



Portugal



Assistant Professor, in the subject area of Medicine and Biomedical Sciences

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4 Oct 2023

Job Information

Organisation/Company	Universidade do Algarve
Department	Faculty of Medicine and Biomedical Sciences of The University of Algarve
Research Field	Medical sciences » Medicine
Researcher Profile	Recognised Researcher (R2)
Country	Portugal
Application Deadline	17 Nov 2023 - 23:59 (Europe/Lisbon)
Type of Contract	Permanent
Job Status	Full-time
Hours Per Week	35
Offer Starting Date	6 Oct 2023
Is the job funded through the EU Research Framework Programme?	Not funded by an EU programme
Reference Number	Edital n.º 1793/2023 / OE202310/0142

Is the Job related to staff position within a Research Infrastructure? No

Offer Description

PUBLIC ANNOUNCEMENT

INTERNATIONAL TENDER FOR THE POSITION OF ASSISTANT PROFESSOR, IN THE SUBJECT FIELD OF MEDICINE AND BIOMEDICAL SCIENCES

By ordinance dated September 10, 2023 issued by the Rector of the University of Algarve, an international tender for the position of Assistant Professor in the field of “Medicine and Biomedical Sciences”, of the Faculty of Medicine and Biomedical Sciences of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Teachers, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, on 9 June 2010.

This tender will be published on the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República, pursuant to the terms of Decree-Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University’s website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of the Estatuto da Carreira Docente Universitária (University Lecturers’ Career Statute - ECDU), in its current version.

The purpose of this tender is to fill four (4) positions, in the form of a non-fixed-term contract as a government employee, in accordance with Article 25 of ECDU. The tender will end once the position has been filled.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I. Tender admission requirements

1. Admission requirements

1. Applicants must hold a doctoral degree in a specialty considered appropriate for the field in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

1. Applicants must be fluent in the Portuguese language, both spoken and written.

1. Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract’s signature.

1. Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

i) Do not hold a doctoral degree in a specialty considered appropriate for the field in which the tender has been opened, as required in subparagraph a), of paragraph 1, of Point I in which the tender has been opened, in accordance with article 41-A of the ECDU.

ii) Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;

ii) Do not submit the required documents stipulated in the Public Notice within the designated deadline.

3 - The selection committee will notify the excluded applicants, by e-mail with receipt of delivery, for the purpose of prior hearing.

II – Admission requirements in absolute merit and their assessment

1 - Acceptance of applicants on the basis of absolute merit will depend upon:

a) Have been registered with the Portuguese Medical Association for at least 2 years by the closing date for applications;

b) Have a minimum of 2 years of clinical assistance after completing initial training in medicine;

c) Possession of an overall curriculum vitae that the selection committee considers to reveal scientific merit, research capacity and value of the pedagogic activity already developed, compatible with the subject in which the tender has been opened, and appropriate to the position of Assistant Professor.

2 – A vote against admission in absolute merit must be based on the following terms:

a) The applicant does not meet the absolute merit requirements indicated in subparagraphs a) and b) of the previous paragraph;

b) The overall curriculum vitae of the applicant does not reveal scientific merit, research capacity and value of the pedagogic activity already developed compatible with the field in which the tender has been opened, appropriate for the position of Assistant Professor.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision and shall then proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions are allowed.

4 An application will be rejected on absolute merit if a majority vote in favour of this taken by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify the applicants of their admission or exclusion based on absolute merit; for the purposes of a prior hearing.

III — Submission of the application

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais> , accessing Documentos – Pessoal Docente – Formulário de Candidatura. Applications can be:

a) In person at the Human Resources Department on floor 0 of the Library Building at the Penha Campus of the University of Algarve in Faro; or

b) By registered mail, posted no later than the deadline for submitting applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese:

a) Photocopy and 1 copy in PDF format of a valid identification document at the date of application;

b) Photocopy, and 1 copy in PDF format, of the Professional Certificate of the Order of Doctors;

c) Photocopy and in PDF format of the certificate proving the applicant holds a doctoral degree, in an appropriate speciality for the tender;

d) Certificates proving recognition of the doctoral degree, if applicable, photocopied and in electronic PDF format;

e) Document/certificate issued by an entity, proving the exercise of clinical assistance activity, its location and duration;

f) One (1) copy in paper and one (1) copy in pdf format of the applicant's curriculum vitae, duly signed and dated, in which the scientific, pedagogic and other relevant activities for the mission of the higher education institutions, carried out by the applicant, integrating an index and numbered annexes, respecting obligatorily the order of the parameters and factors set out in point V of this notice and the list of works to be presented in accordance with the following paragraph;

g) One (1) copy in pdf format, of each of the works selected by the applicant as being the most representative, their area of specialization, a maximum of five, namely with regard to their contribution to the field in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the publications selected;

h) Document that objectively evidences the number of citations to the publications indicated in the curriculum and explanation of the method used for counting, with sufficient detail so that the selection committee can reproduce the procedure;

i) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

j) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, and as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

k) Document with a career development plan, containing objectives, development plan and synopsis of the research line that intends to implement, as well as the pedagogic activities associated with it;

l) Other documents, including in particular other diplomas or certificates proving the courses referred to in the curriculum vitae or letters of reference, which the applicant considers to be of interest for the selection committee to fully appreciate their scientific performance, their pedagogic capacity and other relevant activities carried out, or which constitute grounds for legal preference, which, however, will be taken into account by the selection committee if duly proven and if the jury deems it so.

m) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

n) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

o) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs m), n) and o) may be waived during the submission stage of the application provided that the applicants declare under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The pdf documents required in paragraphs a) to l), should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a free access repository in the Internet. There should also be clickable links to the webpages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the webpages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in information not being considered for evaluation.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the selection committee may request additional documentation related to the submitted curriculum.

IV – Public Hearings

1- The selection committee may decide to hold public hearings on an equal footing for all applicants as foreseen in Article 50, paragraph 4, subparagraph b) of the ECDU and of no. 2 of article 7 of the regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve.

2 - If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of it shall be announced to the applicants at least 8 days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit of applicants will be based on the seriation criteria and their weight identified below, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the assessment parameters, within a scale of 0-100 points:

1 - Curriculum evaluation (100%) - The Curricular Evaluation focuses on the activities developed by the applicants in the field of the tender, and its adequacy to the category of Assistant Professor, considering the following parameters:

1. Scientific performance (30%) - The following factors will be taken into account when assessing scientific performance in the field of the competition:
 1. Scientific production - Quality and quantity of scientific production (books, book chapters, Articles in indexed international journals) expressed, namely, by the number and type of publications in indexed international journals and by the recognition given to them by the scientific community (translated as the quality and reference made to them by other authors). (10%)
 2. Other scientific activities - Supervision of pre- or post-graduate clinical or academic work. Participation as a reviewer of publications in national or international journals and evaluation of papers. (10%)
 3. Career development plan - the potential contribution of the submitted document to scientific and pedagogic development in the field of the tender, with a view to promoting lecturing and research activities associated with them. (10%)

B) Pedagogic Capacity (30%):

The following factors will be considered when assessing pedagogic capacity:

1. Training activity - Quality and diversity of the activity developed by the applicant, taking into account, among other relevant factors, the results of opinion polls (e. g., pedagogic surveys), which should be

mentioned in the curriculum, whenever available (15%);

2) Coordination and/or promotion of pedagogic projects - Ability to coordinate and/or promote pedagogic projects, such as the development or participation in clinical training activities (10%);

3) Production of pedagogic material - Quality and quantity of pedagogic material produced by the applicant. (5%)

C) Other Relevant Activities (40%)

1) Performance of relevant clinical activity - hospital career positions, leadership and functions performed, medical assistance activity, experience and/or leadership capacity in the area of assistance, science and postgraduate teaching. (20%)

2) Ability to intervene in the scientific and professional communities expressed, namely, through participation in work groups, organization of events, collaboration in the edition of journals, presentation of lectures at national or international meetings. (10%)

3) Participation in actions and publications that promote increased health literacy among the general population and development of extension projects. (10%)

VI - Ranking and voting methodology

1 The methodology for selection in relative merit is the following:

a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted and abstentions are not permitted.

b) The first ballot is intended to determine which applicant is placed at the top of the ordered list.

c) If an applicant obtains more than half of the votes, they shall be ranked first in the ordered list;

d) If two applicants obtain exactly half of the votes each, the selection committee president shall have the casting vote, deciding which shall be placed at the top of the ordered list. The selection committee president will use as tiebreaker criteria, firstly the number of years of service as a medical doctor (the highest seniority prevails), and secondly, if there is a tie, the number of publications Q1 to Q3 (the highest number of publications prevails);

e) If neither of those two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no, or at least one vote in the previous ballot;

(f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, selection committee members vote for the applicant ranked last in their own seriation;

g) If there is still a draw between two or more applicants, the selection committee president shall decide which shall be eliminated. The selection committee president will use as tie-breaking criteria, firstly, the number of years of service as a medical doctor (eliminates the one with the least seniority), and secondly, in the event of a tie, the number of publications Q1 to Q3 (eliminates the one with the least number of publications);

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for first place;

i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on until all the applicants have been ordered.

VII - Composition of the Selection committee

President: Vice-Rector of the University of Algarve, Professor Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, by delegation of powers from the Rector.

Vowels:

- Doctor Miguel de Sá e Sousa Castelo-Branco Full Professor, Faculty of Medicine, University of Coimbra;
- Doctor Rui Manuel Lopes Nunes, Full Professor at the Faculty of Medicine of the University of Porto;
- Doctor Maria Emília Carreira Saraiva Monteiro, Full Professor at the Faculty of Medical Sciences of the University Nova of Lisbon;
- Doctor Jorge Manuel Nunes Correia Pinto, Full Professor at the School of Medicine of the University of Minho;
- Doctor Luís Manuel Taborda Barata, Full Professor at the Faculty of Health Sciences at the University of Beira Interior;
- Doctor Karl Magnus Petersson, Associate Professor at the Faculty of Medicine and Biomedical Sciences at the University of Algarve;
- Doctor Inês Maria Pombinho de Araújo, Associate Professor at the Faculty of Medicine and Biomedical Sciences at the University of Algarve.

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

September 25, 2023. — The Vice-Rector, Prof. Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho.

Requirements

Research Field Medical sciences » Medicine

Education Level PhD or equivalent

Skills/Qualifications

Acceptance of applicants on the basis of absolute merit will depend upon:

- Have been registered with the Portuguese Medical Association for at least 2 years by the closing date for applications;
- Have a minimum of 2 years of clinical assistance after completing initial training in medicine;
- Possession of an overall curriculum vitae that the selection committee considers to reveal scientific merit, research capacity and value of the pedagogic activity already developed, compatible with the subject in which the tender has been opened, and appropriate to the position of Assistant Professor

Specific Requirements

Admission requirements

Applicants must hold a doctoral degree in a specialty considered appropriate for the field in which the tender has been opened, as foreseen in Article 41-A of the ECDU.

- Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.
- Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.
- Applicants must be fluent in the Portuguese language, both spoken and written.
- Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature.
- Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

Languages	PORTUGUESE
Level	Excellent
Research Field	Medical sciences » Medicine
Years of Research Experience	1 - 4

Internal Application form(s) needed

reqcandidaturaeng.pdf

English (232.52 KB - PDF)

Download [↓ \(https://www.euraxess.pt/sites/default/files/jobs/2023-10/reqcandidaturaeng.pdf\)](https://www.euraxess.pt/sites/default/files/jobs/2023-10/reqcandidaturaeng.pdf)

Additional Information

Benefits

Non-fixed-term contract as a government employee.

Eligibility criteria

Applicants will be excluded from the tender procedure if they:

- Do not hold a doctoral degree in a specialty considered appropriate for the field in which the tender has been opened, as required in subparagraph a), of paragraph 1, of Point I in which the tender has been opened, in accordance with article 41-A of the ECDU.
- Do not hold a recognized doctoral degree, by the closing date of the tender, if their qualification is from a foreign institution;
- Do not submit the required documents stipulated in the Public Notice within the designated deadline

Selection process

Acceptance of applicants on the basis of absolute merit will depend upon:

- Have been registered with the Portuguese Medical Association for at least 2 years by the closing date for applications;
- Have a minimum of 2 years of clinical assistance after completing initial training in medicine;
- Possession of an overall curriculum vitae that the selection committee considers to reveal scientific merit, research capacity and value of the pedagogic activity already developed, compatible with the subject in which the tender has been opened, and appropriate to the position of Assistant Professor.

Additional comments

The purpose of this tender is to fill four (4) positions, in the form of a non-fixed-term contract as a government employee, in accordance with Article 25 of ECDU. The tender will end once the position has been filled.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

The Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

Work Location(s)

Number of offers available	4
Company/Institute	Faculty of Medicine and Biomedical Sciences of the University of Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Estrada da Penha - Campus da Penha
Geofield	

Where to apply

Website <https://www.ualg.pt/>

Contact

State/Province Algarve

City Faro

Website <http://www.ualg.pt>

Street Campus da Penha - Estrada da Penha

Postal Code 8005-139

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