

27. Abril
Aprovado
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ANNOUNCEMENT

INTERNATIONAL TENDER FOR THE RECRUITMENT OF A POST-DOCTORAL ASSOCIATE RESEARCHER

1. Pursuant to the Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas approved by the Decree-Law 57/2016 of 29 August, with the wording given by Law 57/2017 of 19 July, and by order of the Rector of the Universidade do Algarve dated March 12th, 2022, authorisation has been given for the opening of an international tender to recruit one (1) post-doctoral senior level researcher (equivalent to those of Principal Researcher) for the exercise of activities of scientific research in the scientific area of Archaeology or related areas, subarea of European Prehistory, for the Interdisciplinary Center for Archaeology and Evolution of Human Behaviour (ICArEHB) of Universidade do Algarve in the form of a fixed-term public service contract with a duration of three (3) years, automatically renewable for further periods of one year, up to a total duration not exceeding six (6) years.
2. The tender is open for a period of thirty (30) business days. The tender notice has been published on the BEP (Public Employment Exchange) under the URL www.bep.gov.pt, on Euraxess Portugal Portal at <https://www.euraxess.pt/at> and on the website of the Universidade do Algarve, at <https://www.ualg.pt/procedimentos-concursais>.
3. Applicable legislation: Decree-Law 57/2016 of 29 August, amended by Law 57/2017 of 19 July, which approves the Doctoral Hiring regime to stimulate Scientific and Technological Employment in all knowledge areas ("RJEC"); the General Law for Public Service Employment approved in the appendix to Law 35/2014 of 20 June ("LTFP"), in its current wording, Regulatory Decree n.º 11-A/2017 of 29th December and the Code of Administrative Procedure ("CPA").
4. Pursuant to article 16 of the RJEC, this tender does not require:
 - a) authorization from the members of the Government responsible for the areas of taxation and Public Administration, specifically those made reference to in article 7, paragraph 3, of the General Law for Public Service Employment;
 - b) a favourable preliminary opinion from the members of the Government responsible for the areas of taxation and Public Administration, as made reference to in article 30, paragraph 5, of the General Law for Public Service Employment;
 - c) the recruitment procedure for workers undergoing retraining, as made reference to in article 265 of the General Law for Public Service Employment.
5. Pursuant to article 13 of the RJEC, the tender jury panel shall comprise the following members:

President: Doutora Vera Lúcia Dias Aldeias, Investigadora Principal da Universidade do Algarve

Effective members:

Prof. Doutor Nuno Gonçalo Viana Pereira Ferreira Bicho, Professor Catedrático da Universidade do Algarve

Doutora Rosalind Emma Gillis, Investigadora Principal do Instituto Arqueológico Alemão

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Substitute members:

Prof. Doutor Jonathan Haws, Professor Catedrático da Universidade de Louisville
Doutor Erich Christopher Fisher, Investigador Principal da Universidade do Algarve

6. The recruited postdoctoral researcher will perform his/her duties at the Universidade do Algarve Gambelas campus in Faro, notwithstanding occasional situations in which he/she will be asked to perform the duties for which he/she was recruited at a different location.
7. Job responsibilities and duties: theoretical or applied research in the scientific area, development of field research, coordination of research projects within ICAREHB.
8. The postdoctoral researcher may be asked to teach 4 hours per week of curricular units within his/her area of expertise.
9. The gross monthly salary to be paid shall be €3 644,34 (three thousand six hundred and forty-four euros and thirty-four euro cents) pursuant jointly to: article 15, paragraph 1, of the RJEC; and to Regulatory Decree 11-A/2017 of 29 December, corresponding to level 61 on the Single Salary Scale approved by Ordinance 1553-C/2008 of 31 December.
10. This tender is open to Portuguese citizens, nationals of other countries and stateless persons who hold a doctoral degree in the scientific area of Archaeology or related areas and to holders of a scientific and professional curriculum with a profile appropriate for the activity to be developed.

When the PhD has been awarded by a foreign higher education institution, it must comply with the rules established in the Portuguese legal regime for the recognition of foreign higher academic degrees, and the candidate must comply with the formalities required by law until the expiry date of the period allowed for the contract signature, under penalty of exclusion from the tender proceedings.

11. The requirements listed in article 17 of the LTFP are general requirements for applications.
12. The requirements set out in point 10 are special requirements, more specifically the successful candidate must have:
 - a) international postdoctoral experience in the Prehistoric Archaeology, preferentially in Late Prehistory, and direction of fieldwork and projects in Europe;
 - b) excellent knowledge of English (oral and written).
13. Pursuant to article 5 of the RJEC, selection will be based on the assessment of the scientific and curricular background of each applicant.
14. The evaluation of the scientific and curricular background of each applicant will focus on relevance, quality, and topicality, preferably in the last five years, of:
 - a) scientific, technological, cultural, or artistic production in the last five years considered as most relevant by the applicant;
 - b) research activities, applied or based in practice, conducted in the last five years and considered as being most impactful by the applicant;

impactful in the subject field (in English) one copy in electronic format and printed copy, if delivery by registered post or in person);

- c) A detailed curriculum vitae containing information about the applicant's scientific and curricular background, organised according to the established assessment criteria (in English) one copy in electronic format and printed copy, if delivery by registered post or in person);
 - d) Other relevant documents for the assessment of the applicant's qualifications in the appropriate subject field (if applicable, a copy in electronic format);
 - e) Other documents which the applicant considers relevant for the appreciation of their application (if applicable, a copy in electronic format);
27. Applications submitted after the closing date stipulated in point 2, as well as those which fail to adhere to all the formalities or do not contain the required evidence of eligibility, will be rejected.
28. False statements made by the applicant will be punished pursuant to the applicable legislation. Should there be any doubts about the veracity of any statement, the panel may require the applicant to submit further documentary evidence should it deems necessary.
29. Details of meeting/interview dates and times for the purposes of selection will be sent by e-mail with acknowledgement of receipt.
30. The list of admitted and rejected applicants, as well as the final ranking, will be affixed at the Universidade do Algarve's Human Resources Department and published on the University's website, applicants will also be sent this information by e-mail with acknowledgement of receipt.
31. Pursuant to article 121 of the CPA, applicants will be notified of the exclusion decision and of the final classification list draft and will be granted a period of 10 working days to proceed with a preliminary hearing, by which they can, if they so wish, say whatever they deem appropriate.
32. This tender is intended solely for the purpose of filling the indicated positions. It may be cancelled up until the final ordered list of applicants is ratified, and it will expire once the positions in question have been filled.
33. The Universidade do Algarve actively promotes a policy of non-discrimination and equal access. Consequently, no applicant may be privileged, benefited, impaired or denied any right or exempted from any duty because of, specifically, their ancestry, age, gender, sexual orientation, marital status, family circumstances, financial circumstances, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, country of origin, native language, religion, political or ideological beliefs or union membership.
34. Pursuant to Decree-Law 29/2001 of 3 February, disabled applicants take precedence in the event of a tie, the said precedence prevailing over any other legal precedence. On their application form, disabled applicants must state, upon their honor, the degree of their incapacity, the type of disability, and the means of communication or expression to be used in the selection process.

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35. The Universidade do Algarve states, for the purposes of no. 5 of article 6 of the RJE, that it does not assume any commitment to consider that it is in its strategic interest to open tender procedures for a scientific research career job or for a teaching career job in higher education.

36. The panel approved this announcement at the meeting held on April 27th, 2022.

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