

PUBLIC NOTICE

INTERNATIONAL TENDER FOR THE CATEGORY OF ASSISTANT PROFESSOR, IN THE AREA OF MEDICINE AND BIOMEDICAL SCIENCES, SUB-AREA AGING AND PUBLIC HEALTH AND DISCIPLINARY GROUP OF EXERCISE AND HEALTH

By ordinance dated October 27, 2021, issued by the Rector of the University of the Algarve, an international tender for the category of assistant professor, in the area of Medicine and Biomedical Sciences, sub-area Aging and Public Health and Disciplinary Group of Exercise and Health, of the Faculty of Medicine and Biomedical Sciences of the University of Algarve, is open for 30 working days from the working day following the publication of this notice in the Official Gazette.

This tender is governed by the provisions of Articles 37 to 51, 61 and 62-A of the Estatuto da Carreira Docente Universitária (University Lecturers' Career Statute - ECDU), in its current version, and in accordance with the regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve, regulation no. 520/2010, published in the Diário da República (Official Gazette), 2nd series, no 111, dated 9 June 2010.

The tender shall be advertised in the Public Employment Exchange (BEP), on the website of Euraxess Portugal portal at <https://www.euraxess.pt> and on the University's website, in Portuguese and English no later than two working days after its publication in the Diário da República, in accordance with Law 78/2003 of 23 April, Article 62-A, paragraph 1, of the Estatuto da Carreira Docente Universitária (University Lecturers' Career Statute - ECDU), in its current version.

The tender aims to fill one (1) vacancy, in the form of an employment contract in public functions for an indefinite period governed by Article 25 of the ECDU and the tender shall terminate when the vacancy has been filled.

Under the authority granted by Article 92, paragraphs d), e) and q) of Law 62/2007 of 10 September, the Rector may cancel the tender should there being pressing reasons to do so.

In compliance with Article 9, paragraph h) of the Constitution of the Portuguese Republic, Public Administrations, actively promote a policy of equal opportunities for employment and career progress between men and women, taking every possible measure to avoid any kind of discrimination.

I - Admission requirements

a) Applicants must hold a doctoral degree in motor sciences in the specialty of health and physical condition, as foreseen in Article 41-A of the ECDU

i) Holders of a doctoral degree obtained outside Portugal must show that the degree has been recognized in Portugal, as foreseen in Law no. 66/2018, of 16 August and other applicable legislation.

ii) Applicants to whom the previous paragraph applies and who do not demonstrate by the end of the application period that the degree has been recognized will be excluded from the tender.

b) Applicants must be fluent in both spoken and written Portuguese.

i) Applicants who are not native Portuguese speakers should prove that they hold a diploma or certificate officially recognized and demonstrating competence in Portuguese in the context of

the Common European Framework of Reference for Languages of the Council of Europe (proficiency level C1) until the end of the period granted for signing the contract.

c) Meet the general requirements for employment as an employee of the state, foreseen in Article 17, Law no. 35/2014 of 20 June, in its current wording, from which they are not exempted by the ECDU.

2 - Applicants will be excluded from the tender procedure if they:

i) Do not hold a PhD degree in a speciality considered as appropriate for the sub-area and disciplinary group in which the tender was opened, in accordance with article 41-A of the ECDU.

(ii) Do not hold a PhD degree recognized in Portugal, up to the deadline for applications, if their qualification is foreign;

iii) If they fail to present the documents or the works required under the terms defined by the Public Notice, or present them after the deadline stipulated for this purpose.

3 - The Jury will notify the applicants of their admission or exclusion from the job tender, by e-mail with receipt of delivery, to permit applicants time to contest the decision.

II – Admission requirements in absolute merit

1 - Acceptance of applicants on the basis of absolute merit shall depend upon:

1) Possession of an overall curriculum that the jury considers to be of scientific merit and demonstrates research capacity and value of the pedagogical activity already developed compatible with the scientific area for which the tender was opened and of an appropriate level for an Assistant Professor.

2) A Scopus H-index value greater than or equal to 7;

3) Proven medical lecturing experience in PBL format for at least 5 years.

2 – A vote against admission in absolute merit shall be based on the following:

a) The applicant's overall curriculum does not reveal scientific merit, research capacity and value of the pedagogical activity already developed, compatible with the subarea and disciplinary group in which the tender is opened, and suitable for the category of Assistant Professor, under the terms described in subparagraph 1) of paragraph 1 of point II;

b) The applicant does not have a Scopus H-index value greater than or equal to 7;

c) The applicant does not have proven medical lecturing experience in PBL format for at least 5 years.

3 - In order to assess the absolute merit of the applicants, each member of the selection jury will independently submit a list of the applicants that do not to meet the requirements indicated in paragraph 1 of point II, providing a justification of their decision. The lists submitted by the jury members will be voted in accordance with Article 50, paragraph 1, subparagraph b) of the ECDU, no abstentions are allowed.

4 - An application will be rejected on absolute merit if a majority of the selection jury are in favour. The justification for exclusion of the applicant will be an integral part of the meeting minutes.

5 - The jury will notify applicants of their admission or not, based on absolute merit, to the job tender. Exclusion will be communicated by e-mail with receipt of delivery, to permit applicants time to contest the decision.

III — Submission of the application

1 – The application must be formalized by means of a request addressed to the Rector of the University of Algarve, available on the website of the University of Algarve at <https://www.ualg.pt/procedimentos-concursais> , accessing Documentos – Pessoal Docente – Formulário de Candidatura. Applications can be:

a) Delivered in person to the Human Resources Services on level 0 of the Penha Library building at the Penha Campus, University of the Algarve, Faro; or

b) By registered mail, posted no later than the deadline for submitting applications, addressed to: Serviços de Recursos Humanos da Universidade do Algarve, Campus da Penha 8005-139 Faro, Portugal.

2- The application for admission to the tender, dated and signed, must include the following documents, in Portuguese:

a) Photocopy or in pdf format, of the identification document valid on the date of application;

b) Certificates proving the applicant holds a PhD degree, in a speciality appropriate to the tender, both as a photocopy and in pdf format;

c) One (1) copy in paper and one (1) copy in pdf format of the applicant's curriculum vitae, duly signed and dated, in which the scientific, pedagogic and other relevant activities for the mission of the higher education institutions, carried out by the candidate, integrating an index, with numbered annexes, including other diplomas or certificates proving the courses mentioned in the curriculum vitae, respecting obligatorily the order of the parameters and factors set out in point V of this notice and the list of works to be presented in accordance with the following paragraph;

d) One (1) printed or photocopied copy and one (1) copy in pdf format, of each of the works selected by the applicant, a maximum of five, as being the most representative, namely with regard to their contribution to the development and evolution of the disciplinary subarea and group in which the tender is open, under the terms and for the purpose of Article 50, paragraph 6, subparagraph a), of the ECDU and, optionally, a document explaining the relevance of the publications selected;

e) Document that objectively evidences the number of citations to the publications indicated in the curriculum and explanation of the method used for counting, with sufficient detail so that the jury can reproduce the procedure;

f) Document framing the applicant's pedagogical activity, if any, as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

g) Indication of the results of the pedagogic surveys, carried out in relation to the curricular units for which the applicant has been responsible, when they exist and if applicable, and as foreseen in Article 50, paragraph 6, subparagraph b) of the ECDU;

h) Document with a career development plan, containing objectives, development plan and synopsis of the research line that intends to implement, as well as the pedagogical activities associated with it;

i) Other documents, which the applicant considers further demonstrates their scientific performance, pedagogic skills, and other relevant activities and which would constitute a legally-basis for ranking candidates, should the jury deem them appropriate and duly proven;

j) Names and contact details of two individuals indicated as references;

k) A criminal clearance certificate attesting to the fact that the applicant is not banned from working in government service or from exercising the professional functions for which they are applying;

l) A medical certificate confirming that he/she is suitably physically and mentally sound for the functions in question;

m) An up-to-date vaccination certificate.

3 - The documents referred to in paragraphs k) to m), may be waived during the submission stage of the application provided that the applicants declare under oath, the situation in which they find themselves in relation to each of these requirements, the failure to make a written declaration constitutes grounds for exclusion. The delivery of these documents will be required, should the applicant be selected for the vacancy.

4 - The pdf documents required in paragraphs b) to i), should be delivered in a pen-drive, which should be searchable and contain the entries of publications associated with clickable links (links), to the documents/domains that contain the publication, which may be recorded in the same digital media or exist in a repository for free access in the Internet. There should also be clickable links to the web pages of the entities or events referred to in the curriculum vitae, and when relevant, and feasible, to the web pages of the courses (curricular units) for which the applicant has been responsible.

5 – The systematization of the curriculum vitae and respective annexes must respect the order of the parameters and factors set out in Point V of this Notice, with prejudice to the information not being considered for the evaluation.

6 - In accordance with paragraph 2 of article 7 of the regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve, the jury may request additional documentation related to the curriculum presented.

IV – Public Hearings

1- The jury may decide to hold public hearings on an equal footing for all applicants as foreseen in Article 50, paragraph 4, subparagraph b) of the ECDU and of no. 2 of article 7 of the regulation governing tenders for the contracting of career lecturing personnel for the University of Algarve.

2 - If the tender jury decides to hold the hearings referred to in the previous paragraph, the conditions and scheduling of it shall be announced to the applicants at least 8 days in advance.

V - Evaluation parameters and seriation in relative merit, respective weighting and final valuation system

The assessment and seriation in relative merit of applicants will be based on the seriation criteria and their weighting identified below, resulting in the ordering of the weighted average of the quantitative scores obtained in each of the assessment parameters, within a scale of 0-100 points:

1 - Curriculum evaluation (100%) - The Curricular Evaluation focuses on the activities developed by the applicants in the disciplinary subarea and group of the tender, and its adequacy to the category of Assistant Professor, considering the following parameters and factors:

A) Scientific performance (40%) - In the assessment of scientific performance in the disciplinary subarea and group, the following factors will be considered:

1) Scientific production (10%) - Quality and quantity of scientific production (books, book chapters, Articles in indexed international journals) expressed, namely, by the number and type of publications in indexed international journals in the last 5 years and by the recognition given to them by the scientific community (translated as the quality and reference made to them by other authors);

2) Supervision of academic work: supervision of advanced training, in particular supervision of internships, master's degrees and doctorates or other research work (10%);

b) Participation in scientific research projects with external funding, taking into consideration the project's dimension, scientific-technological level, degree of innovation and project results, including final evaluation when applicable (10%);

3) Scientific Experience: ability to organize and lead scientific teams, including the quality and quantity of scientific projects that he/she coordinated and participated in, demonstrated ability to attract funding in competitive calls (11%);

4) Participation as an evaluator of publications in international journals, applications for research grants or advanced training and scientific projects (2%);

5) Participation in juries of academic examinations (2%);

6) Career development plan - the potential contribution of the submitted document to scientific and pedagogical development in the subarea and disciplinary group in which it belongs will be evaluated, with a view to promoting lecturing and research activities associated with them (5%).

B) Pedagogical Capacity (30%) - The following factors will be considered when assessing pedagogic capacity:

1) Lecturing activity - Quality and diversity of the lecturing activity developed by the applicant, taking into account, among other relevant factors, the results of opinion polls (e. g., pedagogic surveys), which should be mentioned in the curriculum, whenever available (10%);

2) Proven experience of more than 5 years in lecturing PBL in the field of medical education (10%);

3) Coordination and promotion of pedagogical projects - Ability to coordinate and promote pedagogical projects, such as the development of new subject programs, the creation and coordination of new courses or study programs, the reform and updating of existing projects, as well as carrying out projects with an impact on the teaching/learning process (7.5%);

4) Production of pedagogical material - Quality and quantity of pedagogical material produced by the applicant, as well as publications of lecturing materials with ISBN or ISSN (2.5%).

C) Other activities relevant to the University's mission (30%) - The following factors will be considered in the assessment:

i) Extension Activities (15%)

1) Ability to intervene in the scientific and professional communities expressed, namely, through participation in work groups, organization of events, collaboration in the edition of journals, presentation of lectures by invitation, participation in evaluation activities of an academic nature, in particular outside the institution itself and consultancy activities (5%);

2) Participation in actions and publications of scientific, cultural or technological dissemination, as well as other publications with ISBN or ISSN, that promote the increase of health literacy of the general population (2.5%);

3) Participation in the development of extension projects including scientific dissemination and economic and social enhancement of knowledge (2.5%);

4) Provision of services to the scientific/educational community, the economic-productive fabric, IPSS or associations of the social economy sector and/or society in general (5%).

ii) Management in Higher Education Institutions/structures (15%) — participation in university management bodies, polytechnics and research units, coordination of courses, study cycles and/or disciplinary areas, in particular the one in which the tender is open, participation in scientific committees and ad hoc committees, temporary positions and tasks assigned by the management bodies and other activities relevant for the regular functioning of the institution. In the assessment of this parameter the nature, responsibility and duration of the positions, as well as the results obtained in the exercise of the functions associated with them, should be taken into consideration.

VI - Selection process in relative merit

1 The methodology for selection in relative merit is the following:

a) During the meeting, each member of the jury submits a written document, which will be attached to the minutes, stating their own ordering of the applicants, of the applicants' scientific performance, pedagogical skills and other relevant activities, and their respective weights. At each ballot, every member of the selection jury will abide by the ordering they submitted and abstentions are not permitted.

b) The first ballot is intended to determine which applicant is placed at the top of the ordered list.

c) If an applicant obtains more than half of the votes, he or she shall be placed first in the ordered list;

d) If two applicants obtain exactly half of the votes each, the jury president shall have the casting vote, deciding which shall be placed at the top of the ordered list. The jury president will use as tie-breaking criteria the date the PhD degree was conferred, with the one obtained the longest

prevailing and, if the tie still persists, the one with the highest number of indexed publications prevailing;

e) If neither of those two cases occurs, a new ballot will take place after applicants who obtained no votes in the previous ballot have been eliminated as well as the applicant who obtained fewest votes but who obtained at least one vote;

f) If there is a draw between two or more applicants for the position of least-voted, another ballot shall be held to determine which of the least-voted applicants shall be eliminated. At this ballot, jury members vote obligatorily for the applicant who is lowest-placed on their own seriation;

g) If there is still a draw between two or more applicants, the jury president shall decide which of the drawing applicants shall be eliminated. The jury president will use as tie-breaking criteria the date of the PhD degree was conferred, prevailing the one that was obtained the longest and, if the tie still remains, the number of indexed publications, prevailing the one with the most publications;

h) After this applicant has been eliminated along with the applicants who received no votes in the first ballot, another ballot will be held to decide which applicant shall be placed at the top of the ordered list, continuing to use the same procedure until one applicant obtains more than half the votes for first place;

i) Once an applicant has been placed first on the ordered list, his or her name shall be removed from the voting and the process will be repeated to find the second-placed applicant, and so on until all the applicants have been placed on the ordered list.

VII - Composition of the Jury

President, by delegation of powers from the Rector of the University of Algarve, Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho, Vice-Rector for Research and Culture of the University of Algarve.

Vogels:

- Doctor Helena Cristina de Matos Canhão, Full Professor, at the Faculty of Medical Sciences of the New University of Lisbon;

- Doctor Miguel Castelo Branco Craveiro de Sousa, Full Professor at the Faculty of Health Sciences of the University of Beira Interior;

- Doctor Pedro Luís Camecelha de Pizarat Correia, Associate Professor with Aggregation at the Faculty of Human Motricity of the University of Lisbon;

- Doctor Maria Leonor Quintais Cancela da Fonseca, Full Professor, at the Faculty of Medicine and Biomedical Sciences of the University of Algarve;

- Doctor Isabel Maria Mestre Marques Palmeirim de Alfarrá Esteves - Full Professor at the Faculty of Medicine and Biomedical Sciences of the University of Algarve

VIII – Access to the tender procedure

The tender process may be consulted at the University of Algarve's Human Resources Department, on floor 0 of the Penha Library Building at the Penha Campus of the University of

Algarve in Faro, from 9.30am to noon and from 2.30pm to 5pm, through previously scheduled appointment.

February 15, 2023. — The Vice-Rector, Prof. Doctor Nuno Gonçalo Viana Pereira Ferreira Bicho.