

## Portugal

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# Assistant Professor



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10 Aug 2023

## Job Information

<b>Organisation/Company</b>	Universidade do Algarve
<b>Department</b>	Faculty of Medicine and Biomedical Sciences of The University of Algarve
<b>Research Field</b>	Medical sciences » Other
<b>Researcher Profile</b>	Recognised Researcher (R2)
<b>Country</b>	Portugal
<b>Application Deadline</b>	22 Sep 2023 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time

<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	11 Aug 2023
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by an EU programme
<b>Reference Number</b>	Edital n.º 1487/2023 / OE202308/0277
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

### PUBLIC NOTICE

International tender for the position of assistant professor, in the area of medicine and biomedical sciences, subarea “immunity and endocrine system”, subject group immunology, or subarea “infectious diseases”, subject groups “microbiology” and/or “parasitology”

By ordinance dated March 1, 2023 issued by the Rector of the University of Algarve, an international tender for the position of Assistant Professor in the area of Medicine and Biomedical Sciences, subarea “Immunity and Endocrine System”, subject group Immunology, or Subarea “Infectious Diseases”, subject groups “Microbiology” and/or “Parasitology” of the Faculty of Medicine and Biomedical Sciences of the University of Algarve. The tender will be open, for a period of 30 working days, starting from the working day immediately following the publication of this announcement in the Diário da República (the Official Portuguese Gazette).

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (Career Statutes for University Teachers, forthwith referred to as ECDU), in its current version, as well as the Regulation for the Tendering of Personnel for Teaching Careers at the University of Algarve, Regulation no. 520/2010, published in Diário da República, 2nd series, no. 111, of June 9.

This tender will be published on the Public Employment Exchange (BEP), within 2 working days, after its publication in the Diário da República, pursuant to the terms of Decree-Law no. 78/2003, of 23 April, advertised on the Euraxess Portugal portal at <https://www.euraxess.pt>, and on the University’s website, in both Portuguese and English, in accordance with Article 62-A, paragraph 1, of the ECDU, in its current version.

The purpose of this tender is to fill one (1) position, in the form of a non-fixed-term contract as a government employee, in accordance with Article 25 of ECDU. The tender will end once the position has been filled.

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

a) Applicants must hold a doctoral degree in Biology or Biomedical Sciences or Biochemistry, or Medicine or related areas, as foreseen in Article 41-A of the ECDU.

i) Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.

ii) Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.

b) Applicants must be fluent in the Portuguese language, both spoken and written.

i) Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature, if applicable.

c) Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

i) Do not hold a doctoral degree as required in point I.1(a), in a speciality considered appropriate for one of the sub-areas and/or subject groups in which the tender is open, in accordance with article 41-A of the ECDU.

ii) Do not hold a recognized doctoral degree, by the closing date indicated in point 1(a)(ii);

iii) Do not submit the required documents stipulated in the Public Notice within the designated deadline.

3 - The selection committee will notify the excluded applicants, by e-mail with receipt of delivery, for the purpose of prior hearing.

## II – Admission requirements in absolute merit

1 - Admission on absolute merit of applicants will depend on possession of an overall curriculum that the selection committee considers to reveal scientific merit, research capacity and value of the pedagogic activity already developed, compatible with one of the subareas and/or disciplinary groups in which the tender has been open, and suitable for the position of Assistant Professor.

2 – A vote against admission in absolute merit must be based on the following terms:

a) The overall curriculum vitae of the applicant does not reveal scientific merit, research capacity and value of the pedagogic activity already developed compatible with one of the sub-areas and/or disciplinary groups in which the tender has been open, and suitable for the position of Assistant Professor, under the terms described in paragraph 1 of point II.

3 - In order to assess the absolute merit of the applicants, each member of the selection committee will independently submit a list of the applicants that do not meet the requirements indicated in paragraph 1 of point II, and provide a written justification for their decision and shall then proceed to vote on each of those proposals, in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions are allowed.

4 An application will be rejected on absolute merit if a majority vote in favour of this taken by the members of the selection committee present at the meeting. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The selection committee will notify the applicants of their admission or exclusion based on absolute merit; for the purposes of a prior hearing.

## III — Submission of the application

1 – The application must be submitted by means of a request addressed to the Rector of the University of Algarve, available on the website of the University <https://www.ualg.pt/procedimentos-concursais> , accessing Documentos – Pessoal Docente – Formulário de Candidatura. Applications can be:

a) In person at the Human Resources Department on floor 0 of the Library Building at the Penha Campus of the University of Algarve in Faro; or

b) By registered mail, posted no later than the deadline for submitting applications, addressed to: Serviços de Recursos Humanos, Campus da Penha, Universidade do Algarve, 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese:

a) Photocopy or scan in PDF format of a valid identification document at the date of application;

b) Photocopy or scan in PDF format of the certificate proving the applicant holds of a doctoral degree, in an appropriate speciality for the tender and certificate proving the degree and/or integrated master's degree;

c) One (1) copy in paper and one (1) copy in PDF format of the applicant's curriculum vitae, duly signed and dated, in which the scientific, pedagogic and other relevant activities for the mission of the higher education institutions, carried out by the applicant, integrating an index, with numbered annexes, respecting obligatorily the order of the parameters and factors set out in point V of this notice and the list of works to be presented in accordance with the following paragraph;

d) One (1) printed or photocopied copy and one (1) copy in PDF format, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary subareas and groups in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the selected publications;

e) Document that objectively evidences the number of citations to the publications indicated in the curriculum and explanation of the method used for counting, with sufficient detail so that the selection committee can reproduce the procedure;

f) Document framing the applicant's pedagogic activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

h) Document with a career development plan, containing objectives, development plan and synopsis of the research line that intends to implement, as well as the pedagogic activities associated with it;

i) Other documents, including in particular other diplomas or certificates proving the courses referred to in the curriculum vitae or letters of reference, which the applicant considers to be of interest for the selection committee to fully appreciate their scientific performance, their pedagogic capacity and other relevant activities carried out, or which constitute grounds for legal preference, which, however, will be taken into account by the selection committee if duly proven and if the jury deems it so.

j) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

l) A statement confirming that the applicant has the physical robustness and mental profile indispensable for the exercise of the functions in question;

m) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs j) to l), may be waived during the submission stage of the application provided that the applicants declare under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The pdf documents required in paragraphs a) to i), should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The curriculum vitae and respective appendices must be systematized in the order of the parameters and factors listed in point V of this Announcement. Failure to comply with this order may result in information not being considered for evaluation.

6 - According to Article 7, paragraph 2 of the Regulation governing tenders for the contracting of lecturing personnel for the University of Algarve, the selection committee may request additional documentation related to the submitted curriculum.

#### IV – Public Hearings

1- The selection committee may decide to hold public hearings on an equal footing for all applicants as foreseen in Article 50, paragraph 4, subparagraph b) of the ECDU and of no. 2 of article 7 of the regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve.

2 - If the tender selection committee decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of it shall be announced to the applicants at least 8 days in advance.

#### V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit of applicants will be based on the seriation criteria and their weighting identified below, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the assessment parameters, within a scale of 0-100 points:

The Curricular Evaluation focuses on the activities developed by the applicants in one of the sub-areas and/or disciplinary groups of the tender, and their suitability for the position of Assistant Professor, considering the following parameters and their respective weights:

A) Scientific performance (50%) - In the assessment of scientific performance in one of the sub-areas and/or disciplinary group to be tendered, the following factors will be considered:

a) Scientific production (20%) - Quality of the scientific production relevant to the area in the tender (including books, articles in journals, articles in conference proceedings, chapters in collective books, prototypes or patents), measured by the type and quality of the means of publication and references made by other authors, and the potential impact of prototypes or patents.

b) Scientific projects (10%) - Importance of participation in scientific projects relevant to one of the subareas and/or disciplinary groups in the tender and financed on a competitive basis. Account should be taken of the level of coordination exercised, funding obtained, degree of demand of the call, and evaluations carried out.

c) Scientific teams (5%) - Ability to create, organize and lead scientific teams, including supervision of doctoral, masters and undergraduate work.

d) Scientific recognition (5%) - Degree of recognition by the scientific and professional community, expressed namely by collaboration in editing journals and evaluating articles, participation in program committees of scientific events, holding positions in organizations, for presentation of lectures as a guest, for participation in academic juries, and for obtaining awards.

e) Career development plan (10%) - This document will be evaluated according to the following criteria:

e.1.) The potential contribution of the submitted document to the scientific, pedagogic and other development of one of the subareas and/or the disciplinary group in which it is inserted, with the aim of promoting the lecturing and research activities associated with it;

e.2.) Coherence and vision. Adequacy of the plan to the previous activity, ability to frame it in the local and global context of the area of the tender, and expository maturity.

#### B) Pedagogic Capacity (30%):

The following factors will be considered when assessing pedagogic capacity:

a) Lecturing activity (5%) – Experience and quality of the lecturing activity developed by the applicant in curricular units of the area in the tender or related, considering its scope and diversity as well as the results of broad opinion surveys (e.g., pedagogic surveys), which should be mentioned in the curriculum vitae, whenever available.

b) Coordination and promotion of pedagogic projects (10%) - Ability to coordinate and promote pedagogic projects, such as the development of new subject programs, the creation and coordination of new courses or study programs, the reform and updating of existing projects, as well as carrying out projects with an impact on the teaching/learning process.

c) Pedagogic material (5%) - Quality and innovation of the pedagogic material produced by the applicant, valuing publications of a pedagogic nature in prestigious international journals or conferences, as well as publications of lecturing materials with ISBN or ISSN.

#### C) Other activities relevant to the University's mission (20%)

The following factors will be considered in the assessment of other relevant activities:

a) Consultancy and service provision (10%) - Coordination and participation in consultancy and service provision activities involving the business environment or the public sector. Coordination and/or participation in the teaching of professional training or scientific specialization courses aimed at companies or the public sector.

b) Dissemination of knowledge (10%) - Coordination and participation in scientific dissemination initiatives, both within the scientific community (e.g., organization of congresses and conferences) and for different audiences.

Scientific and knowledge dissemination publications.

#### VI - Ranking procedure on relative merit

1 The methodology for selection in relative merit is the following:

a) During the meeting, each member of the selection committee will submit a written document, which will be annexed to the meeting minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogic skills and other relevant activities, and their respective weights. At each ballot, every member of the selection committee will abide by the ordering they submitted and abstentions are not permitted.

b) The first ballot is intended to determine which applicant is placed at the top of the ordered list.

c) If an applicant obtains more than half of the votes, they shall be ranked first in the ordered list;

d) If two applicants obtain exactly half of the votes each, the selection committee president shall have the casting vote, deciding which shall be placed at the top of the ordered list. The selection committee president will use as

tie-breaking criteria (i) the number/quality of scientific productions, and (ii) the date of the doctorate, whichever was obtained the longest ago prevailing.

- e) If neither of those two cases c) and d) occurs, a new ballot will take place after elimination of applicants who obtained no, or at least one vote in the previous ballot;
- f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, selection committee members vote for the applicant ranked last in their own seriation;
- g) If there is still a draw between two or more applicants, the selection committee president shall decide which shall be eliminated. The selection committee president will use as tie-breaking criteria, i) the number/quality of scientific productions, and ii) the date of the doctorate, prevailing whichever was obtained the longest.
- h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be ranked first in the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for first place;
- i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on until all the applicants have been ordered.

## VII - Composition of the Selection Committee

President: Vice-Rector of the University of Algarve, Professor Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, by delegation of powers from the Rector.

Vowels:

- Doctor Luís Ricardo Simões da Silva Graça, Full Professor, Institute of Molecular Medicine João Lobo Antunes and Faculty of Medicine of the University of Lisbon;
- Doctor Henrique Manuel Condinho da Silveira, Full Professor, Institute of Hygiene and Tropical Medicine, New University of Lisbon;
- Doctor Jorge Manuel Rolo Pedrosa, Full Professor, School of Medicine, University of Minho;
- Doctor Pedro Nuno Simões Rodrigues, Full Professor, Institute of Biomedical Sciences Abel Salazar, University of Porto;
- Doctor Anabela Cordeiro da Silva, Associate Professor with Aggregation, Institute for Research and Innovation in Health and Faculty of Pharmacy, University of Porto;
- Doctor Maria Leonor Quintais Cancela da Fonseca, Full Professor, Faculty of Medicine and Biomedical Sciences of the University of Algarve;
- Doctor Inês Maria Pombinho de Araújo, Associate Professor, Faculty of Medicine and Biomedical Sciences of the University of Algarve.

## VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

August 2, 2023. — The Vice-Rector, Prof. Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho

# Requirements

Research Field

Medical sciences » Medicine

**Education Level**

PhD or equivalent

**Specific Requirements**

- Applicants must hold a doctoral degree in Biology or Biomedical Sciences or Biochemistry, or Medicine or related areas, as foreseen in Article 41-A of the ECDU.
- Holders of a doctoral degree obtained outside Portugal must prove their degree is recognized in Portugal under the terms of Decree-Law No. 66/2018, of 16 August and other applicable legislation.
- Applicants to whom the previous subparagraph applies who do not provide proof of recognition before the end of the application period, will be excluded from the tender.
- Applicants must be fluent in the Portuguese language, both spoken and written.
- Non-native speakers of Portuguese must provide proof of proficiency through presentation of an officially recognized diploma, from the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) by the end of the term granted for the contract's signature, if applicable.
- Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

**Languages**

PORTUGUESE

**Level**

Excellent

**Internal Application form(s) needed****reqcandidaturaeng.pdf****English** (232.52 KB - PDF)Download [↓ \(https://www.euraxess.pt/sites/default/files/jobs/2023-08/reqcandidaturaeng.pdf\)](https://www.euraxess.pt/sites/default/files/jobs/2023-08/reqcandidaturaeng.pdf)**Additional Information****Benefits**

Fill one (1) position, in the form of a non-fixed-term contract as a government employee

**Eligibility criteria**

Admission requirements in absolute merit

Admission on absolute merit of applicants will depend on possession of an overall curriculum that the selection committee considers to reveal scientific merit, research capacity and value of the pedagogic activity already developed, compatible with one of the subareas and/or disciplinary groups in which the tender has been open, and suitable for the position of Assistant Professor.

**Selection process**

Applicants will be excluded from the tender procedure if they:

- Do not hold a doctoral degree as required in point I.1(a), in a speciality considered appropriate for one of the sub-areas and/or subject groups in which the tender is open, in accordance with article 41-A of the ECDU.

- Do not hold a recognized doctoral degree, by the closing date indicated in point 1(a)(ii);
- Do not submit the required documents stipulated in the Public Notice within the designated deadline.

### Additional comments

The rector is authorized under Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, to cancel the tender in the event of extenuating circumstances.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promotes a policy of equal opportunities for employment and career progression between men and women, taking every possible measure to avoid any kind of discrimination

Website for additional job details <https://www.ualg.pt/en/tender-procedures>

## Work Location(s)

Number of offers available	1
Company/Institute	Universidade do Algarve
Country	Portugal
State/Province	Algarve
City	Faro
Postal Code	8005-139
Street	Estrada da Penha - Campus da Penha
Geofield	

## Where to apply

Website <https://www.ualg.pt/>

# Contact

<b>State/Province</b>	Algarve
<b>City</b>	Faro
<b>Website</b>	<a href="http://www.ualg.pt">http://www.ualg.pt</a>
<b>Street</b>	Campus da Penha - Estrada da Penha
<b>Postal Code</b>	8005-139
<b>E-Mail</b>	srhconcurso@ualg.pt
<b>Phone</b>	+351289800900 / 289800100