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JOB

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[Universidade do Algarve](#) | Posted on: 5 July 2024

International tender for the category of Assistant Professor, in the subject area of Pharmaceutical Sciences - Pharmacy at the School of Health of the University of Algarve

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5 Jul 2024

Job Information

Organisation/Company	Universidade do Algarve
Department	School of Health
Research Field	Pharmacological sciences » Pharmacy
Researcher Profile	Recognised Researcher (R2)
Positions	PHD Positions
Country	Portugal
Application Deadline	16 Aug 2024 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	5 Jul 2024

Is the job funded through the EU Research Framework Programme? Not funded by a EU programme

Reference Number Edital n.º 912/2024 | OE202407/0288

Is the Job related to staff position within a Research Infrastructure? No

Offer Description

PUBLIC NOTICE

(International tender for the category of Assistant Professor, in the subject area of Pharmaceutical Sciences - Pharmacy at the School of Health of the University of Algarve)

By ordinance dated July 29, 2021, issued by the Rector of the University of Algarve, an international tender for the position of Assistant Professor, in the subject area of Pharmaceutical Sciences - Pharmacy at the School of Health of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this notice in the Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Article 15 and the following articles of the Estatuto da Carreira Docente do Ensino Superior Politécnico (Statute of the Lecturing Career of Polytechnic Higher Education), hereinafter referred to as ECDESP, which was approved by Decree-Law no. 185/81, on 1 July, in its current version, as well as the Regulation for the Tendering of Personnel for Lecturing Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This tender will be published on the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República, pursuant to the terms of Decree-Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University's website, in both Portuguese and English, pursuant to Article 29-B, paragraph 1 of the ECDESP, in its current version.

The purpose of this tender is to fill in one (1) position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 10-B of ECDESP. The tender will end once the position has been filled.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of compelling reasons.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, the Public Administration, as an employer, actively promotes a gender policy of equal employment and career progress opportunity, scrupulously taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

1. Admission requirements:

a) Hold a doctorate degree in the subject area or related area to that for which this tender is open, or the title of Specialist in Pharmaceutical Sciences - Pharmacy (area CNAEF 727), under the terms of Decree-Law no. 206/2009, of 31 August, in its current wording. For the purposes of this tender, related areas are those in which the applicant's doctoral thesis represents a relevant contribution to the area for which the tender is open.

i) Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition of the degree until the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in Portuguese language both spoken and written;

i) Non-native speakers of Portuguese must provide proof of an officially recognized diploma, demonstrating their mastery of the language, or a certificate or diploma of communicative competence in the Portuguese language from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature, when applicable.

c) Meet the general requirements for employment in public functions provided for in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

2. Applicants will be excluded from the tender procedure if they:

a. Do not hold a doctoral degree in the subject area or related area to that for which this tender is open, due to the fact that the academic training is considered inadequate for the exercise of the lecturing role in the disciplinary area for which the tender is open, or who do not hold the title of specialist in Pharmaceutical Sciences (area CNAEF 727), under the terms of Decree-Law no. 206/2009, of 31 August, in its current wording.

b. Do not hold a recognized doctoral degree, by the closing date for applications, if their qualification from a foreign institution;

c. Do not submit the required documents or works stipulated in the Public Notice within the designated deadline.

3 - The hiring committee will notify the applicants of any excluded applications by e-mail with delivery, for the purpose of prior hearing.

II – Admission requirements based on absolute merit:

1 - Acceptance of applicants based on absolute merit will depend on:

a) Having an overall curriculum that, in the substantiated opinion of the hiring committee, demonstrate scientific merit, research capacity and the value of pedagogical activity already developed, which is compatible with the subject area for which the tender is open and appropriate to the respective lecturing category;

b) That the applicant is the author or co-author of at least four (4) scientific books, chapters of scientific books (except conference proceedings books) or articles in publications with scientific refereeing and relevant to the disciplinary area in which the competition is open, in the last five (5) years.

2 – A vote against admission based on absolute merit shall be based on the following grounds:

a) The applicant's overall curriculum does not demonstrate scientific merit, research capacity and value pedagogical activity, as described in the previous number;

b) The applicant is not the author or co-author of at least four (4) publications, under the terms indicated in paragraph b) of the previous number.

3- To assess absolute merit, each member of the hiring committee submits a list of the applicants they consider not to meet the requirements referred to in paragraph 1 of point II, by means of reasoned written proposals, and then vote on each proposal, in accordance with the provisions of Article 23, paragraph 1, subparagraph b) of the ECDESP. No abstentions are allowed.

4 – An application will be rejected based on absolute merit if at least one proposal obtains a majority of favorable votes from the hiring committee members present at the meeting. The proposals, votes obtained by each, and the respective substantiations, will be an integral part of the minutes.

5 - The hiring committee will notify applicants of the exclusion of applications based on absolute merit, by means of e-mail with a delivery receipt notification, for the purpose of a preliminary hearing.

III — Application instructions

1. The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University of Algarve <https://www.ualg.pt/pt/srh/concursos-pessoal-docente> . It may be submitted:

a) In person at the Human Resources Department on floor 0 of the Library Building at the Penha Campus of the University of Algarve in Faro; or

b) By registered mail, posted no later than the deadline for submitting applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2. The application for admission to the tender must be accompanied by the following documents, in Portuguese:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) Certificates proving the holding of various academic degrees, the title of specialist (if applicable), photocopied and in PDF electronic format;

c) One (1) paper copy and one (1) copy in PDF format of the applicant's curriculum vitae, duly signed and dated, including scientific, pedagogical and other activities relevant to the mission of higher education institutions, carried out by the applicant, including a contents page and numbered appendices, mandatorily respecting the order of the parameters and factors set out in point V of this Notice and the list of works to be presented in accordance with the following paragraph;

d) One (1) printed or copied copy and one (1) copy in PDF format of each of the works that have been selected by the applicant for the purposes set out in section V, paragraph A) subparagraph i), up to a maximum of five (5);

e) Indication of the results of the "quality assessment" carried out regarding the courses for which the applicant was responsible, where applicable, also for the purposes of Article 23, paragraph 6, subparagraph b) of the ECDESP;

f) Other documents which the applicant considers to be of interest for the hiring committee to fully appreciate his/her scientific performance, pedagogical skills, and other relevant activities that the applicant may have undertaken and that prove the activities mentioned in the curriculum vitae or that constitute a legally-founded reason for preference. However, the hiring committee shall only consider such activities as duly proven if it deems appropriate;

g) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which the applicant is applying;

h) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

i) An up-to-date vaccination certificate.

3. The documents referred to in paragraphs g) to i), may be waived as long if the applicant makes a declaration of honor in a separate section of the application, stating the current circumstances regarding each of the requirements in question. However, these documents will be required in case the applicant fills the vacancy.

4. The PDF documents required in paragraphs c) to f), are to be delivered on a pen-drive, which should allow the search and contain the entries of publications associated with clickable links, to the document that contains the publication, which may be recorded on the same digital media or exist in a repository for free access on the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, should also be provided, whenever reasonable and relevant, as well as, if possible, to the web pages of curricular units for which the applicant has been responsible.

5. The systematization of the curriculum vitae and its annexes must respect the ordering of the parameters and factors set out in Point V of this Notice, with prejudice to the information not being considered for the evaluation.

6. In accordance with paragraph 2 of article 7 of the Regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve, the hiring committee may request additional documentation related to the curriculum submitted.

IV – Public Hearings

1. The hiring committee may decide to hold public hearings, on an equal footing for all applicants and pursuant to the terms of Article 23, paragraph 4, subparagraph b) of the ECDESP and pursuant to Article 7, paragraph 2, of the Regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve;

2. If the hiring committee for the tender decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of the hearing shall be announced to the applicants at least eight (8) days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit is based on the following seriation criteria and their weighting, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the assessment parameters, within a scale of 0-100 points.

Curriculum evaluation (100%) - The Curricular Evaluation focuses on the activities developed by the applicants, in the disciplinary area of the tender and its adequacy to the category of Assistant Professor, considering the following parameters:

A) Technical-Scientific and Professional Performance (30%);

B) Pedagogical Capacity (50%);

C) Other activities relevant to the of the Higher Education Institution's mission (20%).

In applying the components mentioned above, the following parameters are evaluated, to which the indicated weighting factors are assigned:

A) Technical-scientific and professional performance (30%) - The following factors will be considered in the assessment:

a) Academic training (50%)

i) Doctor's degree in the area or related area of Diagnostic and Therapeutic Technologies - Pharmacy or specialist title in the subject area of Pharmaceutical Sciences (area CNAEF 727): 40 points

ii) Degree in Pharmacy: 30 points;

iii) Certified training, carried out within the scope of Higher Education, considered relevant to the area of the tender: Training of 121-360 ECTS: 15 points; Training courses of 90-120 ECTS: 10 points; Courses between 60-89 ECTS: 5 points; Courses between 30-59 ECTS: 2 points; Courses between 1 and 29 ECTS: 1 point, up to a maximum of 30 points.

b) Technical-scientific production. Quality and quantity of technical-scientific production in the subject area for which the tender is open (namely books, book chapters, articles in peer-reviewed magazines) expressed by the number and type of publications, including information from a bibliometric base of citations. (15%)

i) Authorship/Editing of scientific books (except conference proceedings): 12 points per book, up to a maximum of 24 points;

ii) Authorship of chapters of scientific books (except conference proceedings books): 8 points per chapter. Up to a maximum of 24 points;

iii) Publication of articles in indexed scientific journals (Scopus or ISI): 10 points per article; Articles in journals indexed on other databases: 4 points per article. Up to a maximum of 52 points.

c) Participation in scientific projects. Quality and quantity of scientific projects participated, in one of the areas for which the tender is open. (5%)

i) International projects/contracts: 35 points for the project/contract coordinator, 17.5 points for team members. Up to a maximum of 70 points. Only funded projects/contracts/grants will be considered;

ii) National projects/contracts: 15 points to the project/contract coordinator, 7.5 points to team members. Up to a maximum of 30 points. Only funded projects/contracts/fellowships will be considered.

d) Guidance on work leading to academic degrees. (10%)

i) Guidance of theses, dissertations and completed work. Doctorate: 25 points; Master's degree: 15 points; applied research in undergraduate programmes: 10 points. Up to a maximum of 100 points.

e) Intervention in the scientific and/or professional communities. (20%)

i) Oral communications presented at technical-scientific events: 3 points per presentation. Up to a maximum of 30 points;

ii) Poster presentations at technical-scientific events: 1 point per poster. Up to a maximum of 30 points;

iii) Member of the organizing and/or scientific committee of a technical-scientific event: 4 points per event. Up to a maximum of 20 points;

iv) Reviewer or editor of scientific publications: 5 points per member of the editorial board; 3 points per member of the board of reviewers; 3 points per edition of special issues of scientific publications; 2 points per occasional review (when not part of the board of reviewers). Up to a maximum of 20 points.

B) Pedagogic capacity (50%) – The following parameters will be considered in the evaluation:

a) Lecturing activity (75%)

i) Number of semesters of lecturing experience: 1 point for each lecturing semester. Points are awarded in proportion to the percentage value of the contracts. Up to a maximum of 25 points;

ii) Teaching hours. 4.5 points/360h, proportional to the hours lectured, for each academic year. Up to a maximum of 45 points;

iii) Diversity of curricular units: 1 point for each Curricular Unit responsibility per academic year. 0.5 points for each Curricular Unit (without responsibility) per academic year. Up to a maximum of 25 points;

iv) Quality of the lecturing activity carried out. The sum of the average values obtained in the various curricular units in each academic year, within the scope of the surveys on the perception of lecturing and learning (overall assessment of lecturing performance or equivalent parameter), divided by the maximum value attributed to this parameter in the Higher Education Institution(s) where the lecturing activity is carried out. Up to a maximum of 5 points.

b) Participation in juries of academic examinations (15%)

i) Participation as an arguer in juries of works leading to academic degrees and/or other tests provided for in the Higher Education Lecturing Staff Career Statute. Degree: 1.5 points each; Master: 5 points each; Doctor/Specialist: 8 points each. Up to a maximum of 50 points;

ii) Participation in juries of works leading to academic degrees and/or other tests provided for in the Higher Education Lecturing Staff Career Statute. Degree: 1 point for each; Master: 2.5 points each; Doctor/Specialist: 4 points each. Up to a maximum of 50 points.

c) Other activities related to lecturing (10%). 10 points per activity. Up to a maximum of 100 points.

C) Other activities relevant to the mission of the Higher Education Institution (20%) - The following parameters will be considered in the assessment:

a) Holding management and academic positions in bodies of the lecturing unit or Higher Education Institution (45%)

i) Member of a management body. Member of the Scientific Council or the Technical-Scientific Council, the Pedagogic Council, the Senate or other functions statutorily provided for in the institutions where they were exercised: up to 0.5 points for each month of office. Up to a maximum of 30 points;

ii) Course Direction or Coordination. 1 point for each month of office. Up to a maximum of 30 points;

iii) Member of the Course Committee or equivalent position. 0.5 points for each month of office. Up to a maximum of 30 points;

iv) Other relevant management activities: 0.3 points for each month of office. Up to a maximum of 10 points.

b) Extension activities (35%). Relevant community liaison activities. Activities involving participation in projects and community liaison actions with an affinity to the area of the tender will be considered (e.g., organization and/or participation in events to promote/disseminate the Higher Education Institution). 6 points per activity. Up to a maximum of 100 points.

c) Participation in the teaching of vocational training courses and non-degree courses (15%). 20 points per course. Up to a maximum of 100 points.

d) Other management positions of recognized public interest in the area of the tender (5%). 2 points for each month of office. The statutory duties of the institutions in which they were held will be considered. Up to a maximum of 100 points.

VI - Selection process in relative merit

1 - The methodology of selection in relative merit is as follows:

a) Before the ballot begins, each member of the hiring committee submits a written document, which will be attached to the minutes, stating their own ordering of the applicants, which is based on the evaluation of technical-scientific performance, pedagogical capacity, and other relevant activities, with the respective relative weights. At each ballot, every member of the hiring committee will always abide by the ordering they submitted. Abstentions are not permitted;

b) The first ballot is intended to determine which applicant shall be placed at the top of the ordered list.

c) If an applicant obtains more than half of the votes, the applicant shall be placed first on the ordered list;

d) If two applicants obtain exactly half of the votes each, the hiring committee's chairperson will have the casting vote, using as a tie-breaking criterion the date of the doctorate or specialist title, whichever was obtained less recently;

e) If neither of these two cases occurs, a new ballot is held after removing the applicants who did not obtain votes in the first ballot and also eliminating the least voted applicant who obtained at least one vote;

f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, the hiring committee members vote obligatorily for the applicant who is lowest-placed on their own seriation;

g) If there is still a draw between two or more applicants, the hiring committee's chairperson decides which applicant shall be eliminated among them. The applicant who has held the doctorate or the title of specialist for the longest time will be eliminated;

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be placed at the top of the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for first place;

i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on until all the applicants have been placed on the ordered list.

VII - Composition of the hiring committee

- Chairperson: Doctor Ana Maria de Melo Sampaio de Freitas, Vice-Rector of the University of Algarve - with delegated competence by the Rector of the University of Algarve.

- Doctor Agostinho Luis da Silva Cruz, Principal Coordinating Professor at the School of Health of the Polytechnic of Porto;

- Master Anabela Rodrigues da Graça, Coordinating Professor at the Lisbon School of Health Technology of the Lisbon Polytechnic Institute;

- Doctor Rui Santos Cruz, Coordinating Professor of the School of Health Technology of Coimbra of the Polytechnic Institute of Coimbra;

- Doctor Ana Paula Gomes Fonseca, Coordinating Professor of the School of Health Technology of Coimbra of the Polytechnic Institute of Coimbra;
- Doctor Ana Isabel de Freitas Tavares de Oliveira, Coordinating Professor at the School of Health of the Polytechnic of Porto;
- Doctor Ângelo Miguel Cardoso Jesus, Coordinating Professor of the School of Health of the Polytechnic Institute of Porto;
- Doctor Maria Dulce da Mota Antunes de Oliveira Estêvão, Coordinating Professor at the School of Health at the University of Algarve.

VIII – Access to the tender procedure

The tender procedure can be accessed by appointment at the Human Resources Department of the University of Algarve, located on floor 0 of the Administration Building at the Penha Campus of the University of Algarve in Faro. The department is available for appointments from 9:30 am to noon and from 2.30pm to 4.30pm.

May 24, 2024. — The Vice-Rector, Ana Maria de Melo Sampaio de Freitas.

Where to apply

Website <https://www.ualg.pt/>

Requirements

Research Field Pharmacological sciences » Pharmacy

Education Level PhD or equivalent

Specific Requirements

Admission requirements:

- Hold a doctorate degree in the subject area or related area to that for which this tender is open, or the title of Specialist in Pharmaceutical Sciences - Pharmacy (area CNAEF 727), under the terms of Decree-Law no. 206/2009, of 31 August, in its current wording. For the purposes of this tender, related areas are those in which the applicant's doctoral thesis represents a relevant contribution to the area for which the tender is open.
- Holders of a doctoral degree obtained outside Portugal must prove the recognition of that degree under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.
- Applicants who do not provide proof of recognition of the degree until the end of the application period, will be excluded from the tender.
- Applicants must be fluent in Portuguese language both spoken and written.
- Non-native speakers of Portuguese must provide proof of an officially recognized diploma, demonstrating their mastery of the language, or a certificate or diploma of communicative competence in the Portuguese language from the Common European Framework of Reference for

Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature, when applicable.

- Meet the general requirements for employment in public functions provided for in Article 17 of the Labor Law in Public Functions, contained in the Annex to Law No. 35/2014, of 20 June, in its current wording, unless exempted by the ECDESP.

Languages PORTUGUESE

Level Excellent

Internal Application form(s) needed

requerimentocandidaturaconcursodocumental.pdf

English (254.19 KB - PDF)

Download [↓ \(https://www.euraxess.pt/sites/default/files/jobs/2024-07/requerimentocandidaturaconcursodocumental.pdf\)](https://www.euraxess.pt/sites/default/files/jobs/2024-07/requerimentocandidaturaconcursodocumental.pdf).

Additional Information

Benefits

The purpose of this tender is to fill in one (1) position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 10-B of ECDESP. The tender will end once the position has been filled.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

- Do not hold a doctoral degree in the subject area or related area to that for which this tender is open, due to the fact that the academic training is considered inadequate for the exercise of the lecturing role in the disciplinary area for which the tender is open, or who do not hold the title of specialist in Pharmaceutical Sciences (area CNAEF 727), under the terms of Decree-Law no. 206/2009, of 31 August, in its current wording.
- Do not hold a recognized doctoral degree, by the closing date for applications, if their qualification from a foreign institution;
- Do not submit the required documents or works stipulated in the Public Notice within the designated deadline.

Selection process

Acceptance of applicants based on absolute merit will depend on:

- Having an overall curriculum that, in the substantiated opinion of the hiring committee, demonstrate scientific merit, research capacity and the value of pedagogical activity already developed, which is compatible with the subject area for which the tender is open and appropriate to the respective lecturing category.
- That the applicant is the author or co-author of at least four (4) scientific books, chapters of scientific books (except conference proceedings books) or articles in publications with scientific refereeing and relevant to the disciplinary area in which the competition is open, in the last five (5) years.

Additional comments

The Public Administration, as an employer, actively promotes a gender policy of equal employment and career progress opportunity, scrupulously taking every possible measure to avoid any kind of discrimination.

Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Campus da Penha - Estrada da Penha
Geofield	

Contact

State/Province	Algarve
City	Faro
Website	http://www.ualg.pt
Street	Rua Soldado Ferrer, 57
Postal Code	8005-299
E-Mail	srhconcurso@ualg.pt

Phone

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