and provide a written justification for their decision and shall then proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions are allowed.

4 - An application will be rejected on absolute merit if a majority vote in favour of this is reached by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be part of the meeting minutes.

5 - The selection committee will notify the applicants of their admission or exclusion based on absolute merit; by means of email with receipt of delivery for the purpose of a prior hearing.

III — Submission of the application

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais>, accessing to Documentos – Pessoal Docente – Formulário de Candidatura, applications can be:

a) In person to the Human Resources Department on floor 0 of the Library Building at the Penha Campus of the University of Algarve in Faro; or

b) By registered mail, posted no later than the deadline for submitting applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese:

a) Photocopy or scan in PDF format of a valid identification document at the date of application

b) Printed copy and digital copy in PDF format) of certificates proving the applicant holds a doctoral degree, in an appropriate speciality for the tender, and also of the remaining academic degrees the candidate presents;

c) One (1) printed copy and one (1) copy in PDF format of the applicant's curriculum vitae, duly signed and dated, including scientific, pedagogic and other relevant activities for the mission of the higher education institutions, including a contents page and numbered appendices, respecting the order of the parameters and factors set out in point V of this announcement, and the list of papers to be submitted in accordance with the following subparagraph;

d) One (1) printed copy and one (1) copy in PDF format, of each of the most representative works selected by the applicant, a maximum of five is permitted. The documents should demonstrate their contribution on the development and evolution of the disciplinary and scientific areas in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a) of the ECDU and optionally, a document explaining the relevance of the publications selected;

e) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, in both printed and PDF format;

f) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, and as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU, printed or photocopied and in PDF format;

g) Document with a career development plan, containing objectives, development plan and synopsis of the research line that intends to implement, and pedagogical development plan;

h) Other documents, in PDF format, which the applicant considers further demonstrate his/her scientific performance, pedagogic skills, and other relevant activities and which would constitute a legal basis for ranking candidates, should the jury deem them appropriate;

i) A criminal clearance certificate attesting that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

j) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

k) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs i) to k), may be waived during the submission stage of the application provided that the applicant declares under oath, the situation in which they find themselves in relation to each of these requirements; the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The PDF documents required in paragraphs b) to h), should be delivered on a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this announcement. Failure to comply with this order may result in information not being considered for evaluation, as well as the accessibility to the links, whose operation must be verified by the candidate, so that the jury members have access to the information.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the selection committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1- The jury may decide to hold public hearings, on an equal footing for all applicants and pursuant to the terms of Article 50, paragraph 4, subparagraph b) of the ECDU and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve;

2 - If the tender jury decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system.

The curricular evaluation focuses on activities developed by the applicants in the sub-area and disciplinary group of the tender, and its adequacy to the category of Assistant Professor, considering the following parameters, and respective weights: Scientific performance (50%), Pedagogic Capacity (30%) and other relevant activities the University's mission (20%)

The evaluation of each parameter is based on the factors below for each parameter and will be expressed on a scale of 0-100 points.

A) Scientific Performance, with a weight of 50%. In the assessment of scientific performance, the following factors will be considered:

- a) Scientific production - Quality of scientific production (books, book chapters, Articles in indexed international journals, communications at conferences, other publications) expressed, namely, by the number and type of publications in indexed international journals and by the recognition given to them by the scientific community (translated as the quality and citations made to them by other authors, in the last 5 years (30%);
- b) Participation in scientific research projects with competitive external funding, having been PI or Co-PI of at least one of these projects in the last 2 years, taking into consideration the project's dimension, scientific-technological level, degree of innovation and project results, including final evaluation, when applicable (25%);
- c) Supervision of academic work: supervision of advanced training, namely supervision of doctorates and/or master's degrees in the last 5 years (15%);
- d) Ability to intervene in the scientific and professional communities expressed, namely, through the organisation and participation in events, membership in professional organisations, presentation of lectures and consultancy activities (10%);
- e) Scientific development plan and synopsis of the line of research to be implemented (20%).

B) Pedagogical capacity, with a weight of (30%). In the evaluation of pedagogical capacity, the following factors will be considered:

- a) Teaching activity - Quality and diversity of the teaching activity developed by the applicant, being valued having been the regent of one or more CU's in the sub-area of the tender, taking into account, among other relevant factors, the results of extended opinion collections (e.g., pedagogical surveys), which should be mentioned in the curriculum vitae, whenever available (65%);
- b) Participation in juries of academic examinations (10%);
- c) Other pedagogic activities - Quality and quantity of pedagogic material and publications of a pedagogic nature produced by the applicant, other activities with an impact on the teaching-learning process carried out by the applicant, including training internships for young graduates or masters (20%);
- d) Pedagogical development plan (5%).

C) Other activities relevant to the University's mission, with a weight of 20%. In the evaluation of other relevant activities, the following factors will be considered

- a) Demonstrate capacity in the management of infrastructures to support teaching and research related to the area or sub-area of the competition, with the exercise of a management position during the last 5 years being valued (70%);
- b) Participation in scientific, technological, cultural or artistic dissemination actions and publications (10%);
- c) Participation in the development of outreach projects including scientific dissemination and the provision of services to the scientific/educational community, the economic-productive fabric and/or society in general (10%);
- d) Organization of scientific or educational events in the area to which the applicant is applying (10%).

VI – Ranking process on relative merits

1 The methodology for selection in relative merit is the following:

- a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ranking of the applicants, based on the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted and abstentions are not permitted.
- b) The first ballot is intended to determine which applicant is placed at the top of the ordered list.
- c) If an applicant obtains more than half of the votes, he/she shall be ranked first in the ordered list;
- d) If two applicants obtain exactly half of the votes each, the president of the selection committee has the casting vote to decide which is ranked first in the ordered list. The jury president will use as tie-breaking criteria the date when the Doctoral degree was conferred, the most recent prevailing;
- e) If neither of these two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no or at least one vote in the previous ballot;
- f) If there is a draw between two or more applicants for least-voted positions, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. In this ballot, selection committee members vote for the applicant ranked last in their own seriation;
- g) If there is still a draw between two or more applicants, the president of the selection committee will decide which shall be eliminated, using as tie-breaking criteria the date when the Doctoral degree was conferred, the most recent prevailing;

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, applying the same procedure outlined until one applicant obtains more than half the votes for first place;

i) Once an applicant has been placed first on the ordered list, he or she shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on, until all the applicants have been ordered.

VII - Composition of the Selection committee

President: Vice-Rector of the University of Algarve, Professor Doctor Nuno Gonalo Viana Pereira Ferreira Bicho, by delegation of powers from the Rector.

Vowels:

- Doctor Sólveig Thorsteinsdóttir – Full Professor at the Faculty of Sciences of the University of Lisbon;
- Doctor Edgar Rodrigues Almeida Gomes – Full Professor at the Institute of Molecular Medicine of the Faculty of Medicine of the University of Lisbon;
- Doctor Cláudio Enrique Sunkel Cariola – Full Professor at the Abel Salazar Institute of Biomedical Sciences of the University of Porto;
- Doctor José António Henriques de Conde Belo – Full Professor at NOVA Medical School of NOVA University Lisbon;
- Doctor Álvaro Augusto Marques Tavares – Associate Professor at the Faculty of Medicine and Biomedical Sciences of the University of Algarve;
- Doctor Inês Maria Pombinho de Araújo, Associate Professor at the Faculty of Medicine and Biomedical Sciences at the University of Algarve.

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

Faro, July 4, 2024. – The Vice-Rector. Doutor Nuno Gonalo Viana Pereira Ferreira Bicho

Where to apply

Website <https://www.ualg.pt/en/tender-procedures>

Requirements

Research Field Medical sciences » Other

Education Level PhD or equivalent

Specific Requirements

a) Applicants must hold a doctoral degree in Biomedical Sciences or a specialty considered appropriate for the disciplinary group of the sub-area in which the tender was been opened.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in the Portuguese language, both spoken and written.

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.

c) Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

Languages PORTUGUESE

Level Excellent

Research Field Medical sciences » MedicineOther

Years of Research Experience 4 - 10

Internal Application form(s) needed**requerimentocandidaturaconcursodocumental (3).pdf****English** (92.61 KB - PDF)Download <https://euraxess.ec.europa.eu/sites/default/files/jobs/2024-07/requerimentocandidaturaconcursodocumental%20%283%29.pdf>

Additional Information

Benefits

Employment contract in public functions for an indefinite period.

Eligibility criteria

Acceptance of applicants on the basis of absolute merit will depend on, cumulatively:

- Having a curriculum that the jury considers to be of scientific merit and demonstrates research capacity compatible with the scientific and disciplinary areas and category for which the tender is open.
- The applicant is the 1st author or co-author of at least two (2) scientific articles relevant to the sub-area and disciplinary group in which the tender is open, in the last years with an impact factor higher than 7;
- The applicant should have proven experience in teaching undergraduate classes in the area and sub-area for which the tender is open and have been responsible or co-responsible of one or more UCs in the area or sub-area of the tender is open in the last five (5) years;
- The applicant should have a demonstrated ability to manage infrastructures to support teaching and research, related to the area or sub-area of the tender is open and have held a management position for the last five (5) years;
- The applicant should have proven experience in supervising undergraduate and master's scientific works in the area or sub-area of the tender is open in the last five (5) years

Selection process

Applicants will be excluded from the tender procedure if they:

- Do not hold a doctoral degree in Biomedical Sciences or in a specialty considered appropriate for the disciplinary group of the sub-area in which the tender was been opened , as required in accordance with article 41-A of the ECDU.
- Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
- Do not submit the required documents stipulated in the Public Notice within the designated deadline.
- Do not meet the general requirements for employment in public functions foreseen in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDU

Additional comments

The rector is authorized to cancel the tender in the event of extenuating circumstances, under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September,.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administration actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination

Website for additional job details<https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	1
Company/Institute	Faculty of Medicine and Biomedical Sciences of the University of Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Estrada da Penha - Campus da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Estrada da Penha - Campus da Penha
Postal Code	8005-139
E-Mail	srhconcurso@ualg.pt
Phone	+351289800900 / 289800100

Apply now [🔗 \(https://www.ualg.pt/en/tender-procedures\)](https://www.ualg.pt/en/tender-procedures).

Share this page

 X (formerly Twitter)

 Facebook

 LinkedIn

 Whatsapp

 More share options